

Title: Violence Prevention Plan Overview-A Panel Discussion

Presentation Participants:

Brenda Tuma-DEED
Jenny Kane-DPS
Tamara Bohmert-DPS
Karin Van Dyck-DOT
Randy Johnson-DPS, School Safety

Policy -*Tamara Bohmert, DPS*

- Assess agencies current ability to handle threats internal & external
- Develop violence prevention policy
- Create respectful workplace policy
- Provide employee grievance procedures
- Establish customer code of conduct
- Create method for reporting threats

Threat Assessment-*Karin Van Dyck, DOT*

- Reporting method for threats and violent incidents
- How to evaluate if a situation is a threat
- Protocol for handling threatening & violent situations
- Labor relations

Training-*Brenda Tuma, DEED*

- Warning signs of violence & reporting methods
- Preparedness & Response
- De-escalation
- Workplace Climate

Physical Security-*Randy Johnson, School Safety*

- Security assessment process to identify risk areas
- Security enhancements to minimize risks of violence-safe rooms, exit strategies, entrance and exit protocols & surveillance

Exercise Planning-*Jenny Kane, DPS*

- Partnering with law enforcement
- Table tops
- Drills
- Active Shooter

Workplace Violence Prevention Program Resources

- Risk Management Department- [Workplace Violence Resources](#)
- Interagency Security Committee- Violence in the Federal Workplace- [A Guide for Prevention & Response](#)
- MN OSHA- [Workplace Safety Consultation Services](#)
- United States Office of Personnel Management – Dealing with Workplace Violence-[A Guide for Agency Planners](#)
- Houston Ready- [Run, Hide, Fight Video](#)

Workplace Violence Prevention Training Classes

- FEMA [Violence Prevention Training](#)
- MN Safety Council-[Workplace Violence Prevention training](#)