

October 7, 2022

James Johnson
Abbott Elementary
Custodians closet
Pigs Eye, MN

Mr. Johnson:

The purpose of this letter is to provide you with a written reprimand concerning your conduct between 2/14/2022 and 8/16/2022. The school has concluded that your conduct violated District Policy No. 1329, the District's Respectful Workplace Policy based on an investigation into your actions.

Policy No. 1329 expressly provides that employees:

Conduct themselves in a manner that demonstrates professionalism and respect for others in the workplace and public service environment.

In addition to this written reprimand, you are also required to participate in additional training on the Policy 1329 and to discuss the training with the Director of Human Resources.

This reprimand will remain in your personnel file pursuant to the records retention schedule.

Ava Coleman

Ava Coleman, Principal

Ann Owen

Ann Owen, Human Resources Director

C: Personnel file