

A11-1135



This is my short letter argument in response to the appeal I filed:

I was a faithful employee at Paul Davis Restoration for over four years. During the month of November 2010 their incoming work started to decline. I was encouraged by Jeff Boehm {co-owner} and Jim Herman {project manager} to pursue my LLC so I could get work orders as an independent contractor. Having my LLC would result in getting paid larger sums of money for the same work I performed as an actual employee. It went well for awhile until I declined to perform one of their work orders they offered me. The only reason I declined to perform the job is because their payment is based on square footage. The amount of square footage on their work order did not match the actual square footage that existed at the jobsite. I did not to be treated unfairly therefore I declined the work order. After that they never called me again to perform work that they had promised me. They know I am a single mother of three children and I am always ready to work. I kept my extra insurance policy that they require, waiting for them to call, even while I was receiving unemployment benefits. They never called. I believe I was tricked into becoming an independent contractor so they could avoid the responsibility of making sure I got all of my hours as an employee. I regretfully trusted them. Its hard to understand why I was granted benefits and now I may have to pay them back. I was claiming benefits as a result of them not giving me work which they had promised. I worked as an employee for over four years earning that right to apply for benefits if I needed them. I am no longer trying to work for Paul Davis Restoration and would not consider doing so because of their dishonesty and poor treatment of employees. I beg of you to reconsider your decision. I am a willing and hardworking person that always tried my best for them. That so far has been my only point in life that I have been on unemployment for longer than a month. Please consider once again, the fact I was an employee there for over four years and I was encouraged by management to get my LLC. Respectfully, thank you for your time,

*Heather Rowan*