



MnSAFE - Safety Accountability From Everyone
 Workers' Compensation Claim Incident Rate Reduction Goals
 Cabinet Agencies

Fiscal Year 2025 Results
 1st Quarter (July - Sept)

| Agency and base rates | | | Severity Rate | | | | | Incident Rate | | | | |
|--|--------------------|--------------------|---------------------|-------------------|---------------------|----------------------|-------------------|---------------|-------------------|------------|----------------------|-------------------|
| Agency | Base Severity Rate | Base Incident Rate | Qtr Severity Claims | Qtr Severity Rate | YTD Severity Claims | FY2025 Severity Goal | YTD Severity Rate | Qtr Claims | Qtr Incident Rate | YTD Claims | FY2025 Incident Goal | YTD Incident Rate |
| Administration | 1.92 | 2.63 | 1 | 0.79 | 1 | 1.73 | 0.79 | 1 | 0.79 | 1 | 2.38 | 0.79 |
| Agriculture | 1.45 | 1.84 | 1 | 0.85 | 1 | 1.31 | 0.85 | 2 | 1.70 | 2 | 1.66 | 1.70 |
| Commerce & Commerce Weights & Measures | 0.95 | 1.03 | 0 | 0.00 | 0 | 0.85 | 0.00 | 0 | 0.00 | 0 | 0.93 | 0.00 |
| Corrections | 3.98 | 4.92 | 39 | 3.81 | 39 | 3.59 | 3.81 | 46 | 4.50 | 46 | 4.44 | 4.50 |
| Children Youth & Families Department | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 |
| Education | 0.16 | 0.54 | 1 | 0.94 | 1 | 0.15 | 0.94 | 1 | 0.94 | 1 | 0.49 | 0.94 |
| Employment & Economic Development | 0.66 | 1.01 | 1 | 0.29 | 1 | 0.59 | 0.29 | 1 | 0.29 | 1 | 0.91 | 0.29 |
| Health | 0.47 | 0.68 | 2 | 0.43 | 2 | 0.42 | 0.43 | 3 | 0.65 | 3 | 0.61 | 0.65 |
| Housing Finance | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 |
| Human Rights | 0.00 | 0.63 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.56 | 0.00 |
| Human Services | 4.70 | 5.78 | 52 | 2.97 | 52 | 4.24 | 2.97 | 64 | 3.66 | 64 | 5.21 | 3.66 |
| Iron Range Resources | 4.52 | 5.88 | 0 | 0.00 | 0 | 4.08 | 0.00 | 0 | 0.00 | 0 | 5.30 | 0.00 |
| Labor & Industry | 0.70 | 1.32 | 0 | 0.00 | 0 | 0.63 | 0.00 | 1 | 0.76 | 1 | 1.19 | 0.76 |
| Mediation Services | 2.44 | 2.44 | 0 | 0.00 | 0 | 2.20 | 0.00 | 0 | 0.00 | 0 | 2.20 | 0.00 |
| Military Affairs | 3.38 | 4.26 | 1 | 1.16 | 1 | 3.05 | 1.16 | 2 | 2.31 | 2 | 3.85 | 2.31 |
| Minnesota Management & Budget | 0.25 | 0.25 | 0 | 0.00 | 0 | 0.23 | 0.00 | 0 | 0.00 | 0 | 0.23 | 0.00 |
| MN.IT | 0.26 | 0.36 | 0 | 0.00 | 0 | 0.23 | 0.00 | 0 | 0.00 | 0 | 0.33 | 0.00 |
| MN Office of Higher Education | 0.00 | 0.45 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.41 | 0.00 |
| Natural Resources | 2.83 | 4.36 | 25 | 3.38 | 25 | 2.56 | 3.38 | 35 | 4.73 | 35 | 3.93 | 4.73 |
| Pollution Control Agency | 0.51 | 0.71 | 0 | 0.00 | 0 | 0.46 | 0.00 | 1 | 0.44 | 1 | 0.64 | 0.44 |
| Public Safety | 3.68 | 4.78 | 10 | 1.88 | 10 | 3.32 | 1.88 | 11 | 2.06 | 11 | 4.31 | 2.06 |
| Revenue | 0.40 | 0.55 | 0 | 0.00 | 0 | 0.36 | 0.00 | 0 | 0.00 | 0 | 0.50 | 0.00 |
| Transportation | 3.35 | 4.37 | 32 | 2.58 | 32 | 3.02 | 2.58 | 42 | 3.39 | 42 | 3.94 | 3.39 |
| Veterans Affairs | 6.09 | 7.89 | 9 | 2.55 | 9 | 5.49 | 2.55 | 13 | 3.69 | 13 | 7.12 | 3.69 |
| All Agencies | 2.08 | 2.72 | 204 | 1.54 | 204 | 1.88 | 1.54 | 264 | 1.99 | 264 | 2.45 | 1.99 |

Claims: by open date, not denied and > \$.01 in payments.
 Severity claims: > \$350 in payments.
 Incident rate: number of claims per 100 FTEs.
 Columns and rows may not sum correctly due to rounding.

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| result is at or better than goal |
| result is better than base but not at goal |
| result is worse than base and goal |