

RICHARD A. BEENS
ARBITRATOR

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Education:

B.A. University of St Thomas, 1965

J.D. University of Minnesota, 1968

Work History: Arbitrator/Mediator, 2005-present; Adjunct Professor, Appellate Advocacy and Advanced Trial Practice, University of Minnesota Law School, 1971-72, 2002-present; Private law practice, 1968-2005.

Arbitration/Labor Relations Experience: Full time arbitrator/mediator since 2005. Private law practice with emphasis on labor and employment law from 1968 to 2005. Have served on individual and tripartite panels with the American Arbitration Association since 1973. Negotiated collective bargaining agreements for both private and public sector management and unions. Represented management, unions and individuals in a wide variety of discipline, discharge, and contract interpretation issues. Have been lead counsel in over 50 Appellate cases, many involving employment and labor issues. Handled more than 150 arbitrations as an advocate and decided over 200 as an arbitrator.

Arbitration Panels;

Federal Mediation and Conciliation Service

Minnesota Bureau of Mediation Services

American Arbitration Association panels for labor, employment and commercial.

Construction Arbitration Services

Professional Affiliations:

Minnesota State Bar Association (Past Board of Governors)

Hennepin County Bar Association

American Arbitration Association

Per Diem Fee: \$1000 plus expenses as incurred.

Cancellation Fee: \$1000 if hearing canceled twenty-one days before the scheduled date.

Dated: January 13, 2011