

JOSEPH L. DALY

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Present Occupation: Emeritus Professor of Law, Arbitrator/Mediator

Business Address:

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PROFESSIONAL AFFILIATIONS:

Hamline University School of Law Dispute Resolution Institute
American Arbitration Association
American Bar Association Dispute Resolution Section

Minnesota Bar Association
Qualified Arbitrator & Mediator
(Rule 114 Minnesota District Courts)

EDUCATION:

Fellow	Law	University of Mississippi	1971
JD	Law	William Mitchell College of Law	1969
BA	Sociology/Chemistry	University of Minnesota	1964

CERTIFICATION:

Law	Minnesota	1969
Arbitration	Minnesota	1974
Mediation	Minnesota	1974

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1974-Present Arbitrator and Mediator

Professor Joseph L. Daly is an Arbitrator and Mediator locally, nationally and internationally. An Emeritus Professor of Law at Hamline University School of Law, the “Robins, Kaplan, Miller and Ciresi Distinguished Professor of Litigation and International Dispute Resolution” at the Hamline University School of Law Dispute Resolution Institute St. Paul, Minnesota. He teaches both “Arbitration: Law and Practice” and “Litigation Practice” courses. He is a Commercial, Labor, No Fault Insurance and International Arbitrator for the American Arbitration Association (AAA). He is a Labor Arbitrator for the United States Federal Mediation and Conciliation Service (FMCS). Labor Arbitrator for Minnesota, Hawaii, Indiana, Idaho, New Jersey, North Dakota, Oregon, Pennsylvania, Wisconsin, Virgin Islands and City of Los Angeles. Fulbright Scholar in Conflict Resolution at the University of Montevideo, Uruguay (2002-2005). He has lectured on Dispute Resolution in Vietnam, Cambodia, Albania, Hungary, Romania, Philippines, Bahrain, China, Hong Kong, Uruguay, Norway, Sweden, United Kingdom, Poland, Kenya and Australia. Arbitrated more than 700 cases many of them published in *Labor Arbitration Reports* (BNA). Named “Top Attorney: ADR” by *Twin City Business Magazine* and *Minneapolis-St. Paul Magazine*. Chosen by peers in a survey done by American Research Corporation as one of “Minnesota’s most respected legal counsel” in *Leading American Attorneys*. The *Journal of Law and Politics* named him “Super Lawyer: Alternative Dispute Resolution, Employment Law”. Fulbright Foundation Senior Specialist “Peace & Conflict Studies (2005-2009).

INDUSTRIES:

Aerospace, Airlines, Advertising, Agriculture, Aluminum, Automotive, Bakery, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts,

JOSEPH L. DALY

Feed & Fertilizer, Food, Foundry, Furniture, Glass/Pottery, Grain Mill, Health Care, Hotels/Motels/Casinos Resorts, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Paint & Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Railroads, Real Estate, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Shipbuilding/Dry Dock, Sports, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking and Storage, Upholstering, Utilities, Warehousing.

ISSUES:

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

PERMANENT PANELS:

State of Minnesota/MAPE	Excel Energy/IBEW
School Districts of Minnesota/Education Minnesota	City of Los Angeles/Various Unions

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service	New York Stock Exchange
American Arbitration Association	City of Los Angeles
Minnesota Bureau of Mediation Services	Hawaii, Indiana, Idaho, New Jersey, North Dakota, Oregon, Pennsylvania, Wisconsin, Virgin Islands

PUBLISHED CASES: (some examples)

121 LA 973 (2005); 121 LA 307 (2005); 120 LA 1348 (2005); 120 LA 1281(2005); many others

SIGNIFICANT PUBLICATIONS:

Joseph L. Daly, *International Commercial Negotiation and Arbitration*, **22 Hamline Journal of Public Law and Policy 217 (2001)**; Joseph L. Daly, *Arbitration: The Basics*, **5:1 The Journal of American Arbitration (Penn State 2006)**

FEES:

PER DIEM FEE: \$1,000 **DOCKETING FEE: \$0** **CANCELLATION FEE (Below)**

Grievance Arbitration: \$1,000 per day for the hearing and for preparation of the Opinion and Award. A hearing day is any portion of a day up to 8 hours. Time for research and preparation is prorated.

Cancellation Policy: If the scheduled hearing is postponed or canceled with notice of less than 7 days the per diem is charged if another matter cannot be set in its place. If postponed or canceled more than 7, but less than 21 days, a fee of \$600 is charged for each day scheduled if another matter cannot be set in its place.

Travel Time: Per diem fee for any portion of a travel day up to 8 hours.

Expenses: Actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage charged at applicable IRS rate. Actual expenses for copying, phone and clerical assistance.