

From: Coleman, Ava <acoleman@abbott.org>

Sent: Tuesday, August 16, 2022, 5:03 PM

To: HR reporting <hr_reporting@abbott.org>

Subject: Complaint report

Attachment: re: Mr. Johnson

I received a formal complaint from one of my direct reports. I have attached her message here. I was not at the meeting she refers to and did not see any of Mr. Johnson's behavior.

Please let me know what additional information you need.

Ava Coleman, she/her
Principal, Abbott Elementary
555-555-5555
acoleman@abbott.org
[LIKE me on TikTok!](#)

From: Coleman, Ava <acoleman@abbott.org>;
Sent: Tuesday, August 16, 2022 4:30 PM
To: Teagues, Janine <jteagues@abbott.org>
Cc:
Subject: RE: Mr. Johnson

OK, I will send the complaint to HR.

Ava Coleman, she/her
Principal, Abbott Elementary
555-555-5555
acoleman@abbott.org
[LIKE me on TikTok!](#)

From: Teagues, Janine <jteagues@abbott.org>;
Sent: Tuesday, August 16, 2022 4:05 PM
To: Coleman, Ava <acoleman@abbott.org>;
Cc:
Subject: RE: Mr. Johnson

This has gone on too long and under the District policy #1329 he is entitled to a harassment free workplace. I am making a formal complaint. Barbara, Gregory, and Melissa were all there and can provide even more examples of his behavior I'm sure.

Janine

From: Coleman, Ava <acoleman@abbott.org>;
Sent: Tuesday, August 16, 2022 3:55 PM
To: Teagues, Janine <jteagues@abbott.org>
Cc:
Subject: RE: Mr. Johnson

Janine really?? You KNOW I'm busy this week

Ava Coleman, she/her
Principal, Abbott Elementary
555-555-5555
acoleman@abbott.org
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From: Teagues, Janine <jteagues@abbott.org>

Sent: Tuesday, August 16, 2022 3:49 PM

To: Coleman, Ava <acoleman@abbott.org>

Cc:

Subject: Mr. Johnson

Hi Ava,

During the all-staff meeting this morning Mr. Johnson made some remarks about Jacob's personal life that I thought were totally out of line. I know you weren't there – he said “No one would ever love your squirrely face as long as you keep talking like that” and when Jacob reminded him we've all met Zach Mr. Johnson just said we were all hallucinating from fumes from the storage closet that day (did he fix that??) and that “you're gonna die single.” He keeps on commenting about Jacob's love life and it makes us all very uncomfortable! I know this is impacting Jacob's work and he's starting to be afraid to say anything in these meetings. I'd like to make a formal complaint about Mr. Johnson's harassing behavior.

Thanks,

Janine

Janine Teagues

2nd Grade Teacher

Abbott Elementary

Work: 555-555-5555

Home cell: 555-555-5552

jteagues@abbott.org