

PO Box 398
Soudan, MN 55782
November 28, 2007

I'm Bob Tammen from Soudan, Mn. 55782. I'd like to address the job creation aspect of this project. Not everyone has the job they want where they want it but we don't appear to have a severe unemployment problem in Northern Minnesota.

I'm a retired electrician and as a condition for drawing a pension I had to quit electrical work. This fall I received a letter from my pension fund authorizing me to return to electrical work while I drew my pension. (Exhibit I) Apparently our economy does not have an adequate supply of electrical workers.

We've also been told about all the spin off jobs this project will create to keep our young people in Northern Minnesota. A few months ago I was reading the want ads and saw that a Hibbing company was advertising for electrical and hydraulic technicians. I suppose that's good news. The bad news is, I was reading a South Dakota newspaper. (Exhibit II) Our fine Iron Range employers are already going to a low wage non-union state for employees. How many more projects can we build before our employers go to the next logical step and bring in illegal immigrants?

If you look at the numbers, this project is going to produce exorbitantly priced electricity in our back yard. It's a liability for Northern Minnesota.

Exhibit 1

**NOTICE TO ALL RETIREES
RECEIVING A NORMAL OR EARLY RETIREMENT PENSION BENEFIT
CONCERNING A *TEMPORARY* RETURN TO WORK AMENDMENT TO
THE PLAN OF BENEFITS FOR THE NEBF**

The Trustees of the National Electrical Benefit Fund (NEBF) and the National Employees Benefit Board have approved a temporary Return to Work Amendment to the Plan of Benefits for the NEBF that **permits certain eligible retirees to return to covered and contributory employment for a period of time without a loss of pension benefits from the NEBF.** Please read the following notice carefully, as this amendment does not apply to all retirees or to all electrical employment.

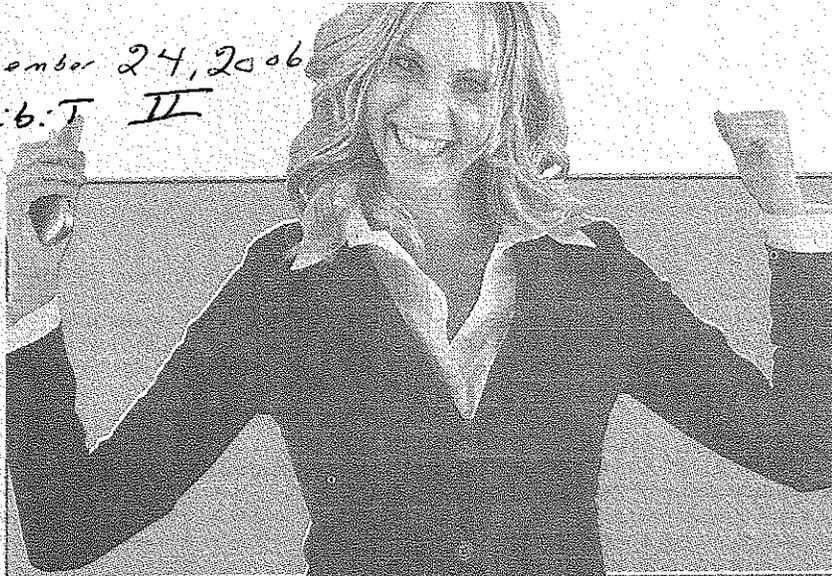
As you are aware, the rules of the Plan generally provide for a suspension of benefits for a retiree who returns to employment in the electrical industry for forty (40) or more hours per month. This temporary Return to Work Amendment changes the suspension rules for certain eligible retirees. Following are the features of the amendment:

1. The temporary amendment is effective from **September 1, 2007 through December 31, 2007.**
2. All normal and early retirees with a pension effective date of August 2007 or earlier will be permitted to return to covered and contributory employment only and will be permitted to work for up to 600 hours during the above period without a loss of NEBF benefits (In order to receive benefits from other funds it will depend on the rules of those funds).
3. Once an individual has worked for 600 hours in covered and contributory employment during the term of the temporary amendment, the individual will no longer be able to take advantage of this amendment and the normal rules (permitting work in the electrical industry for less than forty (40) hours per month without a suspension of benefits) will apply.
4. Disability pensioners are not eligible (the existing rules applicable to disabled pensioners remain in effect).
5. Only retirees who return to NEBF covered and contributory employment will be able to take advantage of this amendment – this amendment will not apply to persons who work for covered employers where no NEBF contributions are required or to persons who work for non-covered employers in the electrical industry.

September 1, 2007



December 24, 2006
Exhib. T II



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