

LON D. MOELLER

- OCCUPATION:** Associate Provost/Professor and Arbitrator
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- LABOR RELATIONS
EXPERIENCE:** Professor at University of Iowa (Negotiations, Collective Bargaining, Labor/Employment Law, Conflict Management and Labor Arbitration) (1999-present); Private law practice in Wisconsin and Iowa (1987-1993) (Labor/Employment Law); Ad Hoc Mediator – Iowa PERB (1994-2005); Iowa City Civil Service Commission (1997-98) (Police and Fire Department matters); and frequent speaker to management and labor groups about conflict management and negotiations.
- ARBITRATION
EXPERIENCE:**
- A. **GENERAL BACKGROUND:** Arbitration associate for Anthony V. Sinicropi (1985-87 and 1993-03) and Mario F. Bognanno (1998-00); and Ad Hoc Arbitrator – Interest and Grievance – and Fact-Finder (1998 – present).
 - B. **ARBITRATION PANELS:**
 - 1. **Ad Hoc:** Iowa PERB; FMCS; and Wisconsin Employment Relations Commission.
 - 2. **Permanent:** Department of Homeland Security/Immigration and Naturalization Service Council/AFGE (Western Region); Federal Aviation Administration/Professional Airways Systems Specialists; Social Security Administration/AFGE; and Whirlpool Corporation/IAMAW.
 - C. **ISSUES:** Arbitrability, comparability, contract interpretation/application, disability benefits, discharge/discipline, discrimination (disability, sexual harassment), health and welfare, holidays and holiday pay, job bid/posting, job evaluation, layoff/bumping/recall, leave of absence,

management rights, modification of contract language in interest arbitration, overtime, past practice, promotion/upgrading, scheduling of work, seniority/ability, transfer, vacation and wages.

- D. **INDUSTRIES/SECTORS:** Aerospace, auto, bakery, beverage, communications, construction, federal sector, health care, iron, machinery, manufacturing, meat packing, plastics, printing and publishing, transportation, trucking and storage, public sector (police/fire, cities/counties, education, federal sector, sanitation/corrections, public works and universities/colleges).

EDUCATION: B.B.A. (Industrial Relations/Human Resources Management), University of Iowa, 1982; M.A. (Industrial Relations and Human Resources Management), University of Iowa, 1984; and J.D. University of Iowa, 1987.

PROFESSIONAL and ACADEMIC ORGANIZATIONS: Iowa and Wisconsin Bar Associations; Labor and Employment Relations Association; Academy of Legal Studies in Business; and Academy of Management (Conflict Management Division).

PER DIEM FEE: \$1,000

CANCELLATION: Per diem if canceled within seven (7) calendar days prior to scheduled hearing date.

NOTE: Travel expenses from Minnesota state line to hearing location.