



Eliminating  
Workplace  
Injuries

Workers' Compensation Claim Incident Rate Reduction Goals  
Cabinet Agencies

Fiscal Year 2013 Results  
4th Quarter (April-June)

| Agency                                 | FY2011 Reportable Claims <sup>1</sup> | FY2011 Incident Rate (MN SAFE base rate) <sup>2</sup> | 25% Reduction Target Rate | Number of Claims at Target Rate | Number of Claims Prevented <sup>3</sup> | FY2012 Goal (5%) | FY2013 Goal (10%)                  | FY2014 Goal (25%) | RPT Claims in Qtr | Rpt Claims YTD | Qtr Incident Rate | Fiscal YTD Incident Rate |  |
|----------------------------------------|---------------------------------------|-------------------------------------------------------|---------------------------|---------------------------------|-----------------------------------------|------------------|------------------------------------|-------------------|-------------------|----------------|-------------------|--------------------------|--|
| result is at or better than goal       |                                       | result is better than base but not at goal            |                           |                                 |                                         |                  | result is worse than base and goal |                   |                   |                |                   |                          |  |
| Administration                         | 26                                    | 6.45                                                  | 4.84                      | 20                              | 7                                       | 6.13             | 5.80                               | 4.84              | 5                 | 19             | 5.68              | 5.14                     |  |
| Agriculture                            | 12                                    | 3.24                                                  | 2.43                      | 9                               | 3                                       | 3.08             | 2.92                               | 2.43              | 1                 | 8              | 1.17              | 2.13                     |  |
| Commerce & Commerce Weights & Measures | 4                                     | 1.41                                                  | 1.06                      | 3                               | 1                                       | 1.34             | 1.27                               | 1.06              | 0                 | 4              | 0.00              | 1.40                     |  |
| Corrections                            | 166                                   | 4.59                                                  | 3.44                      | 125                             | 42                                      | 4.36             | 4.13                               | 3.44              | 24                | 136            | 2.84              | 3.82                     |  |
| Education                              | 1                                     | 0.29                                                  | 0.21                      | 1                               | 0                                       | 0.27             | 0.26                               | 0.21              | 3                 | 4              | 3.89              | 1.26                     |  |
| Employment & Economic Development      | 24                                    | 1.55                                                  | 1.17                      | 18                              | 6                                       | 1.48             | 1.40                               | 1.17              | 2                 | 18             | 0.66              | 1.36                     |  |
| Health                                 | 24                                    | 1.90                                                  | 1.43                      | 18                              | 6                                       | 1.81             | 1.71                               | 1.43              | 3                 | 15             | 1.09              | 1.28                     |  |
| Higher Education                       | 0                                     | 0.00                                                  | 0.00                      | 0                               | 0                                       | 0.00             | 0.00                               | 0.00              | 0                 | 0              | 0.00              | 0.00                     |  |
| Housing Finance                        | 2                                     | 1.15                                                  | 0.86                      | 2                               | 1                                       | 1.09             | 1.04                               | 0.86              | 0                 | 1              | 0.00              | 0.52                     |  |
| Human Rights                           | 0                                     | 0.00                                                  | 0.00                      | 0                               | 0                                       | 0.00             | 0.00                               | 0.00              | 0                 | 0              | 0.00              | 0.00                     |  |
| Human Services                         | 439                                   | 7.95                                                  | 5.96                      | 329                             | 110                                     | 7.55             | 7.16                               | 5.96              | 114               | 436            | 9.37              | 8.46                     |  |
| Iron Range Resources                   | 3                                     | 4.80                                                  | 3.60                      | 2                               | 1                                       | 4.56             | 4.32                               | 3.60              | 0                 | 2              | 0.00              | 3.35                     |  |
| Labor & Industry                       | 7                                     | 1.85                                                  | 1.39                      | 5                               | 2                                       | 1.76             | 1.66                               | 1.39              | 1                 | 4              | 1.10              | 1.06                     |  |
| Mediation Services                     | 0                                     | 0.00                                                  | 0.00                      | 0                               | 0                                       | 0.00             | 0.00                               | 0.00              | 0                 | 0              | 0.00              | 0.00                     |  |
| Military Affairs                       | 16                                    | 6.41                                                  | 4.80                      | 12                              | 4                                       | 6.08             | 5.76                               | 4.80              | 0                 | 12             | 0.00              | 4.57                     |  |
| Minnesota Management & Budget          | 1                                     | 0.37                                                  | 0.27                      | 1                               | 0                                       | 0.35             | 0.33                               | 0.27              | 0                 | 2              | 0.00              | 0.96                     |  |
| MN.IT                                  | 1                                     | 0.37                                                  | 0.27                      | 1                               | 0                                       | 0.35             | 0.33                               | 0.27              | 1                 | 6              | 0.24              | 0.40                     |  |
| Natural Resources                      | 148                                   | 6.34                                                  | 4.76                      | 111                             | 37                                      | 6.03             | 5.71                               | 4.76              | 49                | 124            | 8.00              | 5.21                     |  |
| Pollution Control Agency               | 11                                    | 1.36                                                  | 1.02                      | 8                               | 3                                       | 1.29             | 1.23                               | 1.02              | 1                 | 5              | 0.58              | 0.70                     |  |
| Public Safety                          | 109                                   | 6.02                                                  | 4.52                      | 82                              | 27                                      | 5.72             | 5.42                               | 4.52              | 26                | 113            | 6.67              | 6.72                     |  |
| Revenue                                | 18                                    | 1.34                                                  | 1.01                      | 14                              | 5                                       | 1.28             | 1.21                               | 1.01              | 2                 | 11             | 0.60              | 0.81                     |  |
| Transportation                         | 273                                   | 6.30                                                  | 4.73                      | 205                             | 68                                      | 5.99             | 5.67                               | 4.73              | 52                | 215            | 5.27              | 5.14                     |  |
| Veterans Affairs                       | 157                                   | 16.42                                                 | 12.32                     | 118                             | 39                                      | 15.60            | 14.78                              | 12.32             | 35                | 118            | 14.67             | 11.69                    |  |
| <b>All Agencies</b>                    | <b>1,904</b>                          | <b>4.11</b>                                           | <b>3.08</b>               | <b>1,430</b>                    | <b>474</b>                              | <b>3.90</b>      | <b>3.70</b>                        | <b>3.08</b>       | <b>387</b>        | <b>1563</b>    | <b>3.52</b>       | <b>3.38</b>              |  |

1-Claims that are not denied and have at least \$1 in benefit payments.

2-Incident rate is the number of reportable workers' compensation claims per 100 full time employees.

3-Columns and rows may not sum correctly due to rounding of values.