



**MnSAFE - Safety Accountability From Everyone**  
**Workers' Compensation Claim Incident Rate Reduction Goals**  
**Cabinet Agencies**

**Fiscal Year 2026 Results**  
**1st Quarter (July - Sept)**

Agency and base rates			Severity Rate					Incident Rate				
Agency	Base Severity Rate	Base Incident Rate	Qtr Severity Claims	Qtr Severity Rate	YTD Severity Claims	FY2026 Severity Goal	YTD Severity Rate	Qtr Claims	Qtr Incident Rate	YTD Claims	FY2026 Incident Goal	YTD Incident Rate
Administration	1.92	2.63	2	1.57	2	1.65	1.57	3	2.36	3	2.26	2.36
Agriculture	1.45	1.84	1	0.86	1	1.24	0.86	1	0.86	1	1.58	0.86
Commerce & Commerce Weights & Measures	0.95	1.03	0	0.00	0	0.81	0.00	0	0.00	0	0.88	0.00
Corrections	3.98	4.92	26	2.73	26	3.41	2.73	36	3.78	36	4.22	3.78
Children Youth & Families Department	0.00	0.00	0	0.00	0	0.00	0.00	1	0.55	1	0.00	0.55
Direct Care & Treatment	6.33	7.69	44	3.58	44	5.43	3.58	55	4.47	55	6.59	4.47
Education	0.16	0.54	1	0.91	1	0.14	0.91	1	0.91	1	0.46	0.91
Employment & Economic Development	0.66	1.01	1	0.28	1	0.56	0.28	1	0.28	1	0.86	0.28
Health	0.47	0.68	0	0.00	0	0.40	0.00	0	0.00	0	0.58	0.00
Housing Finance	0.00	0.00	0	0.00	0	0.00	0.00	0	0.00	0	0.00	0.00
Human Rights	0.00	0.63	0	0.00	0	0.00	0.00	0	0.00	0	0.54	0.00
Human Services	1.05	1.43	1	0.19	1	0.90	0.19	1	0.19	1	1.22	0.19
Iron Range Resources	4.52	5.88	0	0.00	0	3.87	0.00	0	0.00	0	5.04	0.00
Labor & Industry	0.70	1.32	1	0.70	1	0.60	0.70	3	2.09	3	1.13	2.09
Mediation Services	2.44	2.44	0	0.00	0	2.09	0.00	0	0.00	0	2.09	0.00
Military Affairs	3.38	4.26	5	5.84	5	2.90	5.84	5	5.84	5	3.65	5.84
Minnesota Management & Budget	0.25	0.25	0	0.00	0	0.22	0.00	0	0.00	0	0.22	0.00
MN.IT	0.26	0.36	0	0.00	0	0.22	0.00	0	0.00	0	0.31	0.00
MN Office of Higher Education	0.00	0.45	0	0.00	0	0.00	0.00	0	0.00	0	0.39	0.00
Natural Resources	2.83	4.36	22	2.92	22	2.43	2.92	31	4.11	31	3.74	4.11
Pollution Control Agency	0.51	0.71	4	1.58	4	0.44	1.58	5	1.98	5	0.61	1.98
Public Safety	3.68	4.78	19	3.33	19	3.16	3.33	23	4.03	23	4.10	4.03
Revenue	0.40	0.55	0	0.00	0	0.34	0.00	0	0.00	0	0.47	0.00
Transportation	3.35	4.37	29	2.28	29	2.87	2.28	41	3.22	41	3.75	3.22
Veterans Affairs	6.09	7.89	17	4.56	17	5.22	4.56	22	5.91	22	6.76	5.91
<b>All Agencies</b>	<b>2.08</b>	<b>2.72</b>	<b>208</b>	<b>1.55</b>	<b>208</b>	<b>1.79</b>	<b>1.55</b>	<b>274</b>	<b>2.05</b>	<b>274</b>	<b>2.33</b>	<b>2.05</b>

Claims: by open date, not denied and > \$.01 in payments.

Severity claims: > \$350 in payments.

Incident rate: number of claims per 100 FTEs.

Columns and rows may not sum correctly due to rounding.

result is at or better than goal
result is better than base but not at goal
result is worse than base and goal