

Robert Altman

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Education:

BA: University of Minnesota – 1981

JD: William Mitchell College of Law -1984

Admitted to Minnesota Bar in 1984

Work History:

2015-Present Labor Arbitrator

2014-2015 Arbitration mentoring with arbitrators Jeff Jacobs and Stephen Befort

2011-2014 Director of Labor Relations, Hennepin County Medical Center

2005-2011 Assistant Director Labor Relations, University of Minnesota

2001-2005 Labor Relations Consultant, Allina Hospitals and Clinics

1988-2001 Minnesota Nurses Association, Business Agent

1985-1988 SuperValu Foods, Labor Relations Analyst

1984-1985 West Publishing, Legal Editor

Union and Employer Labor Relations Experience: 30 years professional labor relations experience split between representing unionized workers and unionized employers.

Union Experience: Negotiated collective bargaining agreements on behalf of public and private sector nurses.

Responsible for all aspects of the collective bargaining process including negotiations, contract drafting, administration and interpretation of agreements, as well as employee representation in arbitration.

Employer Experience: Negotiated collective bargaining agreements on behalf of public and private hospitals and the University of Minnesota. Provided corporate leadership for all aspects of collective bargaining process and contract administration, including representation of the employer in arbitration. Responsibilities included drafting and interpreting both collective bargaining agreements and employer HR policies.

Neutral/Mediation Experience:

BMS Arbitration Roster (2015-present)

FINRA Arbitrator Panel (2015-present)

University of Minnesota Conflict Resolution Office - Steering Committee (2007-2011)

Advanced coursework in mediation at the University of Minnesota (2008)

Allina Hospital and Clinics Peer Mediation Program - Board Member/Mediator (2001-2005)

Twin City Area Labor Management Council - Board Member (2001-2002)

St. Paul Dispute Resolution Center - Community Mediator (1989-1993)

Per Diem: \$950.00 per day plus incurred travel related expenses. Mileage charged at the IRS rate.

Cancellation Fee: One day Per Diem for cancellations 14 days or less prior to the scheduled hearing date.

July 14, 2015