THOMAS P. GALLAGHER

OCCUPATION: Full-time labor arbitrator.
Retired from law practice.
ADDRESS: 2412 West 24th Street
Minneapolis, MN 55405
TELEPHONE: 612 374 2752
E-MAIL: gallarb@AOL.com

EDUCATION AND EXPERIENCE:

Graduated, cum laude, from the University of Minnesota Law School in 1958. Note Editor of Volume 41 of the Minnesota Law Review. Minnesota Special Assistant Attorney General, 1958 till 1963. Private law practice in many areas, including taxation, securities, business and arbitration. Experienced as a labor arbitrator since 1973. In 1980, became full-time labor arbitrator. Accumulated considerable experience as a labor arbitrator in public and private sectors in many industries. Heard and decided, with full written decisions, over 1,800 cases, of which about 95% have been grievance cases and the balance, interests cases.

ARBITRATION PANELS:

Federal Mediation and Conciliation Service
Minnesota Bureau of Mediation Services
National Mediation Board
Wisconsin Employment Relations Commission

PERMANENT ARBITRATOR SELECTED BY THE FOLLOWING PARTIES:

Twin Cities Hospitals (16 hospitals) and The Minnesota Nurses Association (10,000 Registered Nurses) for Pension Plan Disputes
Teamsters, #792 and Midwest Coca-Cola Bottling Co.
Minnesota State Colleges and Universities and Minnesota State College Faculty (Community Colleges)
American Federation of Government Employees and the United States Veterans Administration
Minnesota State Colleges and Universities and The Interfaculty Organization (Faculty of Minnesota State Universities)
Sioux City Education Association and the Sioux City Community School District
Minneapolis Police Federation and City of Minneapolis.

MEMBER: NATIONAL ACADEMY OF ARBITRATORS, SINCE 1985.

PER DIEM FEE: $1,000.00 (plus expenses, including mileage at IRS approved rate).
CANCELLATION: $600.00 when scheduled hearing date is cancelled or postponed within 21 days.

INDUSTRIES:

Aerospace; Agriculture; Automotive; Bakery; Beverage; Building Products; Brewery; Broadcasting; Canning; Chemicals; Clothing; Communications; Construction; Dairy; Education; Electrical Equipment; Electronics; Entertainment; Feed & Fertilizer; Food; Foundry; Furniture; Glass; Grain Milling; Health Care; Hotels; Hospitals; Iron; Lumber; Machinery; Meat Packing; Metal Fabrication; Office Worker; Packaging; Paint; Petroleum; Plastics; Plumbing; Police & Fire; Printing; Prison Guards; Paper; Restaurants; Retail; Steel; Textile; Transportation; Trucking & Storage; Upholstering; Utilities; Warehousing -- and others.

ISSUES:

Affirmative Action; Absenteeism; Arbitrability; Bargaining Unit Work; Conduct Off-Duty; Discipline and Discharge; Discrimination for Age, Gender, Race; Disability, Sexual Harassment; Drug/Alcohol Offenses; Holidays; Leave; Vacation; Grievance Mediation; Health Insurance; Job Performance; Job Posting/Bidding; Jurisdictional Disputes; Layoff/Bumping/Recall; Lockout; Management Rights; Past Practice; Pension and Welfare Plans; Portal to Portal Pay; Promotion; Retirement; Safety/Health Conditions; Seniority; Wildcat Strikes; Subcontracting; Tenure; Union Security; COLA; Holiday Pay; Job Classes; Overtime; Severance Pay; Working Conditions; Violence or Threats -- and others.

PUBLISHED DECISIONS:

83 LA 66; 83 LA 175; 83 LA 214; 83 LA 621; 83 LA 1013; 83 LA 1059; 83 LA 1295; 84 LA 120; 84 LA 307; 84 LA 707; 84 LA 1141; 87 LA 33; 87 LA 658; 87 LA 1100; 88 LA 229; 88 LA 535; 88 LA 713; 89 LA 10; 89 LA 59; 89 LA 1296; 90 LA 320, and others. (Stopped sending Decisions for publication after about 1995.)