

**UNIVERSITY OF MINNESOTA EVALUATION**  
**SUMMARY OF COMMENDATION POINTS - SEPTEMBER 1998**

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- "All in all, Minnesota' Self Determination project is well designed and incredibly well planned. If you changed nothing, you would have accomplished a lot. The efforts of the local sites, too, are ambitious and well thought out."
  
- Local site strengths identified:
  - Dakota County's allocation tool
  - Dakota County's goals and principles
  - Dakota's directly contacting all 1200 consumers for the information meetings - encourages participation from the start
  - Dakota County's designing systems that are user friendly and easy for consumers to understand
  - The efforts of Blue Earth and Olmsted Counties to collaborate with other disability groups and other counties
  - Blue Earth's development of a self advocacy group
  - Blue Earth's efforts to revitalize the local Arc
  - Olmsted's use of People First to evaluate consumer training materials
  - Olmsted's Personnel Initiative in which they collaborate with provider agencies and self advocates to address staff recruiting, training, and retention issues

Many compliments were received on the inclusion of cultural supports in the Project plan

- The proposed activities have a high potential to achieve the projected outcomes, promote tire principles and state activities do promote system redesign, regulation reduction and support for increasing local capacity
  
- "...well thought-out and comprehensive planning that has gone into this project."

## **UNIVERSITY OF MINNESOTA EVALUATION RECOMMENDATION POINTS AND WORK PLAN CONSIDERATIONS - SEPTEMBER 1998**

### **EVALUATION**

Develop criteria that stakeholders and workgroups use to evaluate the Project on a quarterly baste and follow through on that evaluation

- Schedule outcome reviews by interested persons...DD and non DD community
- Publish successful outcomes and why they were successful

### **WAITING LISTS**

Analyze waiting lists and determine how self determination could play a part in addressing waiting lists

### **WORK GROUPS**

Identify other areas of "life\*" that could benefit from concentrated workgroup effort, eg., There is a housing group, what about an employment/jobs workgroup, a case management workgroup, a workgroup to sort through regulations, or an individual budget/money workgroup

### **BUDGET/MONEY FLOW**

- Concentrate work on developing an equitable allocation tool
- Develop risk pool and savings capacity as part of fund and budget allocations
- Have non-county people on teams that approve expenditure plans

### **CULTURAL DIVERSITY**

- Increase person centered planning facilitators that are culturally specific  
Persons of diverse cultures and backgrounds should be represented on steering and advisory groups

### **SERVICE COORDINATION/PLANNING**

Develop further the "single plan" concept

- Make a concentrated effort to analyze the current status of case management and determine how transitioning to provide support coordinators could be a possibility  
Develop mechanisms for quality controlling planning process

### **SERVICE PROVIDERS/SUPPORTS**

- Consumer reports and provider manuals should include not only current providers, but methodologies to look at other ways people can be supported; also include information about provider efforts toward changes to accommodate self determination principles  
Address concerns of the provider community, e.g., Technical assistance so providers don't fail, can reevaluate their role and provide education on change  
Focus training to direct service staff through quarterly state conferences, workshops  
Peer support for service providers in transitioning to self determination

### **CONSUMERS/SELF ADVOCACY/SUPPORT NETWORKS**

Develop videos on various topics so consumers and others can watch it more than once

- Develop a systematic method for decreasing state guardianship and building relationships through the review of current practice, including state guardianship reduction as a prerequisite for more flexibility at the county level
- Use of consumer cooperatives to monitor quality
- Develop mechanisms for mentoring and place a focus on organizing and guiding community change

### **QUALITY ASSURANCE**

- Expand the individual county quality plans to a more global approach that could be transferable to other counties, (e.g., key frameworks of quality)
- Use self determination principles for measuring whether the person is closer to leading a self determined life; and measure happiness, power, and a sense of control
- QA should be tied to service planning and be just as individualized  
Have self advocates included in local monitoring teams

### **FUTURES PLANNING/STATE WIDENESS**

Develop a plan for expanding self determination to other counties

Develop a clear plan, that is communicated, regarding what happens after the Project

Develop incentives for self determination philosophy and methodologies that are distributed statewide

If S.D. is expanded into other counties, have one of the three Project counties "mentor" one or two other counties that are behind in their system change efforts