

Decision Table for Determination of Movement Between Compensation Grids

Effective July 1, 2008

To determine the appropriate grid to use when an employee moves between two compensation grids, use the grid with the smaller average step difference or follow the instructions stated below.

Compensation Grid ID	Ranges	Description	Average Step Difference
1BB	20-23	Unit 201, Law Enforcement, Special Agent	Use steps on other grid. Consult Compensation for specifics.
1C	3-15	Unit 201, Law Enforcement, State Patrol Trooper, Conservation Officer	Use steps on other grid. Consult Compensation for specifics.
2	77-96	Unit 202, AFSCME, Craft, Maintenance and Labor	2.92%
2A	40	Unit 202, AFSCME, Building Maintenance Coordinator	Use steps on other grid within AFSCME.
3	42-77	Unit 203, AFSCME, Labor Service	2.34%
3A	10, 12, 16, 18, and 20	Unit 203, AFSCME, Laborer-General, General Maintenance Worker and Lead, Materials Transfer Driver, Supported Employment Worker	Use steps on other grid within AFSCME.
4 and 6	42-77	Units 204 and 206, AFSCME, Health Care Non-professional, and Clerical	2.64%
4A	25	Unit 204, AFSCME, Human Services Technician	Use steps on other grid within AFSCME.
5	52-59	Unit 205, MNA, Registered Nurses	Use steps on other grid. Consult Compensation for specifics.
7	42-77	Unit 207, AFSCME, Technical	2.64%
7C	1-3	Unit 207, AFSCME, Agriculture Classes	Use steps on other grid within AFSCME.
8	1-3	Unit 208, AFSCME, Corrections Officers	2.87%
TSS	64, 67, 69, 71	Units 202 and 207, AFSCME, Transportation Classes	Use steps on other grid within AFSCME.
12	1-16	Unit 212, MGEC, Engineers	3.98%

Compensation Grid ID	Ranges	Description	Average Step Difference
14B	45	Unit 214, MAPE, Professionals, Customized Training Representative	Use steps on other grid.
14F	6, 9, 14, 17, 19, 21	Unit 214, MAPE, Professionals, Information Technology Specialist	Use steps on other grid within MAPE. Consult Compensation for movement between 14F and 16G or 20B
14G	1-30	Unit 214, MAPE, Professionals	3.57%
15A	A & V/1-9	Unit 215, SRSEA, Special Teachers	Compare maximum of lane 2A/2V and other range maximum using steps on other grid.
16A	12-20	Unit 216, MMA, Supervisors, 4 Step Ranges Only	Use steps on other grid.
16E	1-29	Unit 216, MMA, Supervisors	Use steps on other grid unless between supervisory and MMA or supervisory and Law Enforcement in which case, use the steps on the supervisory grid.
16G	15-25	Unit 216, MMA, Supervisors, Information Technology Classes	Use steps on other grid within MMA. Consult Compensation for movement between 16G and 14F or 20B
20A	9-26	Unit 220, Managerial Plan	Add 8 to the Managerial range number. This will be equal to a supervisory "K" step, e.g., 12M is equal to 20K on the supervisory grid. Follow the explanation for supervisors above.
20B	51-56	Unit 220, Managerial Plan, Information Technology Classes	Consult Compensation for movement between 20B and 14F or 16G or to other grids.
25	64	Unit 225, AFSCME, Radio Communications Operator	Use steps on other grid within AFSCME