EQUITY IMPACT NOTE

Equity means that successful systems and structures work for all. The goals of equity must be to create conditions that allow all to reach their full potential. This equity impact note’s goal is to identify unintended inequities by design and reduce adverse impacts in the populations we serve.

Bill/Proposal/Project: ____________________________________________
Chief Author(s): ________________________________________________
Committee/Department: __________________________________________
Date Equity Impact Analysis Completed: ____________________________

DESCRIPTION & HISTORICAL BACKGROUND

Provide an overall description of the bill/policy/project’s overall purpose, budget considerations, previous legislation, etc.

_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
(Cite any former bill numbers)

ASSESSMENT & IMPACT

☐ Latinx* or other cultural/ethnic groups are directly/indirectly impacted by the proposal. Explain which barriers can be foreseen:

_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
(Cite source of study, resolution, fiscal note, statute, etc.)

☐ The proposal has the potential to be financially sustainable and expand opportunities. Discuss funding, implementation, opportunities and accountability mechanisms:

_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
(Cite potential Fiscal Note)

STAKEHOLDERS

☐ Latinx representatives/organizations/individuals have been consulted and collaborated with.

Yes ☐ No ☐ Unknown ☐

☐ Is there data and stakeholder’s engagement results (urban/rural) that can inform about existing inequities that should be taken in consideration? Yes ☐ No ☐ Explain:

_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
(Cite source of study, resolution, fiscal note, statute, etc.)

IDENTIFY POTENTIAL DISPARITIES

☐ The bill/proposal/policy is intended to reduce disparities and address inequities’ root causes.

Comment:

☐ The bill has the potential to exacerbate inequities. Comment: ______________________________


*Gender neutral/inclusive, but Latino per statute