

## **Calder Morris Hibbard**

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### **Academic Preparation:**

#### **Ph.D. in Natural Resources Science and Management, 2006**

College of Natural Resources, University of Minnesota

Minor: Conflict management

Concentration: Economics, policy, management, and society

Advisors: Michael A. Kilgore and Paul V. Ellefson

Dissertation: *Boards, Commissions, and Councils Engaged in Policy Development and Conflict Management Involving Forest Resources: A Review of State Government Functions*

#### **M.S. in Forestry, 2001**

College of Natural Resources, University of Minnesota

Concentration: Forest Economics and Policy

Thesis: *Forest Resources and the Application of Tax Policy: A Review of Property Tax Approaches*

Advisor: Dietmar W. Rose

#### **B.S. in Natural Resources and Environmental Studies, 1995**

College of Natural Resources, University of Minnesota

Concentration: Resource Assessment

### **Professional Experience:**

#### **Executive Director, 2015 – Present**

Minnesota Forest Resources Council (MFRC)

#### **Adjunct Assistant Professor, 2012 – Present**

Forest Resources Department, University of Minnesota

Taught a class entitled ‘Natural Resource and Environmental Policy’

#### **Policy Analyst, 2006 – 2015**

Minnesota Forest Resources Council (MFRC)

Primary duty is to develop and implement forest resources policy initiatives, this has recently included: (1) coordinating and carrying out a \$350,000 study regarding forest parcelization, (2) facilitating and coordinating the development of Minnesota’s forest resources research needs, (3) addressing the economic impacts of implementing potential changes to Minnesota’s forest management guidelines, and (4) developing analyses and assessments regarding climate change, carbon sequestration and the utilization of woody biomass for energy. Other duties include: (1) facilitating, developing and tracking MFRC budget, work plan and accomplishments; (2) managing and administering grants and contracts; (3) providing leadership and support to MFRC committees; (4) facilitating other information development and management; and (5) managing the citizen’s concerns program.

**Instructor, 2004 - 2006**

College of Natural Resources, University of Minnesota

Taught a class entitled “Natural Resource and Environmental Policy,” an upper division class covering policy development, policy participants, and types of policies. I also served as the instructor for a course involving introductory natural resource management and environmental issues. Both of these classes involved instruction and intensive course development.

**Instructor, 2005 – 2007**

Arts Institute International of Minnesota, Minneapolis, Minnesota

Taught classes regarding environmental science to non-environmental degree seeking students. This was an introductory course covering ethics, ecology, economics, air, water, soil and agriculture, forests and rangelands, aquatic environments, wildlife, urban issues, energy, and population.

**Research Specialist, 2000 – 2006**

College of Natural Resources, University of Minnesota

Designed, conducted, and presented research regarding property tax policies, intergovernmental linkages, regulatory programs, and criteria and indicators involving forest resource sustainability. This included the management of cooperative research agreements.

**Teaching Assistant/Specialist, 1999 – 2006**

College of Natural Resources, University of Minnesota

Assisted in the teaching of two courses, Natural Resource Policy and Administration (twice) and Economics of Natural Resources Management (five times), duties have included organizing and presenting lectures, aiding students in comprehending course material, grading, and administrative support.

**Research Assistant, 1999 – 2000**

College of Natural Resources, University of Minnesota

Critiqued and analyzed recent natural resource economic analyses conducted on a watershed scale and researched early red pine management in Minnesota.

**Teaching Assistant, 1998 – 1999**

College of Biological Sciences, University of Minnesota

Taught lab portion of introductory biology course. Duties included writing lesson plans, presenting lectures, conducting lab activities, quiz writing, and grading.

**Supervisor, 1996 – 1998**

Coolidge Glass, Brooklyn Center, MN

Responsible for supervision of 15-20 employees and the Minneapolis branch wholesale autoglass operations. Other duties included customer service and problem solving, direction of all day-to-day warehouse operations, new employee training, human resource functions, design and coordination of deliveries, and use of inventory control software.

**Peer reviewed publications:**

Brown, R.N., M.A. Kilgore and C.M. Hibbard. 2010. Evaluating the impacts of retention and disposal options for Minnesota’s county-administered forest land. *Forest Policy and Economics (In Press)*

Leahy, J.E., M.A. Kilgore, C.M. Hibbard and J.S. Donnay. 2008. Family forest landowners' interest in and perceptions of forest certification: focus group findings in Minnesota. *Northern Journal of Applied Forestry* 25(2): 73-81.

Kilgore, M.A., J.E. Leahy, C.M. Hibbard and J.S. Donnay. 2007. Assessing family forest certification opportunities: a Minnesota case study. *Journal of Forestry* 105(1): 27-33.

Kilgore, M.A., J.E. Leahy, J.S. Donnay, C.M. Hibbard and C.R. Blinn. 2007. Evaluating logger certification attitudes and preferences: A Minnesota case study. *Forest Products Journal* 57(1/2): 84-90.

Ellefson, P.V., M.A. Kilgore and C.M. Hibbard. 2007. Forest resource management in the north: dealing with a labyrinth of state agencies and authorities. *Northern Journal of Applied Forestry* 24(1): 74-76.

Ellefson, P.V., C.M. Hibbard and M.A. Kilgore. 2007. Intergovernmental roles and responsibilities involving nonfederal forests in the United States: an assessment of federal and state conditions. *Society and Natural Resources* 20(6): 567-575.

Ellefson, P.V., C.M. Hibbard and M.A. Kilgore. 2006. Managing across levels of government: evaluation of federal-state roles and responsibilities involving nonfederal forests in the United States. *Forest Policy and Economics* 8(6): 652-666.

Kilgore, M.A., C.M. Hibbard and P.V. Ellefson. 2006. Comprehensive strategic planning for the use and management of forest resources: the experiences of state governments in the United States. *Forest Policy and Economics* 9(1): 42-49.

Ellefson, Paul V., Calder M. Hibbard, Michael A. Kilgore, and James E. Granskog. 2005. *Legal, Institutional, and Economic Indicators of Forest Conservation and Sustainable Management: Review of Information Available for the United States*. Gen. Tech. Rep. SRS-82. Asheville, NC: US Department of Agriculture, Forest Service, Southern Research Station. 221p.

Hibbard, Calder M., Michael A. Kilgore, and Paul V. Ellefson. 2003. Property Taxation of Private Forests in the United States: A National Review. *Journal of Forestry* 101(3): 44-49.

### **Other reports and publications:**

Hibbard, C.M. 2013. *Private Forestland Management in Minnesota*. Minnesota Forest Resources Council. 34pp

Hibbard, C.M., L. Nellis, J. Prohaska, L. McInenly, B. Ohm and J. Coleman. 2010. *Maintaining the forestland base in Minnesota*. Minnesota Forest Resources Council. 21pp.

Hibbard, C.M. and R.Slesak. 2010. *Economic analysis of potential changes to Minnesota's riparian forest management guidelines*. Minnesota Forest Resources Council. 23pp.

Hibbard, C.M. 2006. *Boards, Commissions, and Councils engaged in policy development and conflict management involving forest resources: a review of state government structures*. PhD. Thesis, 134 pp.

Kilgore, Michael, Jessica Leahy, Calder Hibbard, Jacob Donnay, Kate Flitsch, Dorothy Anderson, Joe

Thompson, Paul Ellefson, Alan Ek. 2005. *Developing a Certification Framework for Minnesota's Family Forests*. Staff Paper 183. Department of Forest Resources. University of Minnesota. St. Paul, MN. 212p.

Kilgore, Michael A., Alan R. Ek, Karen A. Buhr, Lee E. Frelich, JoAnn M. Hanowski, Calder M. Hibbard, Andrew O. Finley, Leah C. Rathbun, Nicholas P. Danz, James W. Lind, and Gerald J. Niemi. 2005. *Minnesota Timber Harvesting GEIS: An Assessment of the First Ten Years*. Staff Paper 182. Department of Forest Resources. University of Minnesota. St. Paul, MN. 178p

Ellefson, Paul V., Michael A. Kilgore, Calder M. Hibbard, and James E. Granskog. 2004. *Regulation of Forestry Practices on Private Land in the United States: Assessment of State Agency Responsibilities and Program Effectiveness*. Staff Paper 176. Department of Forest Resources. University of Minnesota. St. Paul, MN. 191pp.

Ellefson, Paul V., Calder M. Hibbard, and Michael A. Kilgore. 2003. *Federal and State Agencies and Programs Focused on Nonfederal Forests in the United States: An Assessment of Intergovernmental Roles and Responsibilities*. Staff Paper 167. Department of Forest Resources. University of Minnesota. St. Paul, MN. 146pp.

Ellefson, Paul V., Calder M. Hibbard, Michael A. Kilgore, and James E. Granskog. 2002. *Legal, Institutional, and Economic Indicators of Forest Conservation and Sustainable Management: Review and Evaluation of Available Information in the United States*. Staff Paper 163. Department of Forest Resources. University of Minnesota. St. Paul, MN. 364pp.

Hibbard, Calder M., Michael A. Kilgore, and Paul V. Ellefson. 2001. *Property Tax Programs Focused on Forest Resources: A Review and Analysis*. Staff Paper 150. Department of Forest Resources. University of Minnesota. St. Paul, MN. 72pp.

Hibbard, Calder M., Michael A. Kilgore and Paul V. Ellefson. 2000. *Minnesota Forest Land Tax Policies – Recommendations for Reform*. In *A Tax System that Makes Sense for Minnesota: Forestry Tax Reform*, Minnesota Department of Revenue. 21pp

### **Presentations:**

Hibbard, C.M. 2010. *Forestland parcelization in Minnesota*. Presented as a Webinar through the Sustainable Forests Education Cooperative. June 15, 2010.

Becker, D., C. Turner and C. Hibbard. 2010. *Assessing forestation opportunities for carbon sequestration in Minnesota*. Presented to a joint meeting of the MN Senate Committee on Energy, Utilities, Technology and Communications and the MN Senate Subcommittee on Forestry. St. Paul, MN. Feb. 29<sup>th</sup>, 2010.

Hibbard, C.M. 2010. *Minnesota forest resources research assessment*. Presented at the 7<sup>th</sup> Annual Forestry, Wildlife and Natural Resources Research Review. Cloquet, MN. Feb 23, 2010.

Hibbard, C.M. 2009. *Minnesota Forest Resources Council: Implementation of the Sustainable Forest Resources Act*. Presented at the Wood Fiber Employees Joint Legislative Council Annual Meeting. St. Paul, MN. March 2009.

Hibbard, C.M. 2008. Forest policy development: state boards, commissions, and councils. Presented at Forestry in a Climate of Change, Society of American Foresters National Conference. Reno NV. November 8, 2008.

Hibbard, C.M. 2008. Minnesota Forest Resources Council policy initiatives. Presented to the MN Senate Committee on Environment and Natural Resource Finance. St. Paul, MN.

Hibbard, C.M. 2008. Minnesota Forest Resources Council policy initiatives. Presented to the MN Senate Committee on Environment and Natural Resource Policy. St. Paul, MN.

Hibbard, C.M. 2007. Working Forest Initiative. Presented at Improving Timber Productivity in Minnesota: A Step Forward. Duluth, MN. Oct 16-17, 2007.

Hibbard, C.M. 2007. Governor's Task Force on the Competitiveness of the Primary Forest Products Industry Outcomes. Presented at the Minnesota Logger Education Program, Logger Conferences, April 5, 2007.

Hibbard, C.M. 2006. Family forest certification opportunities and barriers: A Minnesota case study. Presented at the Society of American Foresters National Convention, Pittsburgh, PA, October 28, 2006.

Hibbard, C.M. 2003. Federal Income and Property Taxes Related to Forestry. Presented to the Minnesota Woodland Advisors Program. Browerville, MN October 18, 2003.

Hibbard, C.M. 2003. Forest Property Tax Programs Across the United States. Presented to the Alabama Forest Owners Association via webcast. September 17, 2003.

Hibbard, C.M. 2002. Legal, Institutional, and Economic Indicators of Forest Conservation and Sustainable Management. Presented at Sustainable Rangelands Roundtable Meeting: Roundtable Network Interaction Sessions. San Diego, CA October 29-30, 2002.

Hibbard, C.M. 2002. Assessing Forest Resource Sustainability in the United States Using Legal, Institutional, and Economic Frameworks. Presented at the Public Review Workshop on the National Report on Sustainable Forests. Washington D.C. May 29-31, 2002.

Hibbard, C.M. 2002. Assessing Forest Resource Sustainability in the United States Using Legal, Institutional, and Economic Frameworks. Presented at the Public Review Workshop on the National Report on Sustainable Forests. Portland, OR April 30-May 2, 2002.

### **Professional/Community Activities:**

Mediator (practicing), Conflict Resolution Center (2000 – present)  
Board of Directors and Treasurer, Conflict Resolution Center (2006 – 2010)  
Member, Society of American Foresters  
Member, Southeast Como Environment Committee (1998 – present)  
Chair, Southeast Como Environment Committee (2008 – present)  
Chair, Neighborhood Revitalization Program, Phase 2, Planning Committee (2007)  
Member, University of Minnesota Neighborhood Alliance, Planning and Visioning Committee  
(2009 – 2010)

## **References Available Upon Request**