

**REPORT TO THE MINNESOTA LEGISLATURE**

**Rule Exceptions**  
**2014-2015 School Year**

**8710.0300 ISSUANCE, RENEWAL, AND VALIDITY OF ALL LICENSES.**

Subp. 11. **Annual review.** By September 1 of each year, the Board of Teaching shall issue an annual report summarizing the previous fiscal year's temporary limited licenses, personnel variances, waivers, and permissions to hire nonlicensed community experts, organized by licensure field and by school district or charter school.

**August 2015**

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**ESTIMATED COST OF PREPARING THIS REPORT**

*This report provides information which is maintained and published as Minnesota Rules by the Office of Revisor of Statutes as part of its normal business functions. Therefore, the cost information reported below does not include the cost of gathering the data but rather it is limited to the estimated cost of actually analyzing the data, determining recommendations and preparing this report document.*

Special funding was not appropriated for the cost of preparing this report.

The estimated cost incurred by the Minnesota Board of Teaching in preparing this report is:  
\$552.00

## INTRODUCTION

### **8710.0300 ISSUANCE, RENEWAL, AND VALIDITY OF ALL LICENSES.**

Subp. 11. **Annual review.** By September 1 of each year, the Board of Teaching shall issue an annual report summarizing the previous fiscal year's temporary limited licenses, personnel variances, waivers, and permissions to hire nonlicensed community experts, organized by licensure field and by school district or charter school.

**The following tables summarize the data that has been organized by licensure field and school district or charter school in their respective sections of this document.**

<b>Table 1 Permission Data</b>					
School Year	10-11	11-12	12-13	13-14	14-15
Variance	1,565	1,515	1,645	1,582	1,739
Appeal Variance	52	34	32	42	64
Discretionary Variance	9	26	46	55	64
Community Expert	344	367	399	466	658
Waiver	2,335*	2,510*	2,745*	2,416*	2,790*
Limited	5,122**	4,702**	4,747**	4,819**	5,764**
Non Renewable	209	221	232	249	258

\* Experimental program waivers are granted by core subjects to align with federal No Child Left Behind requirements. The unduplicated count of waivers granted in 10-11 was 558, 11-12 was 584, 12-13 was 624, 13-14 was 616, and 14-15 was 663.

\*\* The number of Limited Short Call Substitute licenses are included under Limited permissions. In 10-11 4,621 Limited permissions were Limited Short Call Substitute licenses and in 11-12 4,144 were Limited Short Call Substitute licenses and in 12-13 4,205 were Limited Short Call Substitute licenses and in 13-14 4,329 were Limited Short Call Substitute licenses and in 14-15 5,136 were Limited Short Call Substitute licenses.

<b>Table 2 Permission FTE Data</b>					
School Year	10-11	11-12	12-13	13-14	14-15
Variance	884.67	854.47	962.89	1,001.81	1,150.21
Appeal Variance	24.01	16.52	16.12	16.47	33.59
Discretionary Variance	4.15	15.02	29.98	33.52	34.77
Community Expert	233.85	260.23	282.53	280.20	421.64
Waiver	425.13	427.35	470.30	444.51	512.45
Limited	NA*	NA*	NA*	NA*	NA*
Non Renewable	NA*	NA*	NA*	NA*	NA*

All FTE data listed in this report is provided by school districts when applying for permission.  
\*FTE data is not collected for Limited and Non Renewable licenses.

<b>Table 3 License Data</b>					
Fiscal Year	10-11	11-12	12-13	13-14	14-15
Total Valid Teacher Licenses	275,413	242,742	255,159	230,916	241,300

Note: Individual teachers may: 1) hold multiple licenses, and 2) may not be actively using a license.

**Table 4**  
**Number of Exceptions Granted in Core Academic Subjects 2014-2015**  
*(Core Academic Subjects are defined by the federal NCLB Act)*

<b>Core Academic Subject</b>	<b>Variance</b>	<b>Appeal Variance</b>	<b>Discretionary Variance</b>	<b>Waiver*</b>	<b>Temporary Limited License</b>	<b>Nonlicensed Community Expert</b>	<b>Non Renewable License</b>
English/Language Arts- Communication Arts	72	0	2	267	28	6	2
Reading	56	0	1	277	0	6	8
Mathematics	63	1	1	368	32	18	7
Science	176	12	8	363	52	29	5
Social Studies	33	0	1	860	11	5	2
World Languages	40	3	5	66	44	87	5
Arts (Visual Art, Vocal & Instrumental Music)	37	1	1	208	36	26	2
<b>Total</b>	477	17	19	2,409	203	177	31

\* Experimental program waivers are granted by core subjects to align with federal No Child Left Behind requirements. The unduplicated count of waivers granted in 10-11 was 558, 11-12 was 584, 12-13 was 624, 13-14 was 616, and 14-15 was 663.

**Table 5**  
**Comparison of 2010-11, 2011-12, 2012-13, 2013-2014, and 2014-2015**  
**Rule Exceptions Granted for Core Academic Subjects**  
*(Core Academic Subjects are defined by the federal NCLB Act)*

<b>Exceptions Granted</b>	<b>Total 2010-2011</b>	<b>In Core Areas</b>	<b>Percent</b>
Variance	1,565	407	26%
Appeal Variance	52	17	33%
Discretionary Variance	9	5	56%
Waiver	2,335	2,057*	88%
Temporary Limited License	5,122**	143	3%
Nonlicensed Community Expert	344	130	38%
Non Renewable License	209	35	17%
<b>Total</b>	<b>9,636</b>	<b>2,794</b>	<b>29%</b>
<p>* Experimental program waivers are granted by core subjects to align with federal No Child Left Behind requirements. The unduplicated count of waivers granted in 10-11 was 558, 11-12 was 584, 12-13 was 624, 13-14 was 616, and 14-15 was 663.</p> <p>** The number of Limited Short Call Substitute licenses are included under Limited permissions. In 10-11 4,621 Limited permissions were Limited Short Call Substitute licenses and in 11-12 4,144 were Limited Short Call Substitute licenses and in 12-13 4,205 were Limited Short Call Substitute licenses and in 13-14 4,329 were Limited Short Call Substitute licenses and in 14-15 5,136 were Limited Short Call Substitute licenses.</p>			
<b>Exceptions Granted</b>	<b>Total 2011-2012</b>	<b>In Core Areas</b>	<b>Percent</b>
Variance	1,515	420	28%
Appeal Variance	34	15	44%
Discretionary Variance	26	13	50%
Waiver	2,510*	2,168*	86%
Temporary Limited License	4,702**	173	4%
Nonlicensed community expert	367	145	39.5%
Non Renewable License	221	42	19%
<b>Total</b>	<b>9,375</b>	<b>2,976</b>	<b>32%</b>
<p>* Experimental program waivers are granted by core subjects to align with federal No Child Left Behind requirements. The unduplicated count of waivers granted in 10-11 was 558, 11-12 was 584, 12-13 was 624, 13-14 was 616, and 14-15 was 663.</p> <p>** The number of Limited Short Call Substitute licenses are included under Limited permissions. In 10-11 4,621 Limited permissions were Limited Short Call Substitute licenses and in 11-12 4,144 were Limited Short Call Substitute licenses and in 12-13 4,205 were Limited Short Call Substitute licenses and in 13-14 4,329 were Limited Short Call Substitute licenses and in 14-15 5,136 were Limited Short Call Substitute licenses.</p>			
<b>Exceptions Granted</b>	<b>Total 2012-2013</b>	<b>In Core Areas</b>	<b>Percent</b>
Variance	1,645	472	29%
Appeal Variance	32	11	34%
Discretionary Variance	46	22	48%
Waiver	2,745*	2,393*	87%

<b>Exceptions Granted</b>	<b>Total 2012-2013</b>	<b>In Core Areas</b>	<b>Percent</b>
Temporary Limited License	4,747**	136**	3%
Nonlicensed Community Expert	399	142	36%
Non Renewable License	232	45	19%
<b>Total</b>	<b>9,846</b>	<b>3,221</b>	<b>33%</b>

\* Experimental program waivers are granted by core subjects to align with federal No Child Left Behind requirements. The unduplicated count of waivers granted in 10-11 was 558, 11-12 was 584, 12-13 was 624, 13-14 was 616, and 14-15 was 663.

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<b>Exceptions Granted</b>	<b>Total 2013-2014</b>	<b>In Core Areas</b>	<b>Percent</b>
Variance	1,588	423	27%
Appeal Variance	42	8	19%
Discretionary Variance	55	23	42%
Waiver	2,416*	2,133*	88%
Temporary Limited License	4,819**	156**	3%
Nonlicensed Community Expert	466	136	29%
Non Renewable License	249	36	14%
<b>Total</b>	<b>9,635</b>	<b>2,915</b>	<b>30%</b>

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<b>Exceptions Granted</b>	<b>Total 2014-2015</b>	<b>In Core Areas</b>	<b>Percent</b>
Variance	1,739	477	27%
Appeal Variance	64	17	27%
Discretionary Variance	64	19	30%
Waiver	2,790*	2,409*	86%
Temporary Limited License	5,764**	203**	4%
Nonlicensed Community Expert	658	177	27%
Non Renewable License	258	31	12%
<b>Total</b>	<b>11,337</b>	<b>3,333</b>	<b>29%</b>

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**PERMISSIONS GRANTED BY SUBJECT AREA  
(Licensure Field)**

### 14-15 Permissions granted by Subject Area

Code	ACTIVITY	Variance	Appeal Variance	Discretionary Variance	FTE All Variances	Waiver	FTE Waiver	Temporary Limited License FTE not collected	Non licensed Community Expert	FTE Non licensed Community Expert	Non Renewable License FTE not collected
010100	AGRICULTURAL EDUCATION	5	0	0	1.91	0	0.00	3	0	0.00	0
020000	VISUAL ARTS	19	0	1	10.95	0	0.00	15	10	5.22	1
050000	ENGLISH LANGUAGE ARTS	0	0	0	0.00	0	0.00	1	0	0	0
050100	COMMUNICATION ARTS/LITERATURE	72	0	2	46.34	0	0.00	26	6	4.36	2
050196	READING	56	0	1	36.14	0	0.00	0	6	4.66	8
050600	THEATRE ARTS	7	0	1	4.83	0	0.00	13	14	1.58	0
050700	DANCE AND THEATRE	2	0	0	2.00	0	0.00	1	0	0.00	0
050800	DANCE	3	0	0	3.00	0	0.00	5	20	4.00	0
060105	LATIN	3	0	0	2.50	0	0.00	5	1	1.00	0
060106	GREEK	1	0	0	0.10	0	0.00	1	0	0.00	0
060200	AMERICAN SIGN LANGUAGE	17	0	0	15.56	0	0.00	5	10	8.38	0
060201	ARABIC	0	0	2	1.30	0	0.00	4	15	9.85	0
060203	CHINESE	1	2	0	1.65	0	0.00	4	41	28.68	0
060206	ESL	80	2	4	56.99	0	0.00	27	14	10.26	10
060208	FRENCH	5	0	1	5.33	0	0.00	7	2	0.66	1
060209	GERMAN	4	0	0	1.67	0	0.00	2	5	3.70	0
060212	HEBREW	0	0	0	0.00	0	0.00	0	1	0.48	0

Code	ACTIVITY	Variance	Appeal Variance	Discretionary Variance	FTE All Variances	Waiver	FTE Waiver	Temporary Limited License FTE not collected	Non licensed Community Expert	FTE Non licensed Community Expert	Non Renewable License FTE not collected
060214	JAPANESE	1	0	0	1.00	0	0.00	0	2	0.61	0
060219	SPANISH	22	1	1	17.33	0	0.00	21	20	13.30	4
060221	OJIBWE	3	0	0	1.60	0	0.00	0	0	0.00	0
060301	BILINGUAL/BICULTURAL EDUCATION	0	1	0	1.00	0	0.00	0	19	18.00	0
060400	HMONG	0	1	1	0.50	0	0.00	0	0	0.00	0
080100	HEALTH EDUCATION	34	1	0	13.14	0	0.00	4	1	0.25	8
080300	PHYSICAL EDUCATION	29	1	0	13.58	0	0.00	9	13	8.12	1
090100	FAMILY AND CONSUMER SCIENCES	17	2	1	13.71	0	0.00	3	6	2.51	0
100100	TECHNOLOGY	18	1	0	11.80	0	0.00	5	10	5.68	3
110000	MATHEMATICS	63	1	1	38.43	0	0.00	32	18	11.53	7
120400	VOCAL AND CLASSROOM MUSIC	13	1	0	5.22	0	0.00	14	10	4.22	0
120500	INSTR(BAND/ORCH) AND CLASSROOM	5	0	0	1.95	0	0.00	7	6	1.76	1
130200	LIFE SCIENCES	15	0	0	8.89	0	0.00	11	4	0.97	0
130301	CHEMISTRY	53	4	3	26.04	0	0.00	13	7	3.09	0
130400	EARTH SCIENCE	13	1	0	3.64	0	0.00	0	2	0.45	0
130302	PHYSICS	43	4	3	15.50	0	0.00	6	4	1.25	1
130600	SCIENCE 5-8	52	3	2	34.93	0	0.00	18	12	6.90	3
130601	SCIENCE 5-8	0	0	0	0.00	0	0.00	4	0	0.00	1
140050	BUSINESS	28	0	0	19.64	0	0.00	9	7	2.55	2

Code	ACTIVITY	Variance	Appeal Variance	Discretionary Variance	FTE All Variances	Waiver	FTE Waiver	Temporary Limited License FTE not collected	Non licensed Community Expert	FTE Non licensed Community Expert	Non Renewable License FTE not collected
149999	COMPUTER KEYBOARD AND TECHNOLOGY	50	3	1	27.89	0	0.00	0	5	3.18	5
150000	SOCIAL STUDIES -ALL-	33	0	1	21.88	0	0.00	11	5	3.75	2
160000	TEACHER/COORDINATOR WORK BASED	19	3	1	12.84	0	0.00	0	3	0.65	8
180100	ELEMENTARY EDUCATION	86	2	7	84.35	0	0.00	77	164	125.54	6
180105	PRE-PRIMARY	7	0	1	6.91	0	0.00	0	1	0.50	0
180150	EARLY CHILDHOOD EDUCATION	29	1	2	16.27	0	0.00	3	8	3.40	2
180400	ADULT BASIC EDUCATION	0	0	0	0.00	0	0.00	0	0	0.00	0
180401	PARENT AND FAMILY EDUCATION	24	4	2	5.55	0	0.00	3	18	3.83	4
189000	COUNSELOR OR TEACHING INTERN	0	0	0	0.00	0	0.00	13	0	0.00	0
190106	SPEECH/LANGUAGE PATHOLOGIST	0	0	2	0.85	0	0.00	41	0	0.00	0
190200	EMOTIONALLY/BEHAVIORALLY DISOR	208	7	7	186.59	0	0.00	38	41	33.05	51
190201	LEARNING DISABILITIES	173	4	1	133.97	0	0.00	18	23	16.31	44
190202	AUTISM SPECTRUM DISORDERS	41	0	0	28.52	0	0.00	17	18	12.92	7
190302	DEVELOPMENTAL/ADAPTED PHYSICAL	56	1	0	20.01	0	0.00	0	2	0.20	1
190310	PHYSICAL AND HEALTH DISABILITI	9	0	0	3.67	0	0.00	0	1	0.19	3
190490	Oral/Aural Deaf Education	0	0	0	0.00	0	0.00	0	0	0.00	0
190497	DEAF OR HARD OF HEARING	6	0	0	3.91	0	0.00	9	2	1.80	4
190498	BLIND OR VISUALLY IMPAIRED	9	0	1	7.30	0	0.00	1	0	0.00	0
190500	SPECIAL ED/EARLY CHILDHOOD	83	2	1	66.91	0	0.00	7	3	1.33	19

Code	ACTIVITY	Variance	Appeal Variance	Discretionary Variance	FTE All Variances	Waiver	FTE Waiver	Temporary Limited License FTE not collected	Non licensed Community Expert	FTE Non licensed Community Expert	Non Renewable License FTE not collected
199800	DEVELOPMENTAL DISABILITIES	92	4	0	73.27		0.00	7	5	2.56	15
199810	ACADEMIC AND BEHAVIORAL STRATEGIST	20	2	0	19.31	0	0.00	24	12	8.33	9
210000	DRIVERS EDUCATION	1	0	0	0.36	0	0.00	0	0	0.00	1
300000	COMMUNICATIONS TECHNOLOGY CARE	12	1	0	5.73	0	0.00	4	5	3.51	0
300100	CONSTRUCTION CAREERS	12	2	1	8.05	0	0.00	0	7	3.62	4
300200	MANUFACTURING CAREERS	10	1	0	4.31	0	0.00	0	2	1.14	0
300300	MEDICAL CAREERS	14	0	0	9.45	0	0.00	4	0	0.00	2
300400	CREATIVE DESIGN CAREERS	1	1	0	0.21	0	0.00	0	0	0.00	0
300600	HOSPITALITY SERVICE CAREERS	0	0	0	0.00	0	0.00	1	1	0.40	0
300700	TRANSPORTATION CAREERS	3	1	0	2.50	0	0.00	1	3	3.00	0
888888	NON LICENSURE AREA	0	0	0	0.00	48	9.07	0	40	26.40	0
940310	SCHOOL COUNSELOR	2	0	3	5.00	0	0.00	1	0	0.00	0
940600	SCHOOL PSYCHOLOGIST	0	0	0	0.00	0	0.00	70	0	0.00	0
940710	SCHOOL SOCIAL WORKER	0	0	1	0.00	0	0.00	0	0	0.00	0
941000	LIBRARY MEDIA SPECIALIST	53	0	2	43.31	0	0.00	2	3	2.01	18
990000	SHORT CALL SUBSTITUTE TEACHER	0	0	3	0.00	0	0.00	5,136	0	0.00	0
999980	EXPERIMENTAL PROGRAM-ENGLISH	0	0	0	0.31	267	46.73	0	0	0.00	0
999981	EXPERIMENTAL PROGRAM-READ & LANG	0	0	0	0.24	277	63.08	0	0	0.00	0
999982	EXPERIMENTAL PROGRAM-MATH	0	0	0	0.55	368	81.45	0	0	0.00	0

Code	ACTIVITY	Variance	Appeal Variance	Discretionary Variance	FTE All Variances	Waiver	FTE Waiver	Temporary Limited License FTE not collected	Non licensed Community Expert	FTE Non licensed Community Expert	Non Renewable License FTE not collected
999983	EXPERIMENTAL PROGRAM-SCIENCE	0	0	0	0.00	363	80.33	0	0	0.00	0
999984	EXPERIMENTAL PROGRAM-FOREIGN LANG	0	0	0	0.00	66	10.86	0	0	0.00	0
999985	EXPERIMENTAL PROGRAM -CIVIC & GOV	0	0	1	0.10	208	25.56	0	0	0.00	0
999986	EXPERIMENTAL PROGRAM-ECONOMICS	0	0	1	0.12	172	17.82	0	0	0.00	0
999987	EXPERIMENTAL PROGRAM-GEOGRAPHY	0	0	1	0.12	202	23.14	0	0	0.00	0
999988	EXPERIMENTAL PROGRAM-HISTORY	0	0	0	0.00	278	47.88	0	0	0.00	0
999989	EXPERIMENTAL PROGRAM-VISUAL & MUSIC	0	0	0	0.00	208	30.23	0	0	0.00	0
999990	EXPERIMENTAL PROGRAM-NON CORE	0	0	0	0.00	333	76.30	0	0	0.00	0
	Total Count	1739	64	64		2790		5764	658		258
	Total Unduplicated Count	1539	57	52		663		4873	564		238
	Total FTE Count	1150.21	33.59	34.77	1218.55	512.45		NA		421.64	NA

## **PERMISSIONS GRANTED BY DISTRICT**

(Individuals may hold one or more permission and short call substitutes are included in temporary limited license counts)

**14-15 Permissions granted to District**

<b>ECSU Region Number</b>	<b>District Number</b>	<b>District</b>	<b>Variance</b>	<b>Appeal Variance</b>	<b>Discretionary Variance</b>	<b>Waiver</b>	<b>Temporary Limited License</b>	<b>Nonlicensed Community Expert</b>	<b>Non Renewable License</b>
3	0001-01	AITKIN	2	0	1	0	9	1	0
11	0001-03	MINNEAPOLIS	51	3	2	149	418	58	6
3	0002-01	HILL CITY	1	0	0	0	36	0	0
3	0004-01	MCGREGOR	1	0	0	0	4	0	0
11	0006-03	SOUTH ST. PAUL	1	0	0	5	33	0	1
11	0011-01	ANOKA-HENNEPIN	50	0	1	150	13	1	15
11	0012-01	CENTENNIAL	19	0	0	0	59	0	0
11	0013-01	COLUMBIA HEIGHTS	1	0	0	0	18	0	0
11	0014-01	FRIDLEY	1	0	0	1	0	0	0
11	0015-01	ST. FRANCIS	6	0	0	0	8	0	0
11	0016-01	SPRING LAKE PARK	16	0	5	0	24	13	1
4	0022-01	DETROIT LAKES	10	0	0	8	21	0	4
4	0023-01	FRAZEE	0	0	0	0	7	1	1
4	0025-01	PINE POINT	0	0	0	0	1	0	0
1	0031-01	BEMIDJI	7	0	0	15	74	0	5
1	0032-01	BLACKDUCK	2	0	0	0	4	0	0
1	0036-01	KELLIHER	4	0	0	0	8	0	0
1	0038-01	RED LAKE	3	0	0	0	14	0	2
7	0047-01	SAUK RAPIDS	5	0	0	30	29	0	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
7	0051-01	FOLEY	4	0	0	6	23	0	0
9	0075-01	ST. CLAIR	2	0	0	0	4	0	0
9	0077-01	MANKATO	10	1	0	4	8	1	0
9	0081-01	COMFREY	1	0	0	0	4	0	0
9	0084-01	SLEEPY EYE	1	0	0	0	2	0	0
9	0085-01	SPRINGFIELD	1	0	0	0	5	0	0
9	0088-01	NEW ULM	6	0	0	0	19	3	1
3	0091-01	BARNUM	0	0	0	0	5	1	0
3	0093-01	CARLTON	6	0	0	4	3	1	0
3	0094-01	CLOQUET	5	0	0	1	17	0	2
3	0095-01	CROMWELL-WRIGHT	1	0	0	0	1	0	0
3	0097-01	MOOSE LAKE	3	0	0	0	13	0	0
3	0099-01	ESKO	5	0	0	0	3	0	0
3	0100-01	WRENSHALL	0	0	0	0	8	0	0
11	0108-01	CENTRAL	0	1	0	0	1	0	1
11	0110-01	WACONIA	4	0	0	19	8	0	3
11	0111-01	WATERTOWN-MAYER	3	0	0	0	2	0	0
11	0112-01	EASTERN CARVER	10	1	1	23	5	4	0
11	0112-80	COMMUNICATIONS SERVICES	0	0	0	0	1	0	0
5	0113-01	WALKER-HACKENSACK-AKE	6	0	0	4	3	0	0
5	0115-01	CASS LAKE-BENA SCHOOL	2	0	1	6	13	0	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
5	0116-01	PILLAGER	1	0	0	0	13	0	0
5	0118-01	NORTHLAND COMMUNITY S	3	0	0	8	43	0	2
6	0129-01	MONTEVIDEO	4	3	0	0	11	1	0
7	0138-01	NORTH BRANCH	5	0	0	20	46	2	0
7	0139-01	RUSH CITY	3	0	0	0	3	0	0
4	0146-01	BARNESVILLE	1	0	0	0	1	0	0
4	0150-01	HAWLEY	0	0	0	0	9	0	0
4	0152-01	MOORHEAD	10	0	0	39	22	10	0
10	0160-70	MINNESOTA STATE ACADE	0	0	0	0	8	0	0
1	0162-01	BAGLEY	2	0	0	0	13	0	0
3	0166-01	COOK COUNTY	9	0	0	0	20	5	0
6	0173-01	MOUNTAIN LAKE	3	0	0	0	1	0	0
6	0177-01	WINDOM	0	0	0	0	3	0	0
5	0181-01	BRAINERD	9	0	0	63	40	5	8
5	0182-01	CROSBY-IRONTON	1	0	0	0	4	0	1
5	0186-01	PEQUOT LAKES	1	0	0	1	10	0	0
11	0191-01	BURNSVILLE	3	0	0	0	18	0	7
11	0192-01	FARMINGTON	10	0	0	8	16	0	0
11	0194-01	LAKEVILLE	5	0	0	2	18	1	1
11	0195-01	RANDOLPH	3	1	0	0	6	0	0
11	0196-01	ROSEMOUNT-APPLE VALLE	25	0	0	15	136	1	7

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
11	0197-01	WEST ST. PAUL-MENDOTA	5	1	0	0	17	0	0
11	0199-01	INVER GROVE	2	0	0	10	23	0	0
11	0200-01	HASTINGS	5	0	0	8	9	0	0
10	0203-01	HAYFIELD	2	0	0	0	4	0	0
10	0204-01	KASSON-MANTORVILLE	6	0	0	1	13	0	0
4	0206-01	ALEXANDRIA	6	0	0	0	18	0	0
4	0213-01	OSAKIS	1	0	0	0	5	0	0
10	0227-01	CHATFIELD	0	0	0	8	5	1	0
10	0229-01	LANESBORO	1	0	0	0	5	0	0
10	0238-01	MABEL-CANTON	8	0	0	0	5	0	0
10	0239-01	RUSHFORD-PETERSON	2	0	1	0	9	0	1
10	0241-01	ALBERT LEA	7	0	0	8	45	0	0
10	0242-01	ALDEN	0	1	0	0	4	0	0
10	0252-01	CANNON FALLS	0	0	0	0	6	0	0
10	0253-01	GOODHUE	0	0	0	0	9	0	0
10	0255-01	PINE ISLAND	0	0	0	0	6	0	0
10	0256-01	RED WING	4	0	0	2	23	0	1
4	0261-01	ASHBY	0	0	0	0	1	0	1
4	0264-01	HERMAN-NORCROSS	4	0	0	0	3	0	1
11	0270-01	HOPKINS	7	0	0	0	30	11	0
11	0271-01	BLOOMINGTON	7	0	0	1	39	1	2

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11	0272-01	EDEN PRAIRIE	10	0	0	0	46	3	0
11	0273-01	EDINA	2	0	0	7	10	7	0
11	0276-01	MINNETONKA	20	0	3	0	46	15	0
11	0277-01	WESTONKA	3	0	0	1	30	0	1
11	0278-01	ORONO	2	0	0	0	17	1	0
11	0279-01	OSSEO	14	0	0	0	55	0	1
11	0280-01	RICHFIELD	2	0	1	3	16	3	1
11	0281-01	ROBBINSDALE	10	1	0	0	42	0	2
11	0282-01	ST. ANTHONY-NEW BRIGH	3	0	0	0	13	0	0
11	0283-01	ST. LOUIS PARK	7	0	0	8	55	2	0
11	0284-01	WAYZATA	10	2	0	0	7	0	0
11	0286-01	BROOKLYN CENTER	4	0	0	0	19	0	0
11	0287-06	INTERMEDIATE SCHOOL DISTRICT 287	14	1	0	152	27	28	3
10	0294-01	HOUSTON	6	0	0	7	1	0	5
10	0297-01	SPRING GROVE	1	0	0	0	3	0	0
10	0299-01	CALEDONIA	2	0	0	0	3	0	1
10	0300-01	LACRESCENT-HOKAH	2	0	0	5	2	0	0
1	306-01	LAPORTE	5	0	0	0	8	0	0
1	0308-01	NEVIS	2	1	0	0	7	0	0
1	0309-01	PARK RAPIDS	3	0	0	12	14	0	0

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7	0314-01	BRAHAM	7	0	1	0	10	1	0
3	0316-01	GREENWAY	0	0	0	0	37	2	0
3	0317-01	DEER RIVER	3	0	0	0	39	0	2
3	0318-01	GRAND RAPIDS	6	0	1	12	49	1	3
3	0319-01	NASHWAUK-KEEWATIN	3	0	2	3	37	0	0
6	0330-01	HERON LAKE-OKABENA	8	0	0	0	6	0	0
7	0332-01	MORA	8	0	0	10	24	0	0
7	0333-01	OGILVIE	0	0	0	0	4	1	0
6	0345-01	NEW LONDON-SPICER	0	0	0	0	6	0	0
6	0347-01	WILLMAR	8	0	0	12	49	0	1
1	0356-01	LANCASTER	3	0	0	0	0	0	0
3	0361-01	INTERNATIONAL FALLS	0	0	0	0	24	0	0
3	0362-01	LITTLEFORK-BIG FALLS	0	0	0	0	8	0	0
1	0363-01	SOUTH KOOCHICHING	2	0	1	0	13	1	0
6	0378-01	DAWSON-BOYD	1	0	2	0	11	0	1
3	0381-01	LAKE SUPERIOR	3	0	0	10	18	0	0
1	0382-01	NW REGION INTERDISTRICT	0	0	0	0	3	0	0
1	0390-01	LAKE OF THE WOODS	0	0	0	0	7	0	0
9	0391-01	CLEVELAND	1	0	0	0	0	0	0
4	0397-52	LAKE AGASSIZ	1	0	0	0	1	0	0

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6	0402-01	HENDRICKS	0	0	0	0	3	0	1
6	0403-01	IVANHOE	1	0	0	0	0	0	0
6	0404-01	LAKE BENTON	0	0	0	0	3	0	0
6	0413-01	MARSHALL	7	0	0	0	21	0	0
6	0414-01	MINNEOTA	0	0	0	0	10	0	0
6	0415-01	LYND	3	0	0	0	2	0	0
6	0423-01	HUTCHINSON	3	0	0	0	10	0	0
6	0424-01	LESTER PRAIRIE	0	0	0	0	4	0	0
1	0432-01	MAHNOMEN	1	0	0	0	7	0	0
1	0435-01	WAUBUN	1	0	0	13	1	0	2
1	0441-01	MARSHALL COUNTY CENTR	9	0	0	0	7	2	0
1	0447-01	GRYGLA	1	0	1	0	1	0	0
9	0458-01	TRUMAN	0	0	0	0	2	1	0
6	0463-01	EDEN VALLEY-WATKINS	4	0	1	1	6	0	0
6	0465-01	LITCHFIELD	0	0	0	0	10	2	0
6	0466-01	DASSEL-COKATO	1	0	0	0	11	0	0
7	0473-01	ISLE	1	0	0	8	9	2	1
7	0477-01	PRINCETON	4	0	0	0	9	0	1
7	0480-01	ONAMIA	0	0	0	0	6	1	0
5	0482-01	LITTLE FALLS	3	0	0	7	21	0	0

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5	0485-01	ROYALTON	1	0	0	0	8	0	0
5	0484-01	PIERZ	2	0	0	0	7	0	0
5	0486-01	SWANVILLE	1	0	0	11	4	0	0
5	0487-01	UPSALA	0	0	0	0	5	0	0
10	0492-01	AUSTIN	12	0	0	0	46	0	5
10	0495-01	GRAND MEADOW	1	0	0	0	7	0	0
10	0497-01	LYLE	0	0	0	0	1	0	0
10	0499-01	LEROY	4	0	0	0	2	1	0
10	0500-01	SOUTHLAND	1	0	0	0	2	0	0
6	0505-01	FULDA	3	0	1	0	4	0	0
9	0507-01	NICOLLET	4	0	0	0	1	0	4
9	0508-01	ST. PETER	3	1	0	30	2	2	0
6	0511-01	ADRIAN	0	0	0	0	0	1	0
6	0514-01	ELLSWORTH	5	1	0	0	7	0	0
6	0518-01	WORTHINGTON	5	0	0	0	23	0	1
10	0531-01	BYRON	0	0	0	0	15	0	0
10	0533-01	DOVER-EYOTA	1	0	0	0	3	0	0
10	0534-01	STEWARTVILLE	4	0	0	0	11	0	0
10	0535-01	ROCHESTER	42	1	0	55	76	2	17
4	0542-01	BATTLE LAKE	0	0	0	0	5	1	0
4	0544-01	FERGUS FALLS	0	1	0	2	24	2	0

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4	0548-01	PELICAN RAPIDS	0	0	0	6	7	0	1
4	0545-01	HENNING	1	0	0	0	7	1	2
4	0547-01	PARKER PRAIRIE	1	0	0	0	5	0	0
4	0549-01	PERHAM	2	0	0	0	9	0	0
4	0550-01	UNDERWOOD	2	0	0	0	6	0	0
4	0553-01	NEW YORK MILLS	1	0	0	0	8	1	0
1	0561-01	GOODRIDGE	3	0	0	0	1	6	0
1	0564-01	THIEF RIVER FALLS	5	0	0	0	22	0	0
7	0577-01	WILLOW RIVER	2	0	1	0	7	4	0
7	0578-01	PINE CITY	8	0	0	20	17	0	0
6	0581-01	EDGERTON	1	0	0	0	5	0	0
1	0592-01	CLIMAX	0	0	0	0	1	0	0
1	0593-01	CROOKSTON	1	0	0	13	18	1	0
1	0595-01	EAST GRAND FORKS	4	0	1	0	19	0	1
1	0599-01	FERTILE-BELTRAMI	0	0	0	0	2	0	1
1	0600-01	FISHER	2	0	0	0	1	0	0
1	0601-01	FOSSTON	0	0	0	0	7	0	1
11	0621-01	MOUNDS VIEW	9	0	0	0	2	0	0
11	0622-01	NORTH ST PAUL- MAPLEWO	13	0	1	12	46	1	0
11	0623-01	ROSEVILLE	4	1	0	3	16	0	1

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11	0624-01	WHITE BEAR LAKE	4	1	1	0	28	3	0
11	0625-01	ST. PAUL	111	3	5	114	142	30	1
1	0630-01	RED LAKE FALLS	3	0	0	0	7	0	0
6	0635-01	MILROY	2	0	1	0	1	0	1
6	0640-01	WABASSO	0	0	0	0	3	1	0
10	0656-01	FARIBAULT	11	0	0	0	38	0	2
10	0659-01	NORTHFIELD	5	0	0	0	45	1	6
6	0671-01	HILLS-BEAVER CREEK	5	1	0	0	0	0	2
1	0676-01	BADGER	4	0	0	0	2	0	0
1	0682-01	ROSEAU	3	1	0	18	16	2	0
1	0690-01	WARROAD	2	0	0	10	6	1	1
3	0695-01	CHISHOLM	2	0	0	0	7	0	2
3	0696-01	ELY	1	0	0	0	6	0	1
3	0698-01	FLOODWOOD	3	0	0	0	38	0	0
3	0700-01	HERMANTOWN	2	0	0	5	9	0	0
3	0701-01	HIBBING	5	0	0	7	17	1	1
3	0704-01	PROCTOR	2	0	0	0	5	0	0
3	0706-01	VIRGINIA	1	0	0	0	6	0	1
3	0707-01	NETT LAKE	2	0	0	0	7	0	0
3	0709-01	DULUTH	21	1	0	0	36	0	4

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3	0712-01	MOUNTAIN IRON-BUHL	3	0	0	13	1	0	0
11	0716-01	BELLE PLAINE	1	0	0	0	23	0	0
11	0717-01	JORDAN	3	0	0	0	9	0	0
11	0719-01	PRIOR LAKE -SAVAGE	13	1	0	5	38	3	2
11	0720-01	SHAKOPEE	10	1	0	53	34	1	1
11	0721-01	NEW PRAGUE AREA SCHOO	0	0	0	0	37	1	1
7	0726-01	BECKER	1	0	0	0	25	0	0
7	0727-01	BIG LAKE	2	0	0	0	16	0	3
7	0728-01	ELK RIVER	26	0	0	15	42	2	0
7	0738-01	HOLDINGFORD	0	1	0	0	6	0	0
7	0739-01	KIMBALL	0	1	0	0	7	0	0
7	0740-01	MELROSE	2	0	0	0	5	1	1
7	0741-01	PAYNESVILLE	4	0	0	1	7	0	0
7	0742-01	ST. CLOUD	42	1	0	46	117	20	0
7	0743-01	SAUK CENTRE	2	0	0	0	12	0	0
7	0745-01	ALBANY	3	0	0	0	13	0	0
7	0748-01	SARTELL	3	0	0	0	47	0	0
7	0750-01	ROCORI	2	0	0	0	22	0	0
10	0756-01	BLOOMING PRAIRIE	3	0	0	0	2	0	0
10	0761-01	OWATONNA	3	0	0	98	31	0	0

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10	0763-01	MEDFORD	0	0	0	0	8	0	0
4	0768-01	HANCOCK	1	0	0	0	4	0	0
4	0769-01	MORRIS	0	0	0	0	2	0	0
4	0771-01	CHOKIO-ALBERTA	3	0	0	0	3	0	0
6	0775-01	KERKHOVEN-MURDOCK-SUN	1	0	0	0	8	0	0
6	0777-01	BENSON	2	0	0	20	7	1	0
5	0786-01	BERTHA-HEWITT	0	0	0	0	5	0	0
5	0787-01	BROWERVILLE	0	0	0	0	5	0	0
4	0801-01	BROWNS VALLEY	0	0	0	0	3	2	0
4	0803-01	WHEATON AREA SCHOOL	3	0	0	0	4	1	0
10	0811-01	WABASHA-KELLOGG	3	0	0	0	5	0	0
10	0813-01	LAKE CITY	2	0	0	0	12	0	2
5	0818-01	VERNDALE	2	0	1	0	5	0	0
5	0820-01	SEBEKA	0	0	0	0	6	0	0
5	0821-01	MENAHGA	3	0	0	3	7	8	0
9	0829-01	WASECA	6	0	0	13	14	1	0
11	0831-01	FOREST LAKE	5	0	0	0	78	3	12
11	0832-01	MAHTOMEDI	3	0	0	0	22	0	0
11	0833-01	SOUTH WASHINGTON COUN	20	0	0	0	31	6	4
11	0834-01	STILLWATER	16	1	0	16	0	0	0

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9	0836-01	BUTTERFILED	1	0	0	0	3	0	0
9	0837-01	MADELIA	4	0	1	0	24	2	0
9	0840-01	ST. JAMES	4	2	0	0	2	0	0
4	0846-01	BRECKENRIDGE	4	0	2	1	3	0	2
4	0850-01	ROTHSAY	1	1	0	0	0	2	2
4	0852-01	CAMPBELL-TINTAH	2	0	0	0	1	0	0
10	0857-01	LEWISTON-ALTURA	2	0	0	0	2	0	0
10	0858-01	ST. CHARLES	2	0	0	0	4	0	0
10	0861-01	WINONA AREA PUBLIC SC	7	0	0	2	32	0	0
9	0870-52	SOUTHERN MINN SPED	1	0	0	0	2	0	0
7	0876-01	ANNANDALE	2	0	0	0	13	0	0
7	0877-01	BUFFALO	9	0	0	8	30	1	0
7	0879-01	DELANO	3	0	0	0	22	0	1
7	0881-01	MAPLE LAKE	1	0	0	0	2	0	0
7	0882-01	MONTICELLO	2	0	0	8	39	0	0
7	0883-01	ROCKFORD	4	0	0	0	10	1	0
7	0885-01	ST. MICHAEL-ALBERTVIL	9	0	0	10	37	1	0
6	0891-01	CANBY	2	0	0	0	2	0	0
7	0911-01	CAMBRIDGE-ISANTI	9	0	0	0	41	1	0
7	0912-01	MILACA	1	0	0	4	8	1	0

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4	0914-01	ULEN-HITTERDAL	1	0	0	0	3	0	0
9	0915-52	SOUTHERN PLAINS ED. C	2	0	0	8	5	0	3
11	0916-06	N.E. METRO INTERMEDIA	11	0	4	42	82	2	8
11	0917-06	INTERMEDIATE SCHOOL D	4	0	0	20	9	9	1
9	0922-83	REGION 9 SOUTH CENTRAL	1	0	0	0	0	0	0
4	0926-83	REGION 4 LAKES COUNTRY	2	0	0	0	1	1	0
3	0927-83	REGION 3 NORTHEAST	1	0	0	0	0	0	0
4	0935-52	FERGUS FALLS AREA SP.	0	0	0	7	1	0	0
6	0938-52	MEEKER & WRIGHT SP. E	3	1	6	25	4	0	0
7	0957-51	OAK LAND VOC. CNTR.	3	0	0	82	0	0	0
7	0966-51	WRIGHT TECH. CTR.	0	0	0	2	2	3	0
6	0978-52	MN VALLEY COOP	1	0	0	0	3	0	1
6	0991-83	REGN 6 & 8-S.WW.C. S	11	0	2	22	10	3	0
1	997-52	AREA SPECIAL ED	0	0	0	0	3	0	0
1	0998-52	BEMIDJI REGIONAL INTE	1	0	0	0	1	0	1
11	1000-70	PERPICH CENTER	2	0	0	0	5	0	0
11	1001-08	CROSSWINDS	7	0	0	0	2	0	0
11	1100-60	MN DEPARTMENT	0	0	0	0	1	0	0
5	1115-34	BUG-O-NAY-GE-SHIG	1	0	0	0	2	0	1
3	1094-34	FOND DU LAC OJIBWE	0	0	0	0	4	0	0

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7	1480-34	NAY-AH-SHING	0	0	0	0	2	0	0
9	2071-01	LAKE CRYSTAL-WELLCOME	4	0	0	0	4	0	1
10	2125-01	TRITON	4	0	0	0	13	0	1
9	2134-01	UNITED SOUTH CENTRAL	3	0	0	0	17	0	1
9	2135-01	MAPLE RIVER	4	0	0	0	0	0	0
10	2137-01	KINGSLAND	1	0	0	0	10	0	2
3	2142-01	ST. LOUIS COUNTY	9	0	0	0	20	0	10
9	2143-01	WATERVILLE-ELYSIAN-MO	4	0	1	0	8	0	0
7	2144-01	CHISAGO LAKES	7	0	0	15	30	0	1
4	2149-01	MINNEWASKA	1	0	0	0	11	0	0
3	2154-01	EVELETH-GILBERT	5	0	0	0	8	0	2
5	2155-01	WADENA-DEER CREEK	0	1	1	0	5	0	0
6	2159-01	BUFFALO LAKE-HECTOR	3	0	0	0	2	0	0
4	2164-01	DILWORTH-GLYNDON-FELT	0	0	0	0	6	0	1
7	2165-01	HINCKLEY-FINLAYSON	4	0	0	8	6	0	0
6	2167-01	LAKEVIEW	2	0	0	0	13	1	1
9	2168-01	N.R.H.E.G.	0	1	0	0	6	2	0
6	2169-01	MURRAY COUNTY CENTRAL	1	0	0	0	7	0	0
5	2170-01	STAPLES-MOTLEY	1	0	0	0	14	0	1
1	2171-01	KITTSOON CENTRAL	5	1	0	0	3	2	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
10	2172-01	KENYON-WANAMINGO	0	0	0	0	4	0	0
5	2174-01	PINE RIVER-BACKUS	9	0	0	15	8	1	0
1	2176-01	WARREN-ALVARADO-OSLO	0	0	0	0	8	1	0
6	2180-01	MACCRAY	3	0	0	0	3	0	0
6	2184-01	LUVERNE	3	0	0	0	1	0	0
6	2190-01	YELLOW MEDICINE EAST	2	0	0	0	12	0	0
10	2198-01	FILLMORE CENTRAL	2	1	1	0	6	0	0
1	2215-01	NORMAN COUNTY EAST	2	0	0	0	4	0	0
9	2310-01	SIBLEY EAST	1	0	0	0	7	0	0
1	2311-01	CLEARBROOK-GONVICK	0	0	0	0	8	0	0
4	2342-01	WEST CENTRAL AREA	2	0	1	0	8	1	0
1	2358-01	TRI-COUNTY	0	1	0	0	1	0	1
7	2364-01	BELGRADE-BROOTEN-ELRO	1	0	0	0	3	0	0
9	2365-01	G.F.W.	2	0	0	0	6	0	2
6	2396-01	A.C.G.C.	3	0	0	0	5	0	0
9	2397-01	LESUEUR-HENDERSON	4	0	0	0	8	3	0
9	2448-01	MARTIN COUNTY WEST	2	0	0	0	6	0	0
1	2527-01	NORMAN COUNTY WEST	5	2	0	8	4	0	0
6	2534-01	BIRD ISLAND-OLIVIA-LA	4	0	0	17	3	4	0
9	2536-01	GRANADA HUNTLEY-EAST	1	0	0	0	7	1	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
7	2580-01	EAST CENTRAL	1	0	0	8	10	2	0
1	2609-01	WIN-E-MAC	2	0	0	0	1	0	0
1	2683-01	GREENBUSH-MIDDLE RIVE	1	0	0	0	1	0	0
7	2687-01	HOWARD LAKE-WAVERLY-W	4	1	0	22	4	4	0
6	2689-01	PIPESTONE AREA SCHOOL	2	0	0	0	3	1	0
3	2711-01	MESABI EAST	2	0	0	0	9	0	0
9	2752-01	FAIRMONT AREA SCHOOLS	2	0	0	0	18	1	0
5	2753-01	LONG PRAIRIE-GREY EAG	2	0	0	0	9	0	0
6	2754-01	CEDAR MOUNTAIN	7	1	0	0	7	0	1
5	2759-01	EAGLE VALLEY	4	0	0	0	3	0	0
5	2769-01	MORRIS AREA	1	1	0	0	0	0	0
10	2805-01	ZUMBROTA-MAZEPPA	2	0	0	4	3	0	0
9	2835-01	JANESVILLE-WALDORF-PE	4	0	0	0	6	0	0
6	2853-01	LAC QUI PARLE VALLEY	3	0	0	0	6	0	0
1	2854-01	ADA-BORUP	0	0	0	0	2	0	0
1	2856-01	STEPHEN-ARGYLE CENTRA	1	0	0	0	4	0	0
6	2859-01	GLENCOE-SILVER LAKE	4	0	0	0	7	0	0
9	2860-01	BLUE EARTH AREA PUBLI	1	0	0	0	12	0	0
6	2884-01	RED ROCK CENTRAL	0	0	0	0	0	0	1
10	2886-01	GLENVILLE-EMMONS	3	0	0	0	2	0	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
6	2888-01	CLINTON-GRACEVILLE-BE	2	0	0	0	4	0	0
4	2889-01	LAKE PARK AUDUBON DIS	1	0	0	0	10	0	2
6	2890-01	RENVILLE COUNTY WEST	0	0	0	0	3	0	1
6	2895-01	JACKSON COUNTY CENTRA	1	0	0	0	3	0	0
6	2897-01	REDWOOD FALLS AREA SC	5	0	0	0	7	0	0
6	2898-01	WESTBROOK-WALNUT GROV	1	0	0	0	11	0	0
10	2899-01	PLAINVIEW-ELGIN	1	0	0	0	5	0	0
6	2902-01	RTR PUBLIC SCHOOL	5	0	0	0	9	0	0
6	2903-01	ORTONVILLE	0	0	0	0	6	0	0
6	2904-01	TRACY AREA	2	0	0	0	13	2	0
9	2905-01	TRI-CITY UNITED	6	0	0	1	12	3	0
6	2906-01	RED LAKE COUNTY CENTRAL	0	0	0	0	4	4	2
9	2907-01	ROUND LAKE - BREWSTER	2	2	0	0	3	0	0
9	2908-01	BRANDON-EVANSVILLE	1	0	0	0	2	0	0
10	4001-07	BLUFFVIEW MONTESSORI	0	0	1	0	2	0	0
10	4003-07	NEW HEIGHTS	0	0	0	0	1	0	0
11	4004-07	CEDAR RIVERSIDE	3	0	0	0	1	2	1
11	4005-07	METRO DEAF CHARTER SC	0	1	0	0	11	0	0
9	4007-07	MINNESOTA NEW COUNTRY	0	0	0	120	1	0	0
11	4008-07	PACT CHARTER SCHOOL	0	0	0	0	11	0	0
11	4011-07	ATHLOS LEADERSHIP	0	0	0	0	3	0	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
11	4015-07	COMMUNITY OF PEACE AC	0	0	0	0	5	2	0
11	4016-07	WORLD LEARNER CHARTER	0	0	0	0	1	5	0
11	4017-07	MINNESOTA TRANSITIONS	1	0	0	0	3	2	1
11	4018-07	ACHIEVE LANGUAGE	2	0	0	0	2	2	0
3	4020-07	DULUTH PUBLIC SCHOOL AC	17	3	0	0	3	1	0
11	4025-07	CYBER VILLAGE	1	0	0	0	3	0	0
6	4026-07	E.C.H.O. CHARTER SCHO	5	0	0	2	4	0	1
11	4027-07	HIGHER GROUND ACADEMY	1	0	0	0	13	5	0
11	4029-07	ST. PAUL CITY SCHOOL	0	0	0	0	5	1	0
11	4030-07	ODYSSEY	2	0	0	0	3	1	0
11	4031-07	JENNINGS EXPERIENTIAL	1	0	0	33	0	0	0
11	4032-07	HARVEST PREP SCHOOLS	0	0	0	0	2	6	0
11	4035-07	LIFE PREP	0	0	0	0	7	0	0
11	4038-07	SOJOURNER TRUTH ACADE	0	0	0	0	3	2	0
11	4039-07	HIGH SCHOOL FOR RECOR	0	0	0	110	3	0	0
11	4042-07	TWIN CITIES ACADEMY	4	0	0	0	2	0	0
11	4043-07	MATH & SCIENCE ACADEM	1	0	0	0	1	0	0
11	4049-07	NORTHWEST PASSAGE	0	0	0	0	1	0	0
11	4050-07	LAFAYETTE	0	0	0	0	2	0	0
11	4053-07	NORTH LAKES ACADEMY C	2	0	0	0	0	0	2
10	4054-07	LACRESCENT MONTESSORI	1	0	0	7	2	4	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
10	4056-07	ROCHESTER OFF CAMPUS	1	0	0	2	0	0	0
11	4057-07	EL COLEGIO CHARTER SC	5	0	1	0	4	1	0
1	4058-07	SCHOOLCRAFT LEARNING	2	0	0	2	6	0	0
5	4059-07	CROSSLAKE COM CHARTER	3	0	0	0	1	1	1
10	4064-07	RIVERWAY LEARNING COM	0	0	0	4	4	1	0
9	4066-07	RIVERBEND ACADEMY CHA	0	0	0	22	4	0	0
11	4067-07	AURORA CHARTER SCHOOL	1	0	0	0	4	3	0
11	4068-07	EXCELL ACADEMY	1	0	0	0	7	0	0
11	4070-07	HOPE COMMUNITY	1	0	0	1	0	2	0
11	4074-07	AGRICULTURAL FOOD SCI	0	0	0	0	0	0	0
11	4073-07	ACADEMIA CESAR CHAVEZ	0	0	0	0	3	2	0
11	4075-07	AVALON SCHOOL	2	0	0	0	1	1	0
11	4077-07	TWIN CITIES INTERNATI	0	0	0	0	0	2	0
11	4078-07	MINNESOTA INTERNATIONAL	0	0	0	0	2	2	0
11	4079-07	FRIENDSHIP ACDMY OF F	0	0	0	0	1	0	0
5	4080-07	PILLAGER AREA CHARTER	0	0	0	3	0	1	0
10	4081-07	DISCOVERY PUBLIC	5	1	0	0	1	0	0
10	4083-07	RIDGEWAY COMM	0	0	0	0	1	0	0
3	4084-07	NORTH SHORE COMM	8	0	0	0	2	1	0
3	4085-07	HARBOR CITY INTERNATI	4	0	0	14	4	0	0
11	4086-07	WOODSON INSTITUTE	1	0	0	0	1	0	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
11	4087-07	SAGE ACADEMY CHARTER	2	0	0	0	0	0	1
11	4088-07	URBAN ACADEMY CHARTER	0	0	0	0	3	0	0
11	4090-07	PRAIRIE CREEK	1	0	0	0	2	1	0
10	4091-07	ARCADIA CHARTER	2	0	0	0	2	0	0
6	4093-07	NEW CENTURY CHARTER	4	0	0	0	5	6	0
7	4095-07	TRIO WOLF CREEK DISTA	1	0	0	5	2	0	0
11	4097-07	PARTNERSHIP ACADEMY	1	0	0	0	0	1	0
11	4098-07	NOVA CLASSICAL ACAD	5	0	0	0	15	2	0
3	4100-07	GREAT EXPECTATIONS	0	0	0	7	4	0	0
11	4102-07	MN INTERNSHIP CENTER	2	1	0	43	1	1	0
11	4103-07	HMONG ACADEMY	3	0	0	0	2	6	0
11	4014-07	PALADIN ACADEMY	0	0	0	8	1	4	0
11	4105-07	GREAT RIVER SCHOOL	0	0	0	0	8	1	1
1	4106-07	TREKNORTH HIGH SCHOOL	1	0	0	0	7	0	0
2	4107-07	VOYAGEURS	3	0	0	21	0	0	0
11	4110-07	MAIN ST SCHOOL	2	0	0	0	3	1	0
11	4111-07	AUGSBURG FAIRVIEW	4	0	0	0	0	0	0
11	4112-07	ST PAUL CONSERVATORY	4	0	0	0	28	34	0
11	4113-07	FRASER ACADEMY	1	0	0	0	2	2	0
11	4115-07	MINNEAPOLIS ACADEMY	0	0	0	0	9	1	0
11	4116-07	LAKES INTERNATIONAL LANG.	3	0	0	0	12	21	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
7	4118-07	KALEIDOSCOPE	4	0	0	0	1	2	0
11	4119-07	ACADEMIC ARTS HS	0	0	0	27	2	1	0
11	4120-07	ST.CROIX PREPARATORY	6	0	0	0	6	0	1
11	4121-07	UBAH MEDICAL ACADEMY	1	0	0	0	4	0	0
11	4122-07	EAGLE RIDGE ACADEMY	5	0	0	0	2	0	0
11	4123-07	DAKOTA AREA	0	0	0	0	1	0	0
11	4124-07	BEACON ACADEMY	2	0	0	0	1	2	1
11	4125-07	SEJONG	1	0	0	0	1	5	0
11	4126-07	PRAIRIE SEEDS ACADEMY	0	0	0	0	2	2	0
11	4127-07	TEAM ACADEMY	0	0	0	0	2	1	0
11	4131-07	METRO SCHOOLS CH	0	0	0	0	17	0	0
11	4132-07	TWIN CITIES ACADEMY	3	0	0	0	3	0	0
11	4133-07	BEACON PREP	0	0	0	0	0	0	0
11	4135-07	ROCHESTER MATH & SCIENCE	0	0	0	0	6	2	0
7	4137-07	SWAN RIVER MONTESSORI	0	0	2	0	0	0	0
11	4139-07	LOVEWORKS	0	0	0	0	4	2	0
11	4140-07	YINGHUA ACADEMY	1	0	0	0	3	34	0
11	4141-07	PAIDEIA ACADEMY	5	0	0	0	5	0	0
7	4142-07	STRIDE ACADEMY	6	0	0	0	0	5	0
11	4143-07	NEW MILLENNIUM ACADEMY	0	0	0	0	1	7	0
9	4144-07	GREEN ISLE	0	0	0	0	0	2	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
3	4146-07	NORTHERN LIGHTS COMMUN	2	0	0	0	81	0	0
9	4151-07	EDVISIONS OFF CAMPUS	0	0	0	0	81	0	0
11	4152-07	TWIN CITIES GERMAN IMMERS	1	0	0	0	0	28	0
11	4153-07	DUGSI ACADEMY	1	0	0	0	0	5	0
1	4155-07	NAYTAHWAUSH COMMUNITY	3	0	0	0	0	1	0
11	4159-07	SEVEN HILLS	1	0	0	0	0	8	1
11	4160-07	SPECTRUM HIGH	8	0	1	1	0	15	0
6	4161-07	NEW DISCOVERIES	5	0	0	0	0	3	0
11	4162-07	SOUTHSIDE FAMILY	3	0	0	0	0	1	0
11	4163-07	LEARNING FOR LEADERSHIP	0	0	0	0	0	1	0
11	4164-07	LAURA JEFFREY	1	0	0	0	0	1	0
3	4166-07	EAST RANGE ACADEMY	3	0	0	0	0	2	0
11	4167-07	INTERNATIONAL SPANISH	2	0	1	1	0	2	0
4	4168-07	GLACIAL HILLS	0	0	0	0	0	3	0
11	4169-07	STONEBRIDGE COMMUNITY	1	0	0	0	0	1	1
11	4170-07	HIAWATHA LEADERSHIP	0	0	0	0	0	7	0
11	4171-07	NOBLE ACADEMY	0	0	0	0	0	0	0
6	4172-07	CLARKFIELD CHARTER	1	0	0	0	2	0	0
3	4177-07	MINISINAAKWAANG	8	0	0	0	0	0	1
11	4178-07	LINCOLN INTERNATIONAL	0	0	0	0	2	0	0
11	4181-07	COMMUNITY SCHOOL FOR EXCELLENCE	5	0	1	2	16	6	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
11	4183-07	LIONSGATE ACADEMY	4	0	0	0	1	4	0
11	4184-07	ASPEN ACADEMY	1	0	0	0	2	0	0
11	4185-07	DAVINCI ACADEMY	2	0	0	0	2	0	0
11	4186-07	GLOBAL ACADEMY	1	1	0	0	3	3	0
11	4188-07	COLOGNE ACADEMY	4	0	0	0	1	1	0
11	4189-07	BRIGHT WATER	0	0	0	0	3	3	0
11	4190-07	RIVER'S EDGE	1	0	0	0	7	0	0
11	4191-07	KIPP MINNESOTA	2	0	0	0	4	1	0
11	4192-07	BEST ACADEMY	0	0	0	0	9	4	0
11	4193-07	COLLEGE PREP	1	0	0	0	1	1	0
10	4194-07	CANNON RIVER	3	0	0	0	0	1	1
10	4195-07	OSHKI OGIMAAG	3	0	0	0	0	0	0
5	4198-07	DISCOVERY WOODS	1	0	0	0	0	0	0
11	4199-07	PARNASSUS PREP	6	0	0	0	5	0	0
11	4200-07	STEP ACADEMY	3	0	0	0	4	4	0
11	4201-07	CORNERSTONE MONT	0	0	0	1	2	1	0
11	4203-07	MINNEAPOLIS COLLEGE PREP	2	0	0	0	3	0	0
10	4204-07	ROCHESTER STEM	3	0	0	0	1	1	0
11	4205-07	HENNEPIN ELEMENTARY	5	0	0	0	1	0	0
9	4207-07	VERMILION COUNTRY SCHOOL	3	0	0	55	1	0	0
7	4207-07	NASHA SHKOLA	0	0	0	0	3	0	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
11	4209-07	MASTERY SCHOOL	0	0	0	0	1	1	0
5	4210-07	UPPER MISSISSIPPI	0	0	0	2	0	1	0
4	4211-07	ARC4H ACAD	0	0	0	0	0	0	0
11	4212-07	WESTSIDE SUMMIT	2	0	0	0	0	0	0
11	4213-07	PRODEO ACAD	2	0	0	0	0	1	0
11	4214-07	WEST CONCORD	2	0	0	0	0	0	0
11	4217-07	TECHNICAL ACADEMIES	0	0	0	60	2	0	0
11	4218-07	VENTURE ACAD	0	0	0	0	3	10	0
11	4219-07	NORTHEAST COLLEGE	1	0	0	0	3	1	0
7	4223-07	ST CLOUD MATH AND SCIENCE	1	0	0	0	0	0	0
11	4224-07	STAR OF THE NORTH	2	0	0	0	0	1	0
11	4225-07	UNIVERSAL ACADEMY	2	0	0	0	1	1	0
11	4226-07	BDOE	1	0	0	0	1	7	0
7	4227-07	ARTS AND SCIENCE ACADEMY	9	0	0	0	1	0	0
11	4228-07	WOODBURY LEADERSHIP	0	0	0	0	1	0	0
7	4229-07	JANE GOODALL	0	0	0	0	1	0	0
11	4231-07	MN MATH AND SCIENCE	0	0	0	0	3	1	
5	6004-61	FRESHWATER ED. DISTRI	2	0	0	50	1	0	0
7	6009-61	ST CROIX RIVER	0	0	0	0	7	0	1
10	6012-61	ZUMBRO ED. DISTRICT	1	0	1	17	0	0	0
10	6013-61	HIAWATHA VALLEY ED. D	5	0	0	9	4	0	0

ECSU Region Number	District Number	District	Variance	Appeal Variance	Discretionary Variance	Waiver	Temporary Limited License	Nonlicensed Community Expert	Non Renewable License
4	6014-61	RUNSTONE AREA ED DIST	1	1	0	4	3	0	0
6	6018-61	MINNESOTA RIVER VALLE	0	0	0	4	0	0	0
7	6026-07	WEST CENTRAL ED DIST	0	2	0	15	8	0	0
9	6027-61	MINNESOTA VALLEY ED.	0	0	0	0	0	0	0
9	6036-50	SOCRATES PROGRAM	0	0	0	1	0	0	0
9	6049-61	RIVER BEND ED. DISTRI	1	0	0	22	3	0	0
10	6051-61	GOODHUE COUNTY ED. DI	5	0	0	0	4	0	4
11	6067-62	EAST METRO INTEGRATIO	0	0	0	0	2	0	0
11	6069-62	WEST METRO ED PROG	1	0	0	0	4	1	0
5	6070-50	ITASCA AREA	0	0	0	0	2	0	0
11	6072-62	VALLEY CROSSING	1	0	0	0	0	0	0
3	6076-50	NORTHLAND LEARNING CE	5	0	2	76	2	0	5
7	6079-52	RUM RIVER SP ED	1	0	0	0	1	0	0
7	6088-50	SOUTHWEST METRO	1	0	0	37	4	5	0
7	6383-61	BENTON STERANS ED	0	0	0	0	1	0	1
5	6979-61	MID STATE ED. DISTRIC	0	0	0	23	2	0	1
		STATEWIDE SHORT CALL SUB	0	0	0	0	169	0	0
		TOTAL	1739	64	64	2790	5764	658	258
		TOTAL UNDUPLICATED COUNT	1539	57	52	663	4873	564	238
		TOTAL FTE COUNT	1150.21	33.59	34.77	512.45	NA	421.64	NA

**APPENDIX A**  
**(Licensing Staff by District Reported on October 1)**

LICENSED STAFF BY DISTRICT  
 14-15

DATE: 01/22/2015  
 TIME: 16:29  
 PAGE: 1

DIST NUMBER	DISTRICT NAME	ADMINISTRATORS		SUPPORT SERVICES		OTHER LIC. STAFF		TEACHERS		TOTALS LICENSED STAFF	
		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.
0001-01	AITKIN PUBLIC SCHOOL DISTRICT	3	3.00	17	7.97	2	1.17	90	83.32	112	95.46
0001-03	MINNEAPOLIS PUBLIC SCHOOL DIST.	124	123.83	454	414.56	485	332.93	2776	2612.53	3,839	3,483.85
0002-01	HILL CITY PUBLIC SCHOOL DISTRICT	3	1.76	4	2.37	1	.17	31	25.21	39	29.51
0004-01	MCGREGOR PUBLIC SCHOOL DISTRICT	3	2.08	5	3.00	5	.56	42	36.35	55	41.99
0006-03	SOUTH ST. PAUL PUBLIC SCHOOL DIST.	14	13.50	18	17.97	13	10.71	236	222.02	281	264.20
0011-01	ANOKA-HENNEPIN PUBLIC SCHOOL DIST.	126	115.12	263	237.96	314	245.43	2200	2086.26	2,903	2,684.77
0012-01	CENTENNIAL PUBLIC SCHOOL DISTRICT	20	20.00	37	36.25	21	17.54	379	361.81	457	435.60
0013-01	COLUMBIA HEIGHTS PUBLIC SCHOOL DIST	20	20.00	16	15.40	18	18.00	229	222.47	283	275.87
0014-01	FRIDLEY PUBLIC SCHOOL DISTRICT	12	12.00	19	18.39	11	5.11	186	181.94	228	217.44
0015-01	ST. FRANCIS PUBLIC SCHOOL DISTRICT	16	16.00	29	29.00	19	14.08	298	278.70	362	337.78
0016-01	SPRING LAKE PARK PUBLIC SCHOOLS	20	19.50	25	24.60	41	36.57	329	314.69	415	395.36
0022-01	DETROIT LAKES PUBLIC SCHOOL DIST.	10	10.00	19	18.74	32	11.48	214	204.40	275	244.62
0023-01	FRAZEE-VERGAS PUBLIC SCHOOL DIST.	4	3.50	6	5.50	1	.66	72	67.11	83	76.77
0025-01	PINE POINT PUBLIC SCHOOL DISTRICT	1	1.00	1	.50	0	.00	10	10.00	12	11.50
0031-01	BEMIDJI PUBLIC SCHOOL DISTRICT	16	15.99	34	32.37	9	7.16	357	347.72	416	403.24
0032-01	BLACKDUCK PUBLIC SCHOOL DISTRICT	2	2.00	3	1.64	3	1.28	51	47.70	59	52.62
0036-01	KELLIHER PUBLIC SCHOOL DISTRICT	2	2.00	2	1.67	3	.51	29	27.33	36	31.51
0038-01	RED LAKE PUBLIC SCHOOL DISTRICT	11	11.00	5	4.50	9	9.00	138	137.50	163	162.00
0047-01	SAUK RAPIDS-RICE PUBLIC SCHOOLS	11	11.00	29	26.03	12	10.55	249	234.68	301	282.26
0051-01	FOLEY PUBLIC SCHOOL DISTRICT	5	4.17	10	8.90	13	3.69	117	110.12	145	126.88
0075-01	ST. CLAIR PUBLIC SCHOOL DISTRICT	3	3.00	6	3.73	17	3.55	51	40.59	77	50.87
0077-01	MANKATO PUBLIC SCHOOL DISTRICT	22	22.00	61	58.64	28	24.77	539	518.39	650	623.80
0081-01	COMFREY PUBLIC SCHOOL DISTRICT	2	1.66	3	.93	3	.67	19	17.17	27	20.43
0084-01	SLEEPY EYE PUBLIC SCHOOL DISTRICT	3	2.53	5	3.93	4	.52	50	43.50	62	50.48
0085-01	SPRINGFIELD PUBLIC SCHOOL DISTRICT	3	3.00	4	2.45	1	.50	47	41.70	55	47.65
0088-01	NEW ULM PUBLIC SCHOOL DISTRICT	5	5.00	18	15.45	4	2.60	147	129.98	174	153.03
0091-01	BARNUM PUBLIC SCHOOL DISTRICT	5	3.75	6	6.00	7	1.89	62	55.13	80	66.77
0093-01	CARLTON PUBLIC SCHOOL DISTRICT	4	3.08	5	4.14	15	2.28	40	32.43	64	41.93
0094-01	CLOQUET PUBLIC SCHOOL DISTRICT	9	7.98	15	14.47	40	8.04	171	152.88	235	183.37
0095-01	CROMWELL-WRIGHT PUBLIC SCHOOLS	2	1.08	3	1.55	14	.68	28	22.62	47	25.93
0097-01	MOOSE LAKE PUBLIC SCHOOL DISTRICT	5	3.15	5	4.60	6	.93	50	43.52	66	52.20
0099-01	ESKO PUBLIC SCHOOL DISTRICT	5	3.98	6	5.36	4	.98	79	71.77	94	82.09
0100-01	WRENSHALL PUBLIC SCHOOL DISTRICT	3	1.75	3	1.76	4	.65	30	25.04	40	29.20
0108-01	CENTRAL PUBLIC SCHOOL DISTRICT	6	5.33	8	7.49	0	.00	74	69.59	88	82.41
0110-01	WACONIA PUBLIC SCHOOL DISTRICT	9	9.00	22	19.00	11	9.83	234	224.45	276	262.28
0111-01	WATERTOWN-MAYER PUBLIC SCHOOL DIST.	8	8.00	9	9.00	3	2.40	112	102.18	132	121.58
0112-01	EASTERN CARVER COUNTY PUBLIC SCHOOL	40	39.54	69	65.70	27	25.83	595	569.68	731	700.75
0113-01	WALKER-HACKENSACK-AKELEY SCHL. DIST	5	5.00	4	3.40	2	2.00	61	56.49	72	66.89
0115-01	CASS LAKE-BENA PUBLIC SCHOOLS	6	6.00	9	8.87	1	1.00	107	104.47	123	120.34
0116-01	PILLAGER PUBLIC SCHOOL DISTRICT	5	5.00	14	3.36	6	1.42	74	67.58	99	77.36
0118-01	NORTHLAND COMMUNITY SCHOOLS	2	2.00	4	4.00	0	.00	31	31.11	37	37.11
0129-01	MONTEVIDEO PUBLIC SCHOOL DISTRICT	5	4.50	12	11.36	3	1.50	94	86.87	114	104.23
0138-01	NORTH BRANCH PUBLIC SCHOOLS	11	9.66	18	17.67	17	9.22	182	171.93	228	208.48
0139-01	RUSH CITY PUBLIC SCHOOL DISTRICT	6	3.31	6	5.50	10	1.59	67	56.59	89	66.99
0146-01	BARNESVILLE PUBLIC SCHOOL DIST.	3	3.00	6	3.00	2	2.00	57	55.42	68	63.42
0150-01	HAWLEY PUBLIC SCHOOL DISTRICT	4	3.17	8	4.26	2	1.00	63	60.04	77	68.47
0152-01	MOORHEAD PUBLIC SCHOOL DISTRICT	19	18.00	44	42.17	26	19.65	372	364.18	461	444.00

MINNESOTA DEPARTMENT OF EDUCATION  
 EDUCATOR LICENSING & TEACHER QUALITY

(REPORT/LIC03)

LICENSED STAFF BY DISTRICT  
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DIST NUMBER	DISTRICT NAME	ADMINISTRATORS		SUPPORT SERVICES		OTHER LIC. STAFF		TEACHERS		TOTALS LICENSED STAFF		
		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	
0160-70	MINNESOTA STATE ACADEMIES	4	4.00	4	3.50	1	1.00	39	39.00	*	48	47.50
0162-01	BAGLEY PUBLIC SCHOOL DISTRICT	4	4.00	7	5.27	9	2.36	75	71.27	*	95	82.90
0166-01	COOK COUNTY PUBLIC SCHOOLS	3	2.83	9	2.33	23	4.17	41	34.64	*	76	43.97
0173-01	MOUNTAIN LAKE PUBLIC SCHOOLS	3	3.00	4	2.46	8	1.41	44	40.66	*	59	47.53
0177-01	WINDOW PUBLIC SCHOOL DISTRICT	4	3.33	8	7.26	14	3.90	81	81.74	*	107	96.23
0181-01	BRAINERD PUBLIC SCHOOL DISTRICT	22	20.93	44	38.30	14	11.20	400	388.76	*	480	459.19
0182-01	CROSBY-IRONTON PUBLIC SCHOOL DIST.	4	4.00	14	5.00	20	3.43	79	69.14	*	117	81.57
0186-01	PEQUOT LAKES PUBLIC SCHOOLS	5	5.00	17	8.10	10	3.20	108	100.66	*	140	116.96
0191-01	BURNSVILLE PUBLIC SCHOOL DISTRICT	28	28.00	82	79.09	27	24.70	670	659.97	*	807	791.76
0192-01	FARMINGTON PUBLIC SCHOOL DISTRICT	18	18.00	39	38.10	8	6.50	444	421.85	*	509	484.45
0194-01	LAKEVILLE PUBLIC SCHOOL DISTRICT	33	33.00	59	54.24	25	22.59	588	565.28	*	705	675.11
0195-01	RANDOLPH PUBLIC SCHOOL DISTRICT	4	3.10	4	2.90	0	.00	45	41.35	*	53	47.35
0196-01	ROSEMOUNT-APPLE VALLEY-EAGAN	57	53.16	218	196.60	294	125.93	1788	1642.41	*	2,357	2,018.10
0197-01	WEST ST. PAUL-MENDOTA HTS.-EAGAN	15	15.00	46	40.82	18	16.67	327	316.67	*	406	389.16
0199-01	INVER GROVE HEIGHTS SCHOOLS	15	14.49	29	27.85	5	4.66	209	205.24	*	258	252.24
0200-01	HASTINGS PUBLIC SCHOOL DISTRICT	12	12.00	27	25.77	27	5.95	261	250.68	*	327	294.40
0203-01	HAYFIELD PUBLIC SCHOOL DISTRICT	3	3.00	8	6.40	9	2.37	57	51.32	*	77	63.09
0204-01	KASSON-MANTORVILLE SCHOOL DISTRICT	4	4.00	12	10.74	17	4.64	133	124.71	*	166	144.09
0206-01	ALEXANDRIA PUBLIC SCHOOL DISTRICT	14	13.99	28	26.72	10	7.37	266	252.05	*	318	300.13
0213-01	OSAKIS PUBLIC SCHOOL DISTRICT	4	3.03	5	4.50	9	1.75	61	52.96	*	79	62.24
0227-01	CHATFIELD PUBLIC SCHOOLS	6	3.67	8	5.37	4	1.83	65	58.68	*	83	69.55
0229-01	LANESBORO PUBLIC SCHOOL DISTRICT	6	2.93	3	.80	2	.10	31	25.64	*	42	29.47
0238-01	MABEL-CANTON PUBLIC SCHOOL DIST.	4	1.22	5	1.93	3	.56	28	22.37	*	40	26.08
0239-01	RUSHFORD-PETERSON PUBLIC SCHOOLS	5	3.13	6	3.24	3	1.07	55	51.30	*	69	58.74
0241-01	ALBERT LEA PUBLIC SCHOOL DISTRICT	14	14.00	29	28.50	20	15.50	241	233.44	*	304	291.44
0242-01	ALDEN-CONGER PUBLIC SCHOOL DISTRICT	4	2.57	5	1.94	14	2.38	41	35.69	*	64	42.58
0252-01	CANNON FALLS PUBLIC SCHOOL DISTRICT	5	5.00	9	6.16	1	1.00	81	74.51	*	96	86.67
0253-01	GOODHUE PUBLIC SCHOOL DISTRICT	3	3.00	10	3.98	9	1.53	50	42.37	*	72	50.88
0255-01	PINE ISLAND PUBLIC SCHOOL DIST.	6	5.53	9	7.28	5	2.76	86	80.90	*	106	96.47
0256-01	RED WING PUBLIC SCHOOL DISTRICT	10	10.00	18	17.80	5	3.40	172	168.83	*	205	200.03
0261-01	ASHBY PUBLIC SCHOOL DISTRICT	2	1.50	2	.73	5	.85	24	21.08	*	33	24.16
0264-01	HERMAN-NORCROSS SCHOOL DISTRICT	1	1.00	3	.37	3	.36	17	11.75	*	24	13.48
0270-01	HOPKINS PUBLIC SCHOOL DISTRICT	22	22.00	70	64.94	51	35.32	516	456.19	*	659	578.45
0271-01	BLOOMINGTON PUBLIC SCHOOL DISTRICT	40	40.00	83	79.17	124	81.94	702	673.31	*	949	874.42
0272-01	EDEN PRAIRIE PUBLIC SCHOOL DISTRICT	25	24.49	56	50.99	25	18.95	561	544.88	*	667	639.31
0273-01	EDINA PUBLIC SCHOOL DISTRICT	26	25.70	65	60.77	62	41.73	525	496.06	*	678	624.26
0276-01	MINNETONKA PUBLIC SCHOOL DISTRICT	19	18.63	66	57.94	62	39.70	646	598.29	*	793	714.56
0277-01	WESTONKA PUBLIC SCHOOL DISTRICT	10	10.00	20	18.43	20	6.69	136	126.27	*	186	161.39
0278-01	ORONO PUBLIC SCHOOL DISTRICT	10	10.00	17	15.83	108	26.75	178	150.45	*	313	203.03
0279-01	OSSEO PUBLIC SCHOOL DISTRICT	61	61.00	160	149.40	106	99.39	1306	1252.09	*	1,633	1,561.88
0280-01	RICHFIELD PUBLIC SCHOOL DISTRICT	16	16.00	30	28.70	15	13.67	311	295.89	*	372	354.26
0281-01	ROBBINSDALE PUBLIC SCHOOL DISTRICT	37	37.00	87	86.87	148	75.80	814	766.43	*	1,086	966.10
0282-01	ST. ANTHONY-NEW BRIGHTON SCHOOLS	10	9.80	6	4.99	6	2.00	112	104.88	*	134	121.67
0283-01	ST. LOUIS PARK PUBLIC SCHOOL DIST.	13	13.00	45	39.85	13	11.50	316	296.61	*	387	360.96
0284-01	WAYZATA PUBLIC SCHOOL DISTRICT	28	28.00	68	65.43	36	26.36	700	672.99	*	832	792.78
0286-01	BROOKLYN CENTER SCHOOL DISTRICT	12	12.00	15	15.00	23	16.58	158	146.18	*	208	189.76
0287-06	INTERMEDIATE SCHOOL DISTRICT 287	14	14.10	51	46.01	29	24.71	320	268.41	*	414	353.23

LICENSED STAFF BY DISTRICT  
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DIST NUMBER	DISTRICT NAME	ADMINISTRATORS		SUPPORT SERVICES		OTHER LIC. STAFF		TEACHERS		*	TOTALS LICENSED STAFF	
		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.		HEAD COUNT	F.T.E.
0294-01	HOUSTON PUBLIC SCHOOL DISTRICT	8	6.77	9	5.56	8	5.36	128	116.95	*	153	134.64
0297-01	SPRING GROVE SCHOOL DISTRICT	4	1.77	6	2.51	6	.71	36	27.29	*	52	32.28
0299-01	CALEDONIA PUBLIC SCHOOL DISTRICT	6	3.53	7	4.44	3	.47	54	46.49	*	70	54.93
0300-01	LA CRESCENT-HOKAH SCHOOL DISTRICT	7	5.30	11	8.00	2	.40	86	78.80	*	106	92.50
0306-01	LAPORTE PUBLIC SCHOOL DISTRICT	2	1.50	2	.85	1	.80	26	24.61	*	31	27.76
0308-01	NEVIS PUBLIC SCHOOL DISTRICT	4	3.17	5	3.83	0	.00	46	40.77	*	55	47.77
0309-01	PARK RAPIDS PUBLIC SCHOOL DISTRICT	7	7.00	7	6.24	0	.00	108	103.53	*	122	116.77
0314-01	BRAHAM PUBLIC SCHOOL DISTRICT	5	3.57	7	4.76	3	.80	64	55.38	*	79	64.51
0316-01	GREENWAY PUBLIC SCHOOL DISTRICT	3	2.42	7	6.80	1	.67	78	70.07	*	89	79.96
0317-01	DEER RIVER PUBLIC SCHOOL DISTRICT	4	3.30	8	7.50	4	3.17	73	66.47	*	89	80.44
0318-01	GRAND RAPIDS PUBLIC SCHOOL DISTRICT	14	13.03	18	17.27	74	15.73	250	224.19	*	356	270.22
0319-01	NASHWAUK-KEEWATIN SCHOOL DISTRICT	4	2.83	2	.99	0	.00	44	41.10	*	50	44.92
0323-02	FRANCONIA PUBLIC SCHOOL DISTRICT	0	.00	0	.00	0	.00	0	.00	*	0	.00
0330-01	HERON LAKE-OKABENA SCHOOL DISTRICT	2	1.67	4	1.61	0	.00	33	28.09	*	39	31.37
0332-01	MORA PUBLIC SCHOOL DISTRICT	7	6.10	13	10.55	15	6.23	124	115.54	*	159	138.42
0333-01	OGILVIE PUBLIC SCHOOL DISTRICT	3	2.01	4	3.00	27	5.04	49	37.90	*	83	47.95
0345-01	NEW LONDON-SPICER SCHOOL DISTRICT	4	4.00	10	9.03	48	10.49	102	85.29	*	164	108.81
0347-01	WILMAR PUBLIC SCHOOL DISTRICT	18	18.00	27	24.13	17	15.83	323	305.86	*	385	363.82
0356-01	LANCASTER PUBLIC SCHOOL DISTRICT	1	1.00	3	1.00	1	.17	24	17.75	*	29	19.92
0361-01	INTERNATIONAL FALLS SCHOOL DISTRICT	4	4.00	11	4.91	5	1.53	67	65.75	*	87	76.19
0362-01	LITTLEFORK-BIG FALLS SCHOOL DIST.	1	1.00	4	2.29	0	.00	25	23.11	*	30	26.40
0363-01	SOUTH KOOCHICING SCHOOL DISTRICT	3	3.00	3	1.73	1	.17	46	42.95	*	53	47.85
0378-01	DAWSON-BOYD PUBLIC SCHOOL DISTRICT	4	3.30	4	3.00	0	.00	41	38.48	*	49	44.78
0381-01	LAKE SUPERIOR PUBLIC SCHOOL DIST.	7	7.00	8	7.80	5	.90	102	95.37	*	122	111.07
0382-52	NW REGION INTERDISTRICT COUNCIL	1	1.00	0	.00	0	.00	0	.00	*	1	1.00
0390-01	LAKE OF THE WOODS SCHOOL DISTRICT	2	2.00	3	3.00	1	.06	39	38.74	*	45	43.80
0391-01	CLEVELAND PUBLIC SCHOOL DISTRICT	2	2.00	4	1.70	12	2.69	40	32.02	*	58	38.41
0397-52	LAKE AGASSIZ SPECIAL ED. COOP.	1	1.00	4	1.94	0	.00	6	4.78	*	11	7.72
0398-52	MIDWEST SPECIAL EDUCATION COOP.	2	2.00	2	.37	1	1.00	5	1.25	*	10	4.62
0402-01	HENDRICKS PUBLIC SCHOOL DISTRICT	2	1.17	2	.30	3	.51	22	14.07	*	29	16.05
0403-01	IVANHOE PUBLIC SCHOOL DISTRICT	2	1.03	4	.90	0	.00	13	11.40	*	19	13.33
0404-01	LAKE BENTON PUBLIC SCHOOL DISTRICT	1	1.00	2	.50	0	.00	14	11.33	*	17	12.83
0413-01	MARSHALL PUBLIC SCHOOL DISTRICT	10	9.50	18	16.67	2	1.50	183	171.12	*	213	198.79
0414-01	MINNETOTA PUBLIC SCHOOL DISTRICT	2	2.00	4	3.23	1	1.00	48	44.65	*	55	50.88
0415-01	LYND PUBLIC SCHOOL DISTRICT	1	1.00	2	.47	1	.50	24	19.27	*	28	21.24
0423-01	HUTCHINSON PUBLIC SCHOOL DISTRICT	10	10.00	17	17.00	37	9.67	203	187.63	*	267	224.30
0424-01	LESTER PRAIRIE PUBLIC SCHOOL DIST.	2	2.00	4	2.07	8	2.06	33	30.00	*	47	36.13
0432-01	MAHNOMEN PUBLIC SCHOOL DISTRICT	5	5.00	4	3.34	0	.00	50	48.77	*	59	57.11
0435-01	WAUBUN-OGEMA-WHITE EARTH PUBLIC SCH	4	4.00	2	2.00	1	1.00	57	55.45	*	64	62.45
0441-01	MARSHALL COUNTY CENTRAL SCHOOLS	3	3.00	4	2.53	0	.00	39	35.29	*	46	40.82
0447-01	GRYGLA PUBLIC SCHOOL DISTRICT	2	1.50	3	1.93	0	.00	24	17.27	*	29	20.70
0458-01	TRUMAN PUBLIC SCHOOL DISTRICT	1	1.00	0	.00	6	.95	22	20.01	*	29	21.96
0463-01	EDEN VALLEY-WATKINS SCHOOL DISTRICT	4	4.00	7	5.66	9	2.69	64	64.09	*	84	76.44
0465-01	LITCHFIELD PUBLIC SCHOOL DISTRICT	7	6.50	14	8.25	2	1.17	111	101.84	*	134	117.76
0466-01	DASSEL-COKATO PUBLIC SCHOOL DIST.	9	7.73	22	16.48	1	1.00	145	136.57	*	177	161.78
0473-01	ISLE PUBLIC SCHOOL DISTRICT	3	2.03	3	1.67	2	.37	43	35.75	*	51	39.82
0477-01	PRINCETON PUBLIC SCHOOL DISTRICT	13	11.23	21	18.36	37	8.91	204	190.84	*	275	229.34





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		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.		HEAD COUNT	F.T.E.
0815-02	PRINSBURG PUBLIC SCHOOL DISTRICT	0	.00	0	.00	0	.00	0	.00	*	0	.00
0818-01	VERNDALE PUBLIC SCHOOL DISTRICT	2	2.00	5	2.70	1	.83	46	40.18	*	54	45.71
0820-01	SEBEKA PUBLIC SCHOOL DISTRICT	2	2.00	5	4.03	1	.13	44	39.32	*	52	45.48
0821-01	MENAHGA PUBLIC SCHOOL DISTRICT	4	3.23	4	2.23	10	3.61	72	65.07	*	90	74.14
0829-01	WASECA PUBLIC SCHOOL DISTRICT	7	6.37	12	10.87	28	10.79	136	122.85	*	183	150.88
0831-01	FOREST LAKE PUBLIC SCHOOL DISTRICT	22	21.99	40	39.44	99	28.55	433	404.49	*	594	494.47
0832-01	MAHTOMEDI PUBLIC SCHOOL DISTRICT	10	10.00	23	22.20	10	8.97	203	184.05	*	246	225.22
0833-01	SOUTH WASHINGTON COUNTY SCHOOL DIST	43	43.00	130	123.70	39	38.30	1160	1141.27	*	1,372	1,346.27
0834-01	STILLWATER AREA PUBLIC SCHOOL DIST.	23	22.50	59	54.04	14	12.67	457	430.15	*	553	519.36
0836-01	BUTTERFIELD PUBLIC SCHOOL DISTRICT	2	2.00	6	2.31	2	.06	24	22.03	*	34	26.40
0837-01	MADELIA PUBLIC SCHOOL DISTRICT	3	2.50	6	4.08	2	.20	45	41.32	*	56	48.10
0840-01	ST. JAMES PUBLIC SCHOOL DISTRICT	6	6.00	10	9.04	41	12.81	71	61.38	*	128	89.23
0846-01	BRECKENRIDGE PUBLIC SCHOOL DISTRICT	5	4.60	6	5.20	3	.51	53	47.17	*	67	57.48
0850-01	ROTHSAY PUBLIC SCHOOL DISTRICT	2	1.33	2	.43	0	.00	27	24.76	*	31	26.52
0852-01	CAMPBELL-TINTAH PUBLIC SCHOOL DIST.	1	1.00	2	.26	6	1.35	18	15.83	*	27	18.44
0857-01	LEWISTON-ALTURA PUBLIC SCHOOL DIST.	3	3.00	5	4.60	2	.43	57	56.87	*	67	64.90
0858-01	ST. CHARLES PUBLIC SCHOOL DISTRICT	5	3.03	9	6.01	4	.76	73	65.72	*	91	75.52
0861-01	WINONA AREA PUBLIC SCHOOL DISTRICT	12	12.00	29	27.61	76	17.79	246	227.65	*	363	285.05
0876-01	ANNANDALE PUBLIC SCHOOL DISTRICT	7	6.34	17	11.20	6	4.20	113	103.13	*	143	124.87
0877-01	BUFFALO-HANOVER-MONTROSE PUBLIC SCH	16	16.00	39	36.34	16	10.92	351	336.43	*	422	399.69
0879-01	DELANO PUBLIC SCHOOL DISTRICT	9	8.50	19	14.26	49	10.28	143	128.56	*	220	161.60
0881-01	MAPLE LAKE PUBLIC SCHOOL DISTRICT	5	3.50	13	5.44	3	.67	65	58.51	*	86	68.12
0882-01	MONTICELLO PUBLIC SCHOOL DISTRICT	14	14.00	37	30.01	42	11.51	280	258.66	*	373	314.18
0883-01	ROCKFORD PUBLIC SCHOOL DISTRICT	5	4.67	13	8.82	4	2.23	116	108.23	*	138	123.95
0885-01	ST. MICHAEL-ALBERTVILLE SCHOOL DIST	19	17.64	29	27.85	28	12.64	337	321.13	*	413	379.26
0891-01	CANBY PUBLIC SCHOOL DISTRICT	3	3.00	3	1.83	4	.90	41	38.03	*	51	43.76
0911-01	CAMBRIDGE-ISANTI PUBLIC SCHOOL DIST	13	13.00	26	23.47	22	13.34	296	288.33	*	357	338.14
0912-01	MILACA PUBLIC SCHOOL DISTRICT	7	6.17	13	11.63	5	3.46	139	129.64	*	164	150.90
0914-01	ULEN-HITTERDAL PUBLIC SCHOOL DIST	2	1.83	5	1.72	8	2.36	30	26.18	*	45	32.09
0915-52	SOUTHERN PLAINS EDUCATION COOP.	1	1.00	6	1.24	5	4.50	18	15.92	*	30	22.66
0916-06	NORTHEAST METRO 916	12	11.98	33	31.64	8	6.43	151	140.76	*	204	190.81
0917-06	INTERMEDIATE SCHOOL DISTRICT 917	8	8.00	19	17.23	5	5.00	107	105.76	*	139	135.99
0924-83	REGION 5-NATIONAL JOINT POWERS	1	.47	0	.00	7	5.36	4	2.34	*	12	8.17
0926-83	REGION 4-LAKES COUNTRY SERVICE COOP	2	2.00	0	.00	8	7.33	6	5.09	*	16	14.42
0927-83	REGION 3 - NORTHEAST SERVICE COOP	0	.00	0	.00	1	.53	31	2.32	*	32	2.85
0935-52	FERGUS FALLS AREA SP. ED. COOP.	3	2.77	3	1.40	1	1.00	10	8.60	*	17	13.77
0938-52	MEEKER AND WRIGHT SPECIAL EDUCATION	1	1.00	7	5.37	9	8.80	29	26.76	*	46	41.93
0957-51	OAK LAND VOCATIONAL COOPERATIVE	1	1.00	1	1.00	0	.00	11	11.03	*	13	13.03
0966-51	WRIGHT TECHNICAL CENTER	2	1.99	1	.50	0	.00	25	22.21	*	28	24.70
0978-52	MINNESOTA VALLEY COOPERATIVE	1	1.00	0	.00	0	.00	0	.00	*	1	1.00
0985-51	PINE TO PRAIRIE COOPERATIVE CTR.	1	1.00	0	.00	0	.00	0	.00	*	1	1.00
0991-83	REGN 6 AND 8-SW/WC SRV COOPERATIVE	8	8.01	12	6.73	6	5.50	48	38.37	*	74	58.61
0997-52	AREA SPECIAL EDUCATION COOPERATIVE	3	3.00	0	.00	0	.00	0	.00	*	3	3.00
0998-52	BEMIDJI REGIONAL INTERDIST. COUNCIL	1	1.00	6	5.50	6	5.27	5	4.31	*	18	16.08
1000-70	PERPICH CENTER FOR ARTS EDUCATION	2	2.00	2	2.00	3	.84	26	23.01	*	33	27.85
2071-01	LAKE CRYSTAL-WELLCOME MEMORIAL	4	3.67	8	6.44	17	3.59	71	62.25	*	100	75.95
2125-01	TRITON SCHOOL DISTRICT	5	5.00	8	6.99	5	1.18	92	86.13	*	110	99.30

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DIST NUMBER	DISTRICT NAME	ADMINISTRATORS		SUPPORT SERVICES		OTHER LIC. STAFF		TEACHERS		*	TOTALS LICENSED STAFF	
		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.		HEAD COUNT	F.T.E.
2134-01	UNITED SOUTH CENTRAL SCHOOL DIST.	5	3.50	6	5.20	20	4.60	59	50.29	*	90	63.59
2135-01	MAPLE RIVER SCHOOL DISTRICT	5	3.83	9	7.53	2	1.27	84	72.00	*	100	84.63
2137-01	KINGSLAND PUBLIC SCHOOL DISTRICT	3	3.00	5	4.66	0	.00	44	42.90	*	52	50.56
2142-01	ST. LOUIS COUNTY SCHOOL DISTRICT	9	8.00	13	5.66	8	3.98	148	137.23	*	178	154.87
2143-01	WATERVILLE-ELYSIAN-MORRISTOWN	6	4.83	9	7.95	10	2.01	73	63.12	*	98	77.91
2144-01	CHISAGO LAKES SCHOOL DISTRICT	12	10.60	17	16.70	37	12.90	201	189.39	*	267	229.59
2149-01	MINNEWASKA SCHOOL DISTRICT	6	5.40	12	9.86	6	1.15	87	80.71	*	111	97.12
2154-01	EVELETH-GILBERT SCHOOL DISTRICT	5	5.23	12	5.28	5	1.46	82	69.94	*	104	81.91
2155-01	WADENA-DEER CREEK SCHOOL DISTRICT	5	5.00	9	6.50	9	3.34	83	72.77	*	106	87.61
2159-01	BUFFALO LK-HECTOR-STEWART PUBLIC SC	2	1.50	6	4.23	0	.00	46	43.85	*	54	49.58
2164-01	DILWORTH-GLYNDON-FELTON	6	6.00	9	8.40	4	3.50	113	107.82	*	132	125.72
2165-01	HINCKLEY-FINLAYSON SCHOOL DISTRICT	8	4.60	6	5.17	11	2.21	79	70.73	*	104	82.71
2167-01	LAKEVIEW SCHOOL DISTRICT	4	3.40	6	3.70	0	.00	48	46.05	*	58	53.15
2168-01	NRHEG SCHOOL DISTRICT	5	3.57	6	5.23	2	1.17	73	66.84	*	86	76.81
2169-01	MURRAY COUNTY CENTRAL SCHOOL DIST.	3	2.50	7	3.47	21	2.10	57	51.79	*	88	59.86
2170-01	STAPLES-MOTLEY SCHOOL DISTRICT	4	4.00	8	6.86	2	1.27	99	86.12	*	113	98.25
2171-01	KITTSON CENTRAL SCHOOL DISTRICT	3	1.68	4	1.40	7	1.59	36	25.90	*	50	30.57
2172-01	KENYON-WANAMINGO SCHOOL DISTRICT	4	4.00	7	4.27	34	7.75	60	48.82	*	105	64.84
2174-01	PINE RIVER-BACKUS SCHOOL DISTRICT	4	3.57	13	3.88	3	1.33	79	72.35	*	99	81.13
2176-01	WARREN-ALVARADO-OSLO SCHOOL DIST.	3	3.00	4	2.84	2	.97	41	36.52	*	50	43.33
2180-01	M.A.C.C.R.A.Y. SCHOOL DISTRICT	3	3.00	6	5.37	25	4.37	54	49.58	*	88	62.32
2184-01	LUVERNE PUBLIC SCHOOL DISTRICT	5	3.87	9	8.07	3	2.16	90	84.49	*	107	98.59
2190-01	YELLOW MEDICINE EAST	4	4.00	6	4.99	33	5.61	67	59.39	*	110	73.99
2198-01	FILLMORE CENTRAL	4	3.60	2	1.50	0	.00	49	44.74	*	55	49.84
2215-01	NORMAN COUNTY EAST SCHOOL DISTRICT	3	2.50	4	3.07	2	.50	28	24.50	*	37	30.57
2310-01	SIBLEY EAST SCHOOL DISTRICT	6	6.00	7	6.88	7	3.63	90	86.04	*	110	102.55
2311-01	CLEARBROOK-GONVICK SCHOOL DISTRICT	2	2.00	1	1.00	8	1.54	38	34.72	*	49	39.26
2342-01	WEST CENTRAL AREA	5	4.00	7	4.55	31	4.51	62	51.41	*	105	64.47
2358-01	TRI-COUNTY SCHOOL DISTRICT	2	1.40	5	2.03	7	1.53	29	21.45	*	43	26.41
2364-01	BELGRADE-BROOTEN-ELROSA SCHOOL DIST	4	3.00	4	3.50	11	2.86	49	43.94	*	68	53.30
2365-01	G.F.W.	3	2.50	6	4.60	4	1.47	61	59.09	*	74	67.66
2396-01	A.C.G.C. PUBLIC SCHOOL DISTRICT	4	4.00	6	4.34	3	2.50	64	61.52	*	77	72.36
2397-01	LE SUEUR-HENDERSON SCHOOL DISTRICT	5	5.00	11	8.70	3	3.00	92	76.83	*	111	93.53
2448-01	MARTIN COUNTY WEST SCHOOL DISTRICT	5	4.33	5	3.77	1	.50	51	48.54	*	62	57.14
2527-01	NORMAN COUNTY WEST SCHOOL DISTRICT	2	2.00	3	2.27	0	.00	28	22.05	*	33	26.32
2534-01	BIRD ISLAND-OLIVIA-LAKE LILLIAN	4	4.00	3	2.03	0	.00	55	52.97	*	62	59.00
2536-01	GRANADA HUNTLEY-EAST CHAIN	2	1.16	1	1.00	5	.85	23	19.16	*	31	22.17
2580-01	EAST CENTRAL SCHOOL DISTRICT	7	3.24	5	4.43	11	3.94	64	53.45	*	87	65.06
2609-01	WIN-E-MAC SCHOOL DISTRICT	2	2.00	2	1.50	0	.00	37	31.89	*	41	35.39
2683-01	GREENBUSH-MIDDLE RIVER SCHOOL DIST.	3	2.40	4	2.60	1	.17	42	35.77	*	50	40.94
2687-01	HOWARD LAKE-WAVERLY-WINSTED	7	7.00	14	8.58	24	4.58	90	78.06	*	135	98.22
2689-01	PIPESTONE AREA SCHOOL DISTRICT	4	3.49	8	7.80	2	.77	84	79.21	*	98	91.27
2711-01	MESABI EAST SCHOOL DISTRICT	3	3.17	12	4.06	12	3.39	65	60.06	*	92	70.68
2752-01	FAIRMONT AREA SCHOOL DISTRICT	9	8.33	11	9.67	35	7.83	115	102.69	*	170	128.52
2753-01	LONG PRAIRIE-GREY EAGLE SCHOOL DIST	4	3.50	9	6.80	3	1.00	75	69.07	*	91	80.37
2754-01	CEDAR MOUNTAIN SCHOOL DISTRICT	4	4.00	4	2.23	14	2.01	44	37.53	*	66	45.77
2759-01	EAGLE VALLEY PUBLIC SCHOOL DISTRICT	2	1.40	4	.86	4	1.57	27	21.59	*	37	25.42

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		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.		HEAD COUNT	F.T.E.
2769-01	MORRIS AREA PUBLIC SCHOOLS	5	5.00	6	4.63	6	1.02	75	70.92	*	92	81.57
2805-01	ZUMBROTA-MAZEPPA SCHOOL DISTRICT	3	3.00	10	7.46	0	.00	79	70.40	*	92	80.86
2835-01	JANESVILLE-WALDORF-PEMBERTON	4	3.20	6	3.91	4	1.56	52	41.27	*	66	49.94
2853-01	LAC QUI PARLE VALLEY SCHOOL DIST.	3	3.00	6	5.83	15	3.04	67	56.97	*	91	68.84
2854-01	ADA-BORUP PUBLIC SCHOOL DISTRICT	3	3.00	4	3.47	2	.46	47	43.03	*	56	49.96
2856-01	STEPHEN-ARGYLE CENTRAL SCHOOLS	2	2.00	5	2.80	3	1.51	26	22.79	*	36	29.10
2859-01	GLENCOE-SILVER LAKE SCHOOL DISTRICT	6	6.00	10	8.96	4	3.50	102	100.42	*	122	118.88
2860-01	BLUE EARTH AREA PUBLIC SCHOOL	5	4.66	12	10.23	10	4.24	101	85.09	*	128	104.22
2884-01	RED ROCK CENTRAL SCHOOL DISTRICT	2	2.00	3	1.90	0	.00	39	36.67	*	44	40.57
2886-01	GLENVILLE-EMMONS SCHOOL DISTRICT	2	1.56	1	1.00	23	4.25	23	17.57	*	49	24.38
2888-01	CLINTON-GRACEVILLE-BEARDSLEY	2	1.67	3	1.30	4	1.14	33	28.81	*	42	32.92
2889-01	LAKE PARK AUDUBON SCHOOL DISTRICT	4	4.00	6	2.86	14	2.60	59	53.36	*	83	62.82
2890-01	RENVILLE COUNTY WEST SCHOOL DIST.	2	2.00	5	2.33	7	1.04	44	41.23	*	58	46.60
2895-01	JACKSON COUNTY CENTRAL SCHOOL DIST.	6	6.00	6	5.63	17	5.88	90	85.41	*	119	102.92
2897-01	REDWOOD AREA SCHOOL DISTRICT	6	5.99	9	8.99	7	3.62	91	85.86	*	113	104.46
2898-01	WESTBROOK-WALNUT GROVE SCHOOLS	3	2.33	3	1.37	0	.00	37	35.15	*	43	38.85
2899-01	PLAINVIEW-ELGIN-MILLVILLE	7	5.30	12	9.64	4	1.63	99	95.68	*	122	112.25
2902-01	RTR PUBLIC SCHOOLS	3	2.50	3	1.93	0	.00	51	46.16	*	57	50.59
2903-01	ORTONVILLE PUBLIC SCHOOLS	2	2.00	3	3.00	11	1.73	43	38.91	*	59	45.64
2904-01	TRACY AREA PUBLIC SCHOOL DISTRICT	3	3.00	5	4.50	1	.50	60	56.48	*	69	64.48
2905-01	TRI-CITY UNITED SCHOOL DISTRICT	8	7.50	12	10.81	13	2.01	137	130.59	*	170	150.91
2906-01	RED LAKE COUNTY CENTRAL PUBLIC SCH	4	3.00	4	2.38	6	1.02	38	33.07	*	52	39.47
2907-01	ROUND LAKE-BREWSTER PUBLIC SCHOOLS	1	1.00	2	.23	1	.03	22	20.63	*	26	21.89
2908-01	BRANDON-EVANSVILLE PUBLIC SCHOOLS	3	2.06	1	.80	2	.44	40	35.34	*	46	38.64
4000-07	CITY ACADEMY	2	.67	0	.00	1	.20	9	8.20	*	12	9.07
4001-07	BLUFFVIEW MONTESSORI	0	.00	2	1.00	1	.03	22	19.00	*	25	20.03
4003-07	NEW HEIGHTS SCHOOL, INC.	2	1.03	1	.40	1	.40	12	12.08	*	16	13.91
4004-07	CEDAR RIVERSIDE COMMUNITY SCHOOL	1	1.00	3	3.00	0	.00	18	17.73	*	22	21.73
4005-07	METRO DEAF SCHOOL	1	.87	8	7.19	11	2.17	22	19.09	*	42	29.32
4007-07	MINNESOTA NEW COUNTRY SCHOOL	0	.00	0	.00	0	.00	17	16.95	*	17	16.95
4008-07	PACT CHARTER SCHOOL	2	1.03	3	3.00	10	3.04	40	36.45	*	55	43.52
4011-07	ATHLOS LEADERSHIP ACADEMY	1	1.00	3	3.00	6	5.50	55	55.04	*	65	64.54
4015-07	COMMUNITY OF PEACE ACADEMY	3	3.00	4	4.00	2	2.00	56	55.68	*	65	64.68
4016-07	WORLD LEARNER CHARTER SCHOOL	2	1.10	0	.00	1	.98	15	12.89	*	18	14.97
4017-07	MINNESOTA TRANSITIONS CHARTER SCH	7	6.07	7	7.00	2	2.00	162	154.14	*	178	169.21
4018-07	ACHIEVE LANGUAGE ACADEMY	0	.00	1	1.00	1	1.00	31	30.73	*	33	32.73
4020-07	DULUTH PUBLIC SCHOOLS ACADEMY	1	.03	8	8.00	3	3.00	107	106.26	*	119	117.29
4025-07	CYBER VILLAGE ACADEMY	0	.00	0	.00	2	.25	15	12.52	*	17	12.77
4026-07	E.C.H.O. CHARTER SCHOOL	0	.00	2	.27	0	.00	15	15.02	*	17	15.29
4027-07	HIGHER GROUND ACADEMY	1	1.00	2	1.66	0	.00	42	41.40	*	45	44.06
4029-07	ST. PAUL CITY SCHOOL	1	1.00	3	2.50	2	2.00	32	32.00	*	38	37.50
4030-07	ODYSSEY ACADEMY	0	.00	0	.00	1	.33	23	22.98	*	24	23.31
4031-07	JENNINGS COMMUNITY LEARNING CENTER	0	.00	0	.00	1	.17	6	5.80	*	7	5.97
4032-07	HARVEST PREPARATORY SCHOOL	1	1.00	5	5.00	0	.00	21	19.02	*	27	25.02
4035-07	LIFE PREP	1	1.00	1	.95	0	.00	25	24.60	*	27	26.55
4036-07	FACE TO FACE ACADEMY	1	.07	2	2.00	0	.00	6	5.87	*	9	7.94
4038-07	SOJOURNER TRUTH ACADEMY	1	.07	3	1.20	4	4.00	31	30.07	*	39	35.34





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		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.		HEAD COUNT	F.T.E.
4178-07	LINCOLN INTERNATIONAL SCHOOL	0	.00	1	1.00	0	.00	10	10.00	*	11	11.00
4181-07	COMMUNITY SCHOOL OF EXCELLENCE	1	1.00	2	2.00	0	.00	63	63.04	*	66	66.04
4183-07	LIONSGATE ACADEMY	2	1.47	8	8.00	27	7.24	42	38.25	*	79	54.96
4184-07	ASPEN ACADEMY	4	3.07	0	.00	2	2.00	40	39.81	*	46	44.88
4185-07	DAVINCI ACADEMY	2	1.97	3	1.14	0	.00	36	30.59	*	41	33.70
4186-07	GLOBAL ACADEMY	2	1.50	1	.40	3	1.90	34	31.24	*	40	35.04
4187-07	NATURAL SCIENCE ACADEMY	1	.03	1	.07	0	.00	4	4.00	*	6	4.10
4188-07	COLOGNE ACADEMY	2	1.50	2	1.70	1	.50	44	42.09	*	49	45.79
4189-07	BRIGHT WATER ELEMENTARY	1	1.00	0	.00	1	.07	11	10.96	*	13	12.03
4190-07	RIVERS EDGE ACADEMY	1	.03	0	.00	0	.00	6	6.00	*	7	6.03
4191-07	KIPP MINNESOTA CHARTER SCHOOL	0	.00	1	1.00	5	1.65	17	15.34	*	23	17.99
4192-07	BEST ACADEMY	1	1.00	4	4.00	1	1.00	45	42.76	*	51	48.76
4193-07	COLLEGE PREPARATORY ELEMENTARY	1	1.00	1	1.00	0	.00	27	26.50	*	29	28.50
4194-07	CANNON RIVER STEM SCHOOL	1	.03	2	.50	2	1.50	28	23.16	*	33	25.19
4195-07	OSHKI OGIMAAG CHARTER SCHOOL	0	.00	0	.00	0	.00	6	6.00	*	6	6.00
4198-07	DISCOVERY WOODS MONTESSORI SCHOOL	0	.00	4	.06	1	.01	9	7.97	*	14	8.04
4199-07	PARNASSUS PREPARATORY CHARTER SCH	2	2.00	0	.00	0	.00	40	39.67	*	42	41.67
4200-07	STEP ACADEMY CHARTER SCHOOL	1	.67	0	.00	1	.33	18	17.30	*	20	18.30
4201-07	CORNERSTONE MONTESSORI ELEMENTARY	0	.00	0	.00	0	.00	8	6.64	*	8	6.64
4203-07	MINNEAPOLIS COLLEGE PREPARATORY	0	.00	0	.00	0	.00	9	8.95	*	9	8.95
4204-07	ROCHESTER STEM ACADEMY	0	.00	0	.00	0	.00	5	5.00	*	5	5.00
4205-07	HENNEPIN ELEMENTARY SCHOOL	2	1.10	1	.60	0	.00	21	21.00	*	24	22.70
4207-07	VERMILION COUNTRY SCHOOL	1	.17	0	.00	0	.00	6	6.00	*	7	6.17
4208-07	NASHA SHKOLA CHARTER SCHOOL	0	.00	0	.00	0	.00	12	11.08	*	12	11.08
4209-07	MASTERY SCHOOL	1	1.00	0	.00	0	.00	13	10.89	*	14	11.89
4210-07	UPPER MISSISSIPPI ACADEMY	1	.94	1	.03	0	.00	17	16.27	*	19	17.24
4212-07	WEST SIDE SUMMIT CHARTER SCHOOL	1	.03	0	.00	0	.00	8	8.00	*	9	8.03
4213-07	PRODEO ACADEMY	0	.00	0	.00	0	.00	7	6.46	*	7	6.46
4214-07	WEST CONCORD PUBLIC CHARTER SCHOOL	1	1.00	0	.00	0	.00	4	4.62	*	5	5.62
4215-07	SEJONG ACADEMY OF MINNESOTA	1	1.00	0	.00	0	.00	7	6.66	*	8	7.66
4217-07	TECHNICAL ACADEMIES OF MINNESOTA	0	.00	1	1.00	0	.00	7	7.03	*	8	8.03
4218-07	VENTURO ACADEMY	0	.00	0	.00	1	1.00	13	13.00	*	14	14.00
4219-07	NORTHEAST COLLEGE PREP	2	1.03	3	.64	0	.00	11	10.99	*	16	12.66
4223-07	SAINT CLOUD MATH AND SCIENCE ACADEM	1	1.00	0	.00	0	.00	12	11.40	*	13	12.40
4224-07	STAR OF THE NORTH ACADEMY CHARTER S	0	.00	0	.00	1	1.00	9	9.11	*	10	10.11
4225-07	UNIVERSAL ACADEMY CHARTER SCHOOL	0	.00	0	.00	1	1.00	9	8.91	*	10	9.91
4226-07	BDOTE LEARNING CENTER	1	.13	2	.20	2	.14	8	7.85	*	13	8.32
4227-07	ART AND SCIENCE ACADEMY	1	.07	0	.00	0	.00	13	11.89	*	14	11.96
4228-07	WOODBURY LEADERSHIP ACADEMY	1	1.00	0	.00	0	.00	14	13.50	*	15	14.50
4231-07	MINNESOTA MATH AND SCIENCE ACADEMY	0	.00	0	.00	0	.00	22	22.00	*	22	22.00
6004-61	FRESHWATER ED. DIST.	2	1.80	8	1.94	4	1.49	21	17.69	*	35	22.92
6012-61	ZUMBRO EDUCATION DISTRICT	2	2.00	5	2.60	12	6.56	22	18.77	*	41	29.93
6013-61	HIAWATHA VALLEY ED. DISTRICT	3	3.01	3	1.26	0	.00	16	15.09	*	22	19.36
6014-61	RUNESTONE AREA ED. DISTRICT	2	.80	1	.08	2	.57	8	5.13	*	13	6.58
6018-61	MN RIVER VALLEY EDUCATION DISTRICT	1	1.00	1	.03	0	.00	10	9.20	*	12	10.23
6026-61	WEST CENTRAL EDUCATION DISTRICT	3	3.00	3	2.05	1	1.00	7	5.51	*	14	11.56
6027-61	MN VALLEY EDUCATION DISTRICT	2	1.03	7	3.57	0	.00	11	10.32	*	20	14.92

MINNESOTA DEPARTMENT OF EDUCATION  
 EDUCATOR LICENSING & TEACHER QUALITY

(REPORT/LIC03)

LICENSED STAFF BY DISTRICT  
 14-15

DATE: 01/22/2015  
 TIME: 16:29  
 PAGE: 12

DIST NUMBER	DISTRICT NAME	ADMINISTRATORS		SUPPORT SERVICES		OTHER LIC. STAFF		TEACHERS		*	TOTALS LICENSED STAFF	
		HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.	HEAD COUNT	F.T.E.		HEAD COUNT	F.T.E.
6049-61	RIVER BEND EDUCATION DISTRICT	3	3.00	4	2.98	14	3.34	19	19.03	*	40	28.35
6051-61	GOODHUE COUNTY EDUCATION DISTRICT	3	3.00	11	5.73	3	3.00	33	26.66	*	50	38.39
6067-62	EAST METRO INTEGRATION DISTRICT	0	.00	0	.00	0	.00	0	.00	*	0	.00
6069-62	WEST METRO EDUCATION PROGRAM	4	4.00	8	7.50	5	4.27	66	62.82	*	83	78.59
6070-50	ITASCA AREA SCHOOLS COLLABORATIVE	0	.00	0	.00	2	1.50	4	.93	*	6	2.43
6072-62	VALLEY CROSSING COMMUNITY SCHOOL	0	.00	6	5.33	2	2.00	38	36.67	*	46	44.00
6076-50	NORTHLAND LEARNING CENTER	2	2.00	0	.00	1	.20	15	13.17	*	18	15.37
6078-62	N.W.SUBURBAN INTEGRATION DISTRICT	0	.00	0	.00	0	.00	0	.00	*	0	.00
6079-52	RUM RIVER SPECIAL EDUCATION COOP	1	.37	6	4.34	6	5.03	24	20.07	*	37	29.81
6080-50	INFINITY:MINNESOTA DIGITAL ACADEMY	0	.00	0	.00	0	.00	42	10.00	*	42	10.00
6088-50	SOUTHWEST METRO EDUCATIONAL COOP	3	3.00	15	14.60	4	4.00	66	62.55	*	88	84.15
6383-61	BENTON-STEARNES ED. DISTRICT	2	1.33	14	6.63	4	1.36	25	18.91	*	45	28.23
6979-61	MID STATE EDUCATION DISTRICT	3	2.51	2	1.26	2	1.27	17	10.02	*	24	15.06
** TOTALS - FTE:			2972.89		5748.24		3125.88		55502.89	*		67,349.90
** TOTALS - HEAD COUNT (unduplicated):		3085		6197		6145		58327		*	69,768	

**APPENDIX B**  
**Nonlicensed Community Expert Statute**  
**Minnesota Statute 122A.25**

**122A.25 Nonlicensed community experts; variance.**

Subdivision 1. **Authorization.** Notwithstanding any law or commissioner of education rule to the contrary, the Board of Teaching may allow school districts or charter schools to hire nonlicensed community experts to teach in the public schools or charter schools on a limited basis according to this section.

Subd. 2. **Applications; criteria.** The school district or charter school shall apply to the Board of Teaching for approval to hire nonlicensed teaching personnel from the community. In approving or disapproving the application for each community expert, the board shall consider;

- (1) the qualifications of the community person whom the district or charter school proposes to employ;
- (2) the reasons for the need for a variance from the teacher licensure requirements;
- (3) the districts' efforts to obtain licensed teachers, who are acceptable to the school board, for the particular course or subject area or the charter school's efforts to obtain licensed teachers for the particular course or subject area;
- (4) the amount of teaching time for which the community expert would be hired;
- (5) the extent to which the district or charter school is utilizing other nonlicensed community experts under this section;
- (6) the nature of the community expert's proposed teaching responsibility; and
- (7) the proposed level of compensation to the community expert.

Subd. 3. **Approval of plan.** The Board of Teaching shall approve or disapprove an application within 60 days of receiving it from a school district or charter school.

Subd. 4 **Background check.** A school district or charter school shall provide the Board of Teaching with confirmation that criminal background checks have been completed for all nonlicensed community experts employed by the district or charter school and approved by the Board of Teaching under this section.

HIST: 1Sp1985 c 12 art 8 s 3; 1Sp1997 c 4 art 5 s 10; 1998 c 397 art 8 s 101; 1998 c 398 art 5 s 55; 1Sp2001 c 6 art 2 s 9; 2003 c 130 s 12

**APPENDIX C**  
**BOT Variance Rule**  
**Minnesota Rule 8710.1400**

Minnesota Rules, Table of Chapters Table of contents for Chapter 8710

**8710.1400 PERSONNEL VARIANCES.**

Subpart 1. **Authority to issue personnel variances.** The Board of Teaching hereby authorizes the issuance of personnel variances which permit a teacher to teach in related subjects or fields for which such teacher is not currently licensed. The designated administrator of a local school district or charter school may request the Board of Teaching to issue a personnel variance which permits a teacher to teach subjects or fields for which that teacher is not currently licensed.

Subp. 2. **Criteria for issuance.** A personnel variance authorized by subpart 1 shall be issued to the designated administrator of a school district or charter school if the following conditions are met:

A. the designated administrator of the school district or charter school requests a personnel variance according to this part;

B. the designated administrator of the school district or charter school verifies in writing that:

(1) reasonable efforts have been made to assign existing staff to fill the position with a fully licensed teacher;

(2) no applicant holding a teaching license in a subject or field for which a personnel variance is requested can fulfill the requirements of the position; and

(3) the position has been advertised, and if the position is one-half time or more, the position has been advertised statewide;

C. the teacher for whom the request is made holds a current valid Minnesota entrance, professional, or nonrenewable license granted by the Board of Teaching; and

D. the teacher for whom the request is made is aware of the assignment.

Subp. 2a. **Exceptions.** No personnel variances shall be granted based on holding a current valid Minnesota temporary limited license unless the temporary limited license was granted based on having met all requirements except part 8710.0500 . No personnel variances shall be granted for educational speech/language pathologists, school counselors, school nurses, school psychologists, or school social workers.

Subp. 3. **Duration of personnel variance.** An application for a personnel variance must not be submitted prior to July 1 of the school year for which it is requested. A personnel variance is valid for one school year or a portion of a school year from the date of state approval to the following June 30. If the requesting school district or charter school offers summer school, the personnel variance that expires on June 30 is valid for teaching summer school in the year of expiration of the personnel variance.

Subp. 3a. **Number of personnel variances allowed.** Beginning with personnel variances issued on or after October 16, 2000, no more than three personnel variances shall be granted for any teacher to teach in subjects or fields for which the teacher is not licensed.

Subp. 4. **Written conditions for granting or denying personnel variance.** The Board of Teaching shall state in writing to the designated administrator of the school district or charter school the conditions for granting or denying the personnel variance requested pursuant to this part.

STAT AUTH: MS s 14.388; 122A.09; 122A.18; 125.05; 125.185

HIST: L 1995 1Sp3 art 16 s 13; L 1998 c 397 art 11 s 3; 23 SR 1928; 25SR 805; 26 SR 81

Current as of 02/07/05

**APPENDIX D**  
**Temporary Limited License Rule**  
**Minnesota Rule 8710.1250**

## Minnesota Rules, Table of Chapters

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#### 8710.1250 TEMPORARY LIMITED LICENSES.

§ Subpart 1. Authority to issue temporary limited licenses.

The Board of Teaching authorizes the issuance of temporary limited licenses that permit a person to teach in an area for which the person has not completed an approved preparation program that leads to licensure by the Board of Teaching.

§ Subp. 2. Criteria for issuance.

The Board of Teaching shall grant a temporary limited license authorized by subpart 1 to an applicant if it finds that the following conditions are met:

§ A. the designated administrator of the employing school district or charter school requests a temporary limited license according to this part;

§ B. the designated administrator of the employing school district or charter school verifies in writing that:

§ (1) no applicant holding a license in a subject or field for which a temporary limited license is requested can fulfill the requirements of the position;

§ (2) the position has been advertised, and if the position is one-half time or more, the position has been advertised statewide;

§ (3) the school district or charter school will provide a mentor to give support and assistance in necessary skill development for the person holding a temporary limited license;

§ (4) the applicant for whom the temporary limited license is requested holds a baccalaureate degree from a college or university accredited by the regional association for the accreditation of colleges and secondary schools; and

§ (5) the applicant has completed a college or university degree with at least a minor in the area for which teacher licensure is requested, or a degree directly related to the professional preparation for which educational speech/language pathology, school nurse, school psychologist, school social worker, or school counselor licensure is requested. An applicant for a temporary limited license as a school nurse must also provide evidence of current registration to practice as a licensed registered nurse and current registration as a public health nurse under the Board of Nursing. An applicant for a temporary limited license as a school social worker must also provide evidence of current licensure to practice as a social worker under the Board of Social Work.

§ Subp. 2a. Exception for temporary limited licenses for career and technical fields.

Limited licenses shall be issued for teaching career and technical fields under parts 8710.8010 to 8710.8080 to applicants who do not meet the criteria defined in subpart 2, item B, subitem (4), if the employing school district verifies that the individual has completed specific training for and at least four years of full-time employment or the equivalent in an occupation of the employment field to be taught. Renewal of temporary limited licenses issued under this subpart must require evidence of the applicant's having completed eight semester credits toward full licensure within the previous year. All other provisions of this part apply.

§ Subp. 3. Validity and duration of temporary limited licenses.

An application for a temporary limited license must not be submitted prior to August 1 of the school year for which it is requested. A temporary limited license is issued for one school year or a portion of a school year from the date of issuance to the following June 30 and is valid for use in the requesting school district or charter school only. If the requesting school district or charter school offers summer school, a temporary limited license that expires on June 30 is valid for teaching summer school in the year of expiration of the license.

§ Subp. 4. Number of temporary limited licenses allowed.

Beginning with temporary limited licenses issued on or after October 16, 2000, no more than three temporary limited licenses shall be granted to an applicant under subpart 2 and no more than five temporary limited licenses shall be granted to an applicant under subpart 2a.

§ Subp. 5. Exception for applicants prepared in Minnesota teacher preparation institutions.

A graduate of a Minnesota teacher preparation institution who has been granted a temporary limited license under subpart 2 but has not successfully completed the skills area examination may renew the temporary limited license two times. To renew a temporary limited license an applicant must:

§A. provide an official score report which verifies having taken the examination during the period of each temporary limited license; and

§ B. provide evidence of participating in an approved remedial assistance program provided by a school district or postsecondary institution that includes a formal diagnostic component in the specific areas in which the applicant did not obtain qualifying scores during the period of each temporary limited license.

§ Subp. 6. Exception for applicants prepared outside Minnesota.

An applicant who has completed a licensure program outside Minnesota may be granted a temporary limited license under part 8710.0400.

Statutory Authority:

MS s 14.388; 122A.09; 122A.18

History:

25 SR 805; 26 SR 81; 26 SR 700

Published Electronically:

November 19, 2009

**APPENDIX E**  
**Waiver Statute**  
**Minnesota Statute 122A.09 subd 10**

Minnesota Statutes 2004, Table of Chapters

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**122A.09 Duties.**

Subdivision 1. **Code of ethics.** The Board of Teaching must develop by rule a code of ethics covering standards of professional teaching practices, including areas of ethical conduct and professional performance and methods of enforcement.

Subd. 2. **Advise members of profession.** The board must act in an advisory capacity to members of the profession in matters of interpretation of the code of ethics.

Subd. 3. **Election of chair and officers.** The board shall elect a chair and such other officers as it may deem necessary.

Subd. 4. **License and rules.** (a) The board must adopt rules to license public school teachers and interns subject to chapter 14.

(b) The board must adopt rules requiring a person to successfully complete a skills examination in reading, writing, and mathematics as a requirement for initial teacher licensure. Such rules must require college and universities offering a board-approved teacher preparation program to provide remedial assistance to persons who did not achieve a qualifying score on the skills examination, including those for whom English is a second language.

(c) The board must adopt rules to approve teacher preparation programs. The board, upon the request of a postsecondary student preparing for teacher licensure or a licensed graduate of a teacher preparation program, shall assist in resolving a dispute between the person and a postsecondary institution providing a teacher preparation program when the dispute involves an institution's recommendation for licensure affecting the person or the person's credentials. At the board's discretion, assistance may include the application of chapter 14.

(d) The board must provide the leadership and shall adopt rules for the redesign of teacher education programs to implement a research based, results-oriented curriculum that focuses on the skills teachers need in order to be effective. The board shall implement new systems of teacher preparation program evaluation to assure program effectiveness based on proficiency of graduates in demonstrating attainment of program outcomes.

(e) The board must adopt rules requiring successful completion of an examination of general pedagogical knowledge and examinations of licensure-specific teaching skills. The rules shall be effective on the dates determined by the board but not later than September 1, 2001.

(f) The board must adopt rules requiring teacher educators to work directly with elementary or secondary school teachers in elementary or secondary schools to obtain periodic exposure to the elementary or secondary teaching environment.

(g) The board must grant licenses to interns and to candidates for initial licenses.

(h) The board must design and implement an assessment system which requires a candidate for an initial license and first continuing license to demonstrate the abilities necessary to perform selected, representative teaching tasks at appropriate levels.

(i) The board must receive recommendations from local committees as established by the board for the renewal of teaching licenses.

(j) The board must grant life licenses to those who qualify according to requirements established by the board, and suspend or revoke licenses pursuant to sections 122A.20 and 214.10. The board must not establish any expiration date for application for life licenses.

(k) The board must adopt rules that require all licensed teachers who are renewing their continuing license to include in their renewal requirements further preparation in the areas of using positive behavior interventions and in accommodating, modifying, and adapting curricula, materials, and strategies to appropriately meet the needs of individual students and ensure adequate progress toward the state's graduation rule.

(l) In adopting rules to license public school teachers who provide health-related services for disabled children, the board shall adopt rules consistent with license or registration requirements of the commissioner of health and the health-related boards who license personnel who perform similar services outside of the school.

(m) The board must adopt rules that require all licensed teachers who are renewing their continuing license to include in their renewal requirements further reading preparation, consistent with section 122A.06 , subdivision 4. The rules do not take effect until they are approved by law. Teachers who do not provide direct instruction including, at least, counselors, school psychologists, school nurses, school social workers, audiovisual directors and coordinators, and recreation personnel are exempt from this section.

(n) The board must adopt rules that require all licensed teachers who are renewing their continuing license to include in their renewal requirements further preparation in understanding the key warning signs of early-onset mental illness in children and adolescents.

**Subd. 5. Commissioner's representative to comment on proposed rule.** Prior to the adoption by the Board of Teaching of any rule which must be submitted to public hearing, a representative of the commissioner shall appear before the Board of Teaching and at the hearing required pursuant to section 14.14, subdivision 1, to comment on the cost and educational implications of that proposed rule.

**Subd. 6. Register of persons licensed.** The executive secretary of the Board of Teaching shall keep a record of the proceedings of and a register of all persons licensed pursuant to the provisions of this chapter. The register must show the name, address, license number and the renewal of the license. The board must on July 1, of each year or as soon thereafter as is practicable, compile a list of such duly licensed teachers and transmit a copy of the list to the board. A copy of the register must be available during business hours at the office of the board to any interested person.

**Subd. 7. Commissioner's assistance; board money.** The commissioner shall provide all necessary materials and assistance for the transaction of the business of the Board of Teaching and all moneys received by the Board of Teaching shall be paid into the state treasury as provided by law. The expenses of administering sections 122A.01, 122A.05 to 122A.09, 122A.15, 122A.16, 122A.17, 122A.18, 122A.20, 122A.21, 122A.22, 122A.23, 122A.26, 122A.30, 122A.32, 122A.40, 122A.41, 122A.42, 122A.45, 122A.49, 122A.52, 122A.53, 122A.54, 122A.55, 122A.56, 122A.57 , and 122A.58 which are incurred by the Board of Teaching shall be paid for from appropriations made to the Board of Teaching.

**Subd. 8. Fraud; gross misdemeanor.** A person who claims to be a licensed teacher without a valid existing license issued by the board or any person who employs fraud or deception in applying for or securing a license is guilty of a gross misdemeanor.

**Subd. 9. Board may adopt rules.** The Board of Teaching may adopt rules subject to the provisions of chapter 14 to implement sections 122A.05 to 122A.09, 122A.16, 122A.17, 122A.18, 122A.20, 122A.21, and 122A.23.

**Subd. 10. Variances.** (a) Notwithstanding subdivision 9 and section 14.05 , subdivision 4, the Board of Teaching may grant a variance to its rules upon application by a school district for purposes of implementing experimental programs in learning or management.

(b) To enable a school district to meet the needs of students enrolled in an alternative education program and to enable licensed teachers instructing those students to satisfy content area licensure requirements, the Board of Teaching annually may permit a licensed teacher teaching in an alternative education program to instruct students in a content area for which the teacher is not licensed, consistent with paragraph (a).

HIST: Ex1967 c 25 s 5; 1973 c 749 s 11; 1975 c 136 s 4; 1975 c 271s 6; 1976 c 222 s 25,27,208; 1976 c 271 s 65; 1977 c 444 s 8; 1978 c706 s 41; 1978 c 764 s 77,78; 1980 c 345 s 11-14; 1982 c 424 s 130;1984 c 463 art 7 s 16; 1Sp1985 c 12 art 8 s 21; 1986 c 444; 1987 c 398art 8 s 11; 1990 c 375 s 3; 1990 c 562 art 8 s 30; 1991 c 265 art 7 s17,18; 1992 c 499 art 8 s 15,16; 1993 c 224 art 8 s 8; art 13 s 44;1993 c 374 s 28; 1994 c 647 art 8 s 17; 1996 c 412 art 13 s 22; 1998 c397 art 8 s 61-65,101; art 11 s 3; 1999 c 241 art 9 s 7; 1999 c 245 art4 s 2; 1Sp2001 c 13 s 3; 1Sp2003 c 9 art 2 s 7; art 10 s 1; 2004 c 294art 2 s 9  
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**APPENDIX F**  
**Non Renewable License Rule**  
**Minnesota Rule 8710.1410**

## Minnesota Rules, Table of Chapters

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#### 8710.1410 NONRENEWABLE LICENSE.

##### § Subpart 1. Authority to issue nonrenewable license.

The Board of Teaching may issue a nonrenewable license that permits a licensed teacher to teach in a subject or field for which the teacher is not currently licensed. The designated administrator of a local school district or charter school may request the board to issue the teacher's nonrenewable license.

##### § Subp. 2. Criteria for issuance.

A nonrenewable license under subpart 1 shall be issued to the school district or charter school when the following conditions are met:

§ A. the designated administrator of the school district or charter school requests a nonrenewable license under this part;

§ B. the designated administrator of the school district or charter school in the application verifies in writing that:

§(1)reasonable efforts have been made to assign existing staff to fill the position with a fully licensed teacher;

§(2)no applicant holding a teaching license in the subject or field for which a nonrenewable license is requested can fulfill the requirements of the position;

§(3)the position has been advertised, and if the position is one-half time or more, the position has been advertised statewide;

§(4)the administrator on behalf of the licensed teacher will use the "High Objective Uniform State Standard of Evaluation" (HOUSSE) and those criteria as necessary and proper to demonstrate subject matter competence in the nonlicensed area as established by the Board of Teaching in collaboration with the Department of Education, and that the teacher meets the board's criteria;

§(5)the district will provide for a high quality professional development plan for the teacher that is sustained and classroom-focused before and while teaching; and will provide ongoing support for the teacher or a teacher mentoring program; and

§(6)the teacher is in an approved course of study and will complete the approved program by the end of the third school year;

§ C. the teacher for whom the request is made holds a current valid Minnesota entrance or professional license granted by the Board of Teaching; and

§D. the teacher for whom the request is made understands the criteria of the assignment and is in an approved course of study or there is evidence to demonstrate the teacher is making application for an approved course of study.

##### § Subp. 3.Exceptions.

A nonrenewable license shall not be granted to a teacher holding a temporary limited license. A nonrenewable license shall not be granted to speech/language pathologists, school counselors, school nurses, school psychologists, or school social workers.

##### § Subp. 4. Duration of nonrenewable license.

An application for a nonrenewable license must not be submitted before the July 1 preceding the first school year for which it is requested. A nonrenewable license is valid for three school years from the date of state approval to the end of the third school year, June 30. If the requesting school district or charter school offers

summer school, the nonrenewable license that expires on June 30 is valid for teaching summer school in the year of expiration of the nonrenewable license.

§ Subp. 5. Written conditions for granting or denying a nonrenewable license.

The Board of Teaching shall state in writing to the designated administrator of the school district or charter school the conditions for granting or denying the nonrenewable license requested under this part.

§ Subp. 6. Approval for professional license.

The board will issue a professional license to a teacher who has successfully completed all requirements under the board's jurisdiction as defined in Minnesota Statutes, section 122A.18.

Statutory Authority:

MS s 122A.09; 122A.18

History:

30 SR 504

Published Electronically:

November 19, 2009