Ban the Box Law

Applications asking for criminal background information are now illegal

It is illegal in Minnesota for a potential employer to ask about your criminal background on an initial job application.

Please contact the Minnesota Department of Human Rights if you see an application asking about past arrests or convictions.

Call the Minnesota Department of Human Rights with questions or to report a job application requesting criminal background information.

1-800-627-3704

• Employers may still conduct background checks. However, they must be conducted later in the hiring process once there is an interview or conditional job offer.

Minnesota Department of
HUMAN RIGHTS