



**MnSAFE - Safety Accountability From Everyone**  
**Workers' Compensation Claim Incident Rate Reduction Goals**  
**Non-Cabinet Agencies**

**Fiscal Year 2025 Results**  
**4th Quarter (Apr - Jun)**

| Agency and base rates                       |                    |                    | Severity Rate       |                   |                     |                      |                   | Incident Rate |                   |             |                      |                   |
|---|--------------------|--------------------|---------------------|-------------------|---------------------|----------------------|-------------------|---------------|-------------------|-------------|----------------------|-------------------|
| Agency                                      | Base Severity Rate | Base Incident Rate | Qtr Severity Claims | Qtr Severity Rate | YTD Severity Claims | FY2025 Severity Goal | YTD Severity Rate | Qtr Claims    | Qtr Incident Rate | YTD Claims  | FY2025 Incident Goal | YTD Incident Rate |
| Accountancy Board                           | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Administrative Hearings                     | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Amateur Sports Comm                         | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Animal Health Board                         | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Architecture, Engineering Bd                | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Asian-Pacific Council                       | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Attorney General                            | 0.19               | 0.28               | 0                   | 0.00              | 0                   | 0.18                 | 0.00              | 0             | 0.00              | 0           | 0.26                 | 0.00              |
| Barber Examiners Board                      | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Behavioral Health & Therapy Board           | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Campaign Fin & Public Discl Bd              | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Capitol Area Architect Board                | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Chiropractic Examiners Board                | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Cosmetologist Exam Board                    | 4.30               | 4.30               | 0                   | 0.00              | 0                   | 3.88                 | 0.00              | 0             | 0.00              | 0           | 3.88                 | 0.00              |
| Council for Minnesotans of African Heritage | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Court of Appeals                            | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Dentistry Board                             | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Dietetics & Nutrition Practice              | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Disability Council                          | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Emergency Medical Services Bd               | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Explore Minnesota Tourism                   | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Faribault Academies                         | 8.16               | 11.51              | 0                   | 0.00              | 7                   | 7.37                 | 5.07              | 0             | 0.00              | 7           | 10.38                | 5.07              |
| Gambling Control Board                      | 0.00               | 0.00               | 0                   | 0.00              | 1                   | -                    | 2.49              | 0             | 0.00              | 1           | 0.00                 | 2.49              |
| Governor's Office                           | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Higher Education Facilities Authority       | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Indian Affairs Council                      | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Investment Board                            | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Judicial                                    | 0.69               | 0.69               | 0                   | 0.00              | 0                   | 0.62                 | 0.00              | 0             | 0.00              | 0           | 0.62                 | 0.00              |
| Judicial Standards Board                    | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Legislative Auditor                         | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Leg Coord Commission/Revisor of Statutes    | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Lottery                                     | 1.15               | 1.15               | 0                   | 0.00              | 2                   | 1.03                 | 1.56              | 1             | 3.32              | 3           | 1.03                 | 2.34              |
| Marriage & Family Therapy                   | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Medical Practice Board                      | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Minnesota Council on Latino Affairs         | 0.00               | 0.00               | 1                   | 119.44            | 1                   | -                    | 32.05             | 1             | 119.44            | 1           | 0.00                 | 32.05             |
| <b>All Agencies</b>                         | <b>2.08</b>        | <b>2.72</b>        | <b>184</b>          | <b>1.54</b>       | <b>883</b>          | <b>1.88</b>          | <b>1.76</b>       | <b>244</b>    | <b>2.04</b>       | <b>1108</b> | <b>2.45</b>          | <b>2.21</b>       |

Claims: by open date, not denied and > \$.01 in payments.

Severity claims: > \$350 in payments.

Incident rate: number of claims per 100 FTEs.

Columns and rows may not sum correctly due to rounding.

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| result is at or better than goal           |
| result is better than base but not at goal |
| result is worse than base and goal         |



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**Workers' Compensation Claim Incident Rate Reduction Goals**  
**Non-Cabinet Agencies**

**Fiscal Year 2025 Results**  
**4th Quarter (Apr - Jun)**

| Agency and base rates              |                    |                    | Severity Rate       |                   |                     |                      |                   | Incident Rate |                   |             |                      |                   |
|------------------------------------|--------------------|--------------------|---------------------|-------------------|---------------------|----------------------|-------------------|---------------|-------------------|-------------|----------------------|-------------------|
| Agency                             | Base Severity Rate | Base Incident Rate | Qtr Severity Claims | Qtr Severity Rate | YTD Severity Claims | FY2025 Severity Goal | YTD Severity Rate | Qtr Claims    | Qtr Incident Rate | YTD Claims  | FY2025 Incident Goal | YTD Incident Rate |
| MN State Retirement                | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Minnesota State                    | 0.86               | 1.16               | 11                  | 0.43              | 86                  | 0.78                 | 0.77              | 22            | 0.85              | 121         | 1.05                 | 1.08              |
| Mnsure                             | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Nursing Board                      | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Ombud Mental Health & Dev Dis      | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Ombudsperson for Families          | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Optometry Board                    | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Peace Officers Board               | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Perpich Center for Arts Educ       | 1.10               | 1.10               | 0                   | 0.00              | 1                   | 0.99                 | 2.01              | 0             | 0.00              | 2           | 0.99                 | 4.02              |
| Pharmacy Board                     | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Physical Therapy Board             | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Podiatric Medicine Board           | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Prof Educator Licensing Std Bd     | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Psychology Board                   | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Public Defense Board               | 0.37               | 0.52               | 1                   | 0.50              | 1                   | 0.34                 | 0.12              | 1             | 0.50              | 2           | 0.47                 | 0.24              |
| Public Employees Retirement Assoc. | 0.00               | 0.00               | 0                   | 0.00              | 0                   | -                    | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Public Facilities Authority        | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Public Utilities Commission        | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Racing Commission                  | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Secretary of State                 | 0.00               | 0.00               | 0                   | 0.00              | 2                   | 0.00                 | 1.98              | 0             | 0.00              | 2           | 0.00                 | 1.98              |
| Sentencing Guidelines Comm         | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Social Work Board                  | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 1           | 0.00                 | 8.68              |
| State Arts Board                   | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| State Auditor                      | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| State Guardian ad Litem Board      | 0.83               | 1.09               | 0                   | 0.00              | 1                   | 0.75                 | 0.46              | 0             | 0.00              | 1           | 0.98                 | 0.46              |
| Tax Court                          | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Teachers Retirement Assoc.         | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Trial Courts                       | 0.38               | 0.60               | 1                   | 0.18              | 3                   | 0.34                 | 0.13              | 1             | 0.18              | 4           | 0.54                 | 0.17              |
| Water & Soil Resources Board       | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Work Comp Court of Appeals         | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Veterinary Medicine Board          | 0.00               | 0.00               | 0                   | 0.00              | 0                   | 0.00                 | 0.00              | 0             | 0.00              | 0           | 0.00                 | 0.00              |
| Zoo                                | 5.80               | 8.03               | 4                   | 6.09              | 16                  | 5.24                 | 5.94              | 7             | 10.66             | 20          | 7.24                 | 7.42              |
| <b>All Agencies</b>                | <b>2.08</b>        | <b>2.72</b>        | <b>184</b>          | <b>1.54</b>       | <b>883</b>          | <b>1.88</b>          | <b>1.76</b>       | <b>244</b>    | <b>2.04</b>       | <b>1108</b> | <b>2.45</b>          | <b>2.21</b>       |

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