



BEFORE THE MINNESOTA

EMERGENCY MEDICAL SERVICES REGULATORY BOARD

In the Matter of the Certificate
of Glenn R. Slice, Paramedic
Certificate No. 200608

STIPULATION AND ORDER FOR
SUSPENSION OF CERTIFICATE

STIPULATION

IT IS HEREBY STIPULATED AND AGREED, by and between Glenn R. Slice, Paramedic ("Respondent"), and the Complaint Review Panel ("Review Panel") of the Minnesota Emergency Medical Services Regulatory Board ("Board") that this matter may be resolved without trial of any issue or fact as follows:

I.

JURISDICTION

1. The Board is authorized pursuant to Minnesota Statutes chapter 144E to certify and regulate paramedics and to take disciplinary action as appropriate.
2. Respondent holds a certificate from the Board to provide emergency medical services as a Paramedic in the State of Minnesota and is subject to the jurisdiction of the Board.
3. The Review Panel that negotiated this Stipulation and Order was composed of <>. Respondent has been advised by Board representatives that he may choose to be represented by legal counsel in this matter. The Review Panel was represented by Gregory J. Schaefer, Assistant Attorney General, 1400 Bremer Tower, 445 Minnesota Street, St. Paul, Minnesota 55101-2131, telephone (651) 757-1366.

II.

FACTS

4. For the purpose of this Stipulation and Order, the parties may consider the following facts as true:

- a. The Board certified Respondent as a Paramedic on March 27, 1997.
- b. Respondent was convicted of an open-bottle citation on October 9, 2010.
- c. Respondent completed a renewal application for his Paramedic certification on March 30, 2013. Respondent listed continuing education course hours have been successfully completed from January 7, 2012, to March 16, 2013.
- d. An investigation was conducted to verify the continuing education course hours submitted by Respondent. Based upon records submitted to the e-licensing system by the Respondent to gain recertification of his Minnesota Paramedic certification, listed course instructors were contacted to verify the dates and topics of continuing education courses presented. The following instructors reported that continuing education courses **were not held** on the following dates: Chris Caulkins, instructor - May 10, 14, August 25, 26, October 20, and November 12, 2012; Lynda Goerisch, instructor - January 7, February 25, September 22, 2012, and March 16, 2013; Jeff Frederick, instructor - March 12, 2013; and Dave Borrett, instructor - October 20, 27, and November 15, 2012.
- e. Respondent falsified his application for recertification and therefore did not meet the requirements for renewal of his Paramedic certification.

III.

STATUTES

5. The Review Panel views Respondent's conduct as inappropriate in such a way as to require Board action under Minnesota Statutes section 144E.28, subdivision 4. Respondent agrees that the conduct cited above constitutes a violation of Minnesota Statutes section 144E.28, subdivision 5(a)(1), (2), (12), and subdivision 7(b)(2), and justifies the disciplinary action described in section IV. below.

IV.

DISCIPLINARY ACTION

6. Respondent consents that the Board may take the following disciplinary action and require compliance with the following terms:

a. The Board **SUSPENDS** Respondent's Paramedic certificate. Respondent shall not engage in any act which constitutes the practice of emergency medical services and shall not imply by words or conduct that Respondent is authorized to do so.

b. Respondent shall surrender to the Board his Paramedic certificate. Respondent shall personally deliver or mail the certificate to the Minnesota Emergency Medical Services Regulatory Board, c/o Pamela Biladeau, Executive Director, 2829 University Avenue S.E., Suite 310, Minneapolis, Minnesota 55414-3222, within ten days of the date of this order.

c. Respondent may not petition for reinstatement of his Paramedic certificate until he is able to demonstrate by a preponderance of the evidence that he has completed continuing education requirements in Minnesota Statutes section 144E.28, subdivision 7(b)(2). At the time of Respondent's petition, Respondent shall meet with a Review Panel and complete the following:

1) *Practical Skills Examination.* Within 90 days of the date of Respondent's petition for reinstatement, Respondent shall submit to the Board evidence of successful completion of a Board-approved Paramedic practical skills examination.

2) *Registration/Reregistration Requirements.* Respondent shall meet all registration/reregistration requirements in effect at the time of his petition for reinstatement, including but not limited to completing the appropriate application, paying the requisite fees, and completing any necessary continuing education requirements. Continuing education requirements must be verified by date and signature of each course instructor and by a medical director of a licensed ambulance service or education program.

3) *Additional Information.* Respondent shall provide any additional information relevant to his petition reasonably requested by the Review Panel.

7. The Board may, at any regularly scheduled meeting following Respondent's petition for reinstatement pursuant to paragraph 6 above, take any of the following actions:

- a. Issue a Paramedic certificate to Respondent;
- b. Issue a Paramedic certificate to Respondent with limitations upon the scope of Respondent's practice and/or with conditions for Respondent's practice; or
- c. Deny Respondent's request for issuance of a Paramedic certificate based upon his failure to meet the burden of proof.

V.

CONSEQUENCES FOR NONCOMPLIANCE OR ADDITIONAL VIOLATIONS

8. If Respondent fails to comply with or violates this Stipulation and Order, the Review Panel may, in its discretion, seek additional discipline either by initiating a contested

case proceeding pursuant to Minnesota Statutes chapter 14 or by bringing the matter directly to the Board pursuant to the following procedure:

a. The Review Panel shall schedule a hearing before the Board. At least 30 days before the hearing, the Review Panel shall mail Respondent a notice of the violation(s) alleged by the Review Panel. In addition, the notice shall designate the time and place of the hearing. Within ten days after the notice is mailed, Respondent shall submit a written response to the allegations. If Respondent does not submit a timely response to the Board, the allegations may be deemed admitted.

b. The Review Panel, in its discretion, may schedule a conference with Respondent prior to the hearing before the Board to discuss the allegations and to attempt to resolve the allegations through agreement.

c. Prior to the hearing before the Board, the Review Panel and Respondent may submit affidavits and written argument in support of their positions. At the hearing, the Review Panel and Respondent may present oral argument. Argument shall not refer to matters outside the record. The evidentiary record shall be limited to the affidavits submitted prior to the hearing and this Stipulation and Order. The Review Panel shall have the burden of proving by a preponderance of the evidence that a violation has occurred. If Respondent has failed to submit a timely response to the allegations, Respondent may not contest the allegations but may present argument concerning the appropriateness of additional discipline. Respondent waives a hearing before an administrative law judge, discovery, cross-examination of adverse witnesses, and other procedures governing hearings pursuant to Minnesota Statutes chapter 14.

d. Respondent's correction of a violation before the conference, hearing, or meeting of the Board may be taken into account by the Board but shall not limit the Board's

authority to impose discipline for the violation. A decision by the Review Panel not to seek discipline when it first learns of a violation shall not waive the Review Panel's right to later seek discipline for that violation, either alone or in combination with other violations, at any time while Respondent's license is in a conditional status.

e. Following the hearing, the Board will deliberate confidentially. If the allegations are not proved, the Board shall dismiss the allegations. If a violation is proved, the Board may impose additional discipline, including additional conditions or limitations on Respondent's practice, a period of suspension, additional conditions of reinstatement, or revocation of Respondent's certification.

f. Nothing herein shall limit the Review Panel's or the Board's right to temporarily suspend Respondent's license pursuant to Minnesota Statutes section 144E.28, subdivision 6, based on a violation of this Stipulation and Order or based on conduct of Respondent not specifically referred to herein.

VI.

ADDITIONAL TERMS

9. Within seven days of any change, Respondent shall provide the Board with his current address and telephone information. The information shall be sent to Pamela Biladeau, Executive Director, Emergency Medical Services Regulatory Board, 2829 University Avenue S.E., Suite 310, Minneapolis, Minnesota 55414-3222.

10. This Stipulation and Order, related investigative reports, and other documents shall constitute the entire record of the proceeding upon which this order is based. The investigative reports, other documents, or summaries therefore, may be filed with the Board with the Stipulation and Order. Any reports or other material related to this matter which may be

received after the date the Board approves the Stipulation and Order shall become a part of the record and may be considered by the Board in future aspects of this proceeding.

11. In the event the Board, in its discretion, does not approve this settlement, this Stipulation and Order is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any disciplinary action by either party hereto, except that Respondent agrees that if the Board rejects this stipulation and this case proceeds to hearing, Respondent will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation and Order or of any records relating hereto.

12. Respondent waives the contested case hearing and all other procedures before the Board to which Respondent may be entitled by Minnesota or United States Constitutions, statutes, or rules and agrees that the order to be entered pursuant to the Stipulation and Order shall be the final order herein.

13. This Stipulation and Order shall not limit the Board's authority to proceed against Respondent by initiating a contested case hearing or by other appropriate means on the basis of any act, conduct, or admission of Respondent which constitutes grounds for disciplinary action and which is not directly related to the specific facts and circumstances set forth in this document.

VII.

DATA PRACTICES NOTICES

14. This Stipulation and Order constitutes disciplinary action by the Board and is classified as public data pursuant to Minnesota Statutes section 13.41, subdivision 5. Data regarding this action will be provided to data banks as required by federal law or consistent with Board policy. While this Stipulation and Order is in effect, information obtained by the Board

pursuant to this Stipulation and Order is considered active investigative data on a licensed health professional and, as such, is classified as confidential data pursuant to Minnesota Statutes section 13.41, subdivision 4.

15. Respondent hereby acknowledges that he has read and understands this Stipulation and Order and has voluntarily entered into it. This Stipulation and Order contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this stipulation.

Dated: 1-29-14

Dated: 2-3-14



GLENN R. SLICE, PARAMEDIC
Respondent



FOR THE COMPLAINT REVIEW PANEL

ORDER

Upon consideration of this Stipulation and Order, IT IS HEREBY ORDERED that Respondent's Paramedic certificate is **SUSPENDED** and the terms of this Stipulation are adopted and implemented by the Board this 25 day of April, 2014.

MINNESOTA EMERGENCY MEDICAL
SERVICES REGULATORY BOARD

By: 

PAMELA BILADEAU
Executive Director