

**BEFORE THE MINNESOTA  
BOARD OF PHYSICAL THERAPY**

In the Matter of the  
Physical Therapist License  
of Molly K. Madland, P.T.  
Year of Birth: 1972  
License Number: 6027

**AGREEMENT FOR  
CORRECTIVE ACTION**

This Agreement is entered into by and between Molly K. Madland, P.T. ("Licensee"), and the Complaint Review Committee ("Committee") of the Minnesota Board of Physical Therapy ("Board") pursuant to the authority of Minn. Stat. § 214.103, subd. 6(a) (2012). Licensee has been advised by Board representatives that she may choose to be represented by legal counsel in this matter. Licensee elected to forgo legal representation. The Committee was represented by Bryan D. Huffman, Assistant Attorney General, 1400 Bremer Tower, 445 Minnesota Street, St. Paul, Minnesota 55101, telephone (651) 757-1439. Licensee and the Committee hereby agree as follows:

**FACTS**

1. Licensee was licensed to practice physical therapy in Minnesota on September 19, 2002.
2. Licensee was employed as a physical therapist in Minneapolis, Minnesota, at all times relevant to the proceeding facts.
3. On or about January 31, 2013, Patient 1 was evaluated by Licensee for physical therapy services.
4. From approximately January 31 through February 28, 2013, Patient 1 received a total of 27 physical therapy treatments. Patient 1 had marked improvement in ambulation, transfers, endurance, and technique and lesser gains in balance and safety.

5. On or about February 28, 2013, Patient 1 was discharged from physical therapy after reaching a plateau in functional progress and was referred to a restorative nursing program for assisted walking and supervised exercises.

6. On or about March 6, 2013, Patient 1 was evaluated by his physician. Patient 1's physician referred him back to Licensee for physical therapy related to left shoulder and left hip strengthening and range of motion.

7. On or about March 7, 2013, Licensee again evaluated Patient 1. Licensee focused her assessment on mobility. However, Licensee failed to fully evaluate and document findings related to Patient 1's left shoulder and left hip. Licensee did not explore nor document possible functional issues that might be related to these diagnoses or obtain additional information from family members or caregivers. Licensee determined that Patient 1 was at baseline mobility-wise with minimal weakness and pain. Licensee determined skilled physical therapy was not indicated at that time.

8. On or about March 8, 2013, Licensee faxed Patient 1's physical therapy notes and evaluation to Patient 1's physician. Licensee did not receive follow-up correspondence from Patient 1's physician.

9. Licensee did not speak with Patient 1's physician to discuss the March 7, 2013, physical therapy evaluation and her decision to alter treatment.

10. From approximately April 4 through April 30, 2013, Patient 1 received physical therapy services from another physical therapy provider.

11. On April 14, 2014, Licensee met with the Committee to discuss the information set forth above. Based on the discussion, the Committee views Licensee's conduct as inappropriate under Minn. Stat. § 148.75(a)(6) and (10).

## **CORRECTIVE ACTION**

12. Within nine months of the date of this Agreement, Licensee must provide evidence that she has successfully completed the following courses, which must be preapproved by the Committee.

- a. MNAPTA Documentation; and
- b. MNAPTA Essentials for Physical Therapy Practice.

13. Upon Licensee's satisfactory completion of the corrective action set forth in paragraph 12, the Committee agrees to dismiss the complaint referenced in the Facts section above. Licensee agrees that the Committee will be the sole judge of satisfactory completion. Licensee understands and further agrees that if, after dismissal, the Committee receives additional complaints similar to that referenced in the Facts section, the Committee may reopen the dismissed complaint.

14. If Licensee fails to complete the corrective action satisfactorily or if the Committee receives additional complaints similar to that referenced in the Facts section, the Committee may, in its discretion, reopen the investigation and proceed according to Minn. Stat. chs. 148, 214, and 14. Failure to complete the corrective action satisfactorily constitutes failure to cooperate with an investigation of the Board under Minn. R. 5601.3200, subp. 4. In any subsequent proceeding, the Committee may use as proof of the allegations referred to in the Facts section Licensee's agreements herein.

15. This Agreement will become effective upon execution by the Committee and will remain in effect until the Committee dismisses the complaint, unless the Committee receives additional information that renders corrective action inappropriate. Upon receipt of such

information, the Committee may, in its discretion, proceed according to Minn. Stat. chs. 148, 214, and 14.

16. Licensee understands that she is solely responsible for the costs of completing the corrective action set forth above.

17. Licensee understands that this Agreement does not constitute disciplinary action and will not be reported to the National Practitioner Data Bank. Licensee further understands and acknowledges that this Agreement and any letter of dismissal are classified as public data.

18. Licensee hereby acknowledges having read and understood this Agreement and having voluntarily entered into it. This Agreement contains the entire agreement between the Committee and Licensee, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Agreement.

Dated: 7-24-14

Dated: 8-27-2014

**SIGNATURE ON FILE**

MOLLY MADLAND, P.T.  
Licensee

**SIGNATURE ON FILE**

FOR THE COMMITTEE

